VUSN Diversity in Action
Cultural Diversity Calendar of Events

January 2018

The Office of Diversity and Inclusion - Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what’s going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing – Office of Cultural Diversity
Jana.lauderdale@vanderbilt.edu or pam.harrison@vanderbilt.edu
Join students, staff, and faculty from universities across Nashville for the 2018 MLK Joint Day of Service on Saturday, Jan. 13.

The kick-off event will begin at the historic Fisk University, site of one of Dr. King's speeches in Nashville. We will share a meal together, have a brief program, and then depart to a variety of service sites (transportation provided). Afterwards, we'll gather again at Fisk for a time of reflection and celebration. We will be serving at Second Harvest Food Bank, Feed the Children, Trevecca Urban Farm, at a Potato Drop for the Society of St. Andrew as well as other food security, veterans services related and other service locations.

Sign-up for specific projects will occur the day of the event, and will be on a "first-come-first-serve" basis.

Participants should also register using the MLK Joint Day of Service registration form (where you can also request your T-shirt size!).

SIGN IN TO RSVP

Make it a day on, not a day off
Justice Through Collective Action: Fighting Oppression without Suppression

We are in an agonizing national crisis because a complex of profound problems has intersected in an explosive mixture. . . . If we look honestly at the realities of our national life, it is clear that we are not marching forward; we are groping and stumbling; we are divided and confused. Our moral values and spiritual confidence sink. . . . It is forcing America to face all its interrelated flaws—racism, poverty, militarism, and materialism. (MLK Jr., Testament of Hope, 315).

Come and explore with us the ramifications of a society which values free speech, collective action, and civil disobedience, while grappling with the ever-increasing platforms which allow for hateful rhetoric and even violence inciting messaging. How do we fight oppression without suppressing free speech?

Among the topics to be discussed during our Commemoration:

- Monuments, Public Memory and Cultural Amnesia
- The Politics of Natural Disaster Relief Response
- Arts and Activism
- Freedom of Expression and Suppression of Speech
- Housing, Gentrification, and Transportation in Nashville

Keynote Address by Dr. Michael Eric Dyson

Bio Here

Rise: An Instance of Becoming Higher

Presentation by Debra Barksdale, PhD,FNP-BC, CNE, FAANP, FAAN
Professor, Associate Dean of Academic Programs, Virginia Commonwealth University
Location: Light Hall • 2215 Garland Avenue Room: 208
Lunch is provided for the first 100 attendees

MLK Commemorative Series Chancellor’s Lecture

Jelani Cobb
Wednesday, January 17, 2018
Lecture 6:30-7:30 p.m. – Langford Auditorium
Dr. Magda Houlberg from Howard Brown Health Center To Deliver LGBTI Health Grand Rounds on Jan. 23

Magda Houlberg, M.D., Chief Clinical Director of Howard Brown Health Center in Chicago, will deliver LGBTI Health Grand Rounds at noon on Tuesday, Jan. 23 in 202 Light Hall. Houlberg will discuss hormone therapy management for transgender patients. Lunch will be available for the first 50 people who register here.

Please direct any questions about the event to Del Ray Zimmerman, Manager of the Vanderbilt Program for LGBTI Health, at del.r.zimmerman@vanderbilt.edu.

Vanderbilt Program for LGBTI Health Announces Position

We're expanding! The Vanderbilt Program for LGBTI Health is seeking to hire a research analyst to its team. Among other duties, the successful candidate will coordinate research activities for a newly funded initiative to examine dental health outcomes in the LGBTQI community.

To view the position description and to apply, visit this link. Please forward to qualified individuals in your networks.
Community Advisory Board Applications Available

Lend your voice and expertise to the Vanderbilt Program for LGBTI Health’s new Community Advisory Board.

We are seeking 12-15 individuals who can serve two-year appointments and help us ensure the highest level of patient care at Vanderbilt University Medical Center by providing guidance on clinical services, community outreach, patient experience, and policy. Board members must be able to meet quarterly and represent the program at special events throughout the year. We are looking for diverse candidates who represent the entire LGBTQI community.

To inquire about this opportunity and to receive application materials, please email Del Ray Zimmerman, Program Manager, at del.r.zimmerman@vanderbilt.edu.

Join Us for LGBT-Focused Employee Resource Groups

The Vanderbilt Program for LGBTI Health seeks to create two new employee resource groups for sexual and gender minority employees at Vanderbilt University Medical Center.

An employee resource group (ERG) is a voluntary, employee-led group that fosters a diverse, inclusive workplace aligned with organizational mission, values, goals, business practices and objectives.

One group will focus on LGBTQI employees, while the second one will focus specifically on transgender employees.

If you are interested in being a part of either group, please email Del Ray Zimmerman, Program Manager, at del.r.zimmerman@vanderbilt.edu. We’d love to have your voice as part of a committee that will shape these ERGs.
Summer 2018
Internship
Application Materials Available
The Vanderbilt Program for LGBTI Health is hosting a limited number of students for 10-week, full-time internships from late May to early August 2018. Through this internship program, we hope to foster the personal and professional development of future leaders in LGBTI health and research.

For competitive consideration, applicants must:

- Be a current undergraduate, graduate, or post-doctoral student
- Have a committed interest in LGBTI health and research
- Demonstrate this interest through previous work, research, volunteer, or other experience

For additional information and to download application instructions, click here. Also, be sure to check out this awesome video produced by our summer 2017 interns!

Please share this announcement with your networks to help with recruitment. For questions, email Del Ray Zimmerman, Program Manager, at del.r.zimmerman@vanderbilt.edu.

Center for Latin American Studies

First Tuesday Lunch Series with Dr. Marshall Eakin: "Becoming Brazilian"
Tuesday, January 16th at 12:10pm 123 Buttrick Hall
The Global Health Case Competition is an opportunity for undergraduate, graduate, and professional students from diverse disciplines and backgrounds to collaborate in developing innovative solutions to a global health problem.

**The Case and Schedule of Events**

The case topic is top-secret until it's revealed on February 7th. All participants are required to attend the Reveal on 2/7/2018 from 7-9pm at the Sarratt Cinema/Gallery. There will be a small reception following the Reveal.

The Competition will be held on Saturday, February 17 from 8am-1pm at the Featheringill Hall Auditorium and Atrium (room 134).

Questions? Email vigh.ghcc@gmail.com

Sign Up Register [here](#)

Participants compete in teams of 4-6 students. Each team must have at least three (3) different Vanderbilt or Meharry schools/colleges represented. Global health is an interdisciplinary field and draws its strength from a diversity of perspectives. Successful teams include undergraduate, graduate, and professional students from multiple backgrounds who each provide necessary insight to the issue. Medical knowledge is helpful but not necessary.

Students can register as a full team (4-6 students), a partial team (2-3 students), or individually. Partial teams and individuals will be placed on interdisciplinary teams and notified of their teammates the week before the Reveal.

**Competing in and Winning the Competition**

Teams will be divided into four ‘tracks’ on competition day. One winner will be selected from each track to compete in the final round. All participants should be present for the entire duration of the competition (8am-1pm). Each winning team will receive a small prize/money.

The Winning Team will represent Vanderbilt at the 2018 International Global Health Case Competition held at Emory University on March 16-17 (costs are covered by SAC).

**Winning Strategies for the Global Health Case Competition**

Prospective participants can hear from the winning Vanderbilt team from last year about helpful practices and strategies for creating a strong pitch for competition day.

**Wednesday, January 17 at 5:00 PM to 6:00 PM in Buttrick 202** - Light refreshments will be served.

[Sign in to RSVP](#)
An opening reception will be held on Thursday, January 11 from 5 to 7 pm in Cohen Memorial Hall. From its inception, Black Mountain College was an incubator for experimentation, placing the importance of an integrated liberal arts education at its center. This innovative school, founded in 1933 in North Carolina’s Blue Ridge Mountains, valued equally the visual arts and the so-called applied arts, along with poetry, music, and dance. **Looking Back (Looking Forward): The Black Mountain Experience** will draw on the combined visual resources of the Vanderbilt University Fine Arts Gallery and Black Mountain College Museum + Arts Center. The exhibition will feature a selection of vintage photographs taken at Black Mountain College of John Cage, Merce Cunningham, and R. Buckminster Fuller, all central figures in mid-twentieth-century avant-garde music, dance, and culture, along with works of art by them and others associated with the groundbreaking school, including Josef Albers, Robert Rauschenberg, and Kenneth Snelson. Additionally, one of the few surviving films from the era, a silent movie of the dancer Katherine Litz performing her work *Thoughts Out of Season* (ca. 1952), will continually be screened in the gallery. **Looking Back (Looking Forward): The Black Mountain Experience** is being presented in conjunction with the course The Experimental Arts of Black Mountain, taught by John Warren, Department of Art, and is supported, in part, by the Department of Art. Additional support is provided by the Dr. and Mrs. E. William Ewers Gift for Fine Arts Fund.

**Special Program Lecture**

On Thursday, February 1, at 6 p.m., in Cohen Memorial Hall, room 203, Ruth Erickson, Mannion Family Curator at the Institute of Contemporary Art, Boston, and co-curator with Helen Molesworth for the major exhibition *Leap Before You Look: Black Mountain College 1933–1957*, will be the keynote speaker for the symposium, *Chance Operations: Experiments in Art and Education at Black Mountain College (1933–1956)*, to be held January 31–February 2, 2018. The symposium is sponsored by the Department of Art, the Department of Theatre, the Cinema and Media Arts program, The Ingram Commons, and StudioVU: The Department of Art Lecture Series.

**Reception/Performance**

At a reception following the talk, Intermission Arts and New Dialect will perform *Third Voice*, a research lab and performance program incorporating newly composed music, video installation, and dance. The collaboration offers an opportunity for emerging composers and choreographers to connect and develop new works, very much in the spirit of the work done at Black Mountain College. All pieces will be performed for the site-specific event at Cohen that evening.
Spring Workshop Schedule

**Inclusive Excellence 101: Unconscious Bias — A New Look at an Old Dynamic!**

Wed., Jan. 24, 2018, 1 — 3 p.m.

Wed. April 4, 2018, 9 — 11 a.m.

Wed. May 16, 2018, 9 — 11 a.m.

[Click here to register](#)

**Excellence 201: Everyday Bias**

Wed., Feb. 21, 2018, 9 — 11 a.m.

[Click here to register](#)
Signature Trainings

Through 2-hour interactive sessions, the IICC Signature Trainings take participants on a journey of self-exploration, reflection, and dialogue focused on diversity and inclusion. Participants cultivate a deeper understanding of challenges such as the complex nature of identity, intercultural communication, and social justice allyship. Participants commit to sustained growth and learning in order to continue building communities of compassion and connectedness at Vanderbilt and beyond.

Additionally, IICC Customized Trainings are available to student organizations, campus partners, and other members of the Vanderbilt community by request. IICC staff members work with requestors to develop a training session mutually designed to meet the needs of ongoing diversity and inclusion efforts at Vanderbilt. Click here to submit a custom training request form.

Training 1.0: Exploring Cultural Competency

This session purposefully focuses on everyday human interactions across similar and different identities, privileges, cultures, and experiences. Through intentional dialogue and engaging activities, participants develop a shared vocabulary for intercultural communication and start the critical work of reflecting on identity. The session enables participants to recognize their existing strengths, individually and collectively, and to transform the spaces in which we live, work, and learn into more welcoming spaces for all.

Key concepts: cultural competence, microaggressions, inclusive language

January 17, 2018 | Sarratt 325/327 | 10:00am-12:00pm
January 30, 2018 | Sarratt 325/327 | 3:00pm-5:00pm
February 27, 2018 | Sarratt 325/327 | 3:00pm-5:00pm

Register here for Training 1.0.

Training 2.0: Exploring Self in Society

This session dives deeper into the influences and implications of social identity group membership on an individual and societal level. Participants examine their own identities in relation to systems of power and privilege as well as the present-day impact of cultural and social phenomena in the context of identity. Through critical analysis, participants deepen their understanding of these systems and their individual role in working towards a more diverse and equitable society.

Key concepts: power and privilege, socialization, -isms

January 22, 2018 | Sarratt 325/327 | 3:00pm-5:00pm
March 22, 2018 | Sarratt 325/327 | 3:00pm-5:00pm

Register here for Training 2.0
Training 3.0: Exploring Inclusive Leadership

This session leads participants through a critical analysis of existing problems of inequity and exclusion related to differences of identity. Participants reflect on their current leadership practices and engage in dialogue about how to proactively leverage their power and privilege to create a culture of universal belonging. The session energizes participants to work towards more holistic allyship and to confront behaviors that contradict Vanderbilt’s devotion to a diverse and welcoming learning environment for all.

Key concepts: inclusion, allyship, community

February 12, 2018 | Sarratt 325/327 | 10:00am-12:00pm
March 13, 2018 | Sarratt 325/327 | 3:00pm-5:00pm

Register here for Training 3.0

Specialty Training: Navigating Difficult Conversations

This session promotes awareness of self, group dynamics, and broader societal contexts when engaging in difficult conversations about issues related to diversity and inclusion. Participants share their concerns and challenges in having these conversations, strengthen their intercultural and interpersonal communication skills, and solidify their commitment to embracing difference in all forms. As a result, participants discover opportunities for additional learning and continued self-education towards increased cultural competency.

Key concepts: self-awareness, intent and impact, connecting across difference

February 21, 2018 | Sarratt 325/327 | 5:00pm-7:00pm
March 28, 2018 | Sarratt 325/327 | 10:00am-12:00pm

Register here for the Specialty Training.

Questions? Please contact Kristen Lemaster
WELLBEING WORKSHOPS
SPRING 2018

vanderbilt.edu/healthydores
@vandywellbeing

615.322.0480
across from Student Health

VANDERBILT UNIVERSITY | DEAN OF Students

JANUARY
HOST RESPONSIBILITY TRAINING
Thursday, 1/18, 12:15-1pm

STUDY SKILLS & TIME MANAGEMENT
Monday, 1/22, 2-3pm
Tuesday, 1/23, 3-4pm
Wednesday, 1/24, 11am-12pm
Thursday, 1/25, 11am-12pm

FEBRUARY
FINANCIAL STRESS & WELLBEING
Tuesday, 2/6, 3-4pm

HOST RESPONSIBILITY TRAINING
Wednesday, 2/7, 12:15-1pm

RESILIENCE 101
Tuesday, 2/20, 4-5pm

MARCH
HOST RESPONSIBILITY TRAINING
Thursday, 3/1, 12:15-1pm

INTRO TO MINDFULNESS
Tuesday, 3/6, 1-2pm

TEST PREP
Tuesday, 3/13, 10-11am

TEST PREP
Wednesday, 3/14, 4-5pm

SAVING & BUDGETING
Tuesday, 3/20, 3-4pm

APRIL
HOST RESPONSIBILITY TRAINING
Wednesday, 4/11, 12:15-1pm

TEST PREP
Monday, 4/16, 1-2pm
Tuesday, 4/17, 1-2pm

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Weekly Wellbeing PRACTICES
SPRING 2018

ALL STUDENTS & SKILL LEVELS WELCOME

MONDAY
GENTLE YOGA
2:00–3:00 pm Meditation Room
3:30–5:30 pm Meditation Room

RECOVERY SUPPORT MEETING
12:00–1:00 pm VRS Lounge

GUIDED MEDITATION
2:15–2:45 pm Meditation Room

VRS FRIENDS & FAMILY GROUP
12:00–1:00 pm Meditation Room

WEDNESDAY
GUIDED MEDITATION
9:15–9:45 am Meditation Room
12:00–1:00 pm Meditation Room

STUDY HALL
1:00–3:00 pm Classroom

THURSDAY
GUIDED MEDITATION
10:15–10:45 am Meditation Room

SILENT MEDITATION
3:15–3:45 pm Meditation Room

RECOVERY SUPPORT MEETING
8:00–9:00 pm Kissam Center

FRIDAY
SILENT MEDITATION
10:00–10:30 am Meditation Room

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VANDERBILT UNIVERSITY | DEAN OF Students
615.322.0480 vanderbilt.edu/healthydores @vandywellbeing
CALENDAR OF OBSERVANCES JANUARY 2018

January 1 NEW YEAR’S DAY The first day of the year in the Gregorian calendar, commonly used for civil dating purposes.

January 1 TEMPLE DAY • Buddhist Many Buddhists of all traditions pay their respects and pray for good fortune for the new year at the temple.

January 2–4 MAHAYANA NEW YEAR • Buddhist In Mahayana countries the New Year starts on the first full moon day in January.

January 5 GURU GOBIND SINGH JI’S BIRTHDAY • Sikh Guru Gobind Singh was the Tenth Guru of the Sikhs who initiated the Sikhs as the Khalsa (the pure ones) and is known as the Father of the Khalsa.

January 6 EPIPHANY • Christian Known as Theophany in Eastern Christianity, it celebrates the manifestation of Jesus as Christ. In addition, the Western Church associates Epiphany with the journey of the Magi to the infant Jesus, and the Eastern Church with the baptism of Jesus by John.

January 6 CHRISTMAS • Armenian Orthodox Christian Armenian Christians celebrate the birth of Jesus on Epiphany, except for Armenians living in Israel, who celebrate Christmas on January 19th.

January 7 CHRISTMAS • Eastern Christian Most Orthodox churches celebrate Christmas 13 days later than other Christian churches based on their use of the Julian rather than the Gregorian version of the Western calendar.

January 14 MAKAR SANKRANTI • Hindu Seasonal celebration recognizing the increasing length of days.

January 15 DR. MARTIN LUTHER KING JR.’S BIRTHDAY The birthday of civil rights activist Dr. Martin Luther King Jr. is celebrated on the third Monday in January.

January 15 – January 19 NO NAME-CALLING WEEK Annual week of educational activities aimed at ending name-calling and bullying of all kinds.

January 21 WORLD RELIGION DAY • Bahá’í Observance to proclaim the oneness of religion and the belief that world religion will unify the peoples of the earth.

January 27 UN HOLOCAUST MEMORIAL DAY Annual International Day of Commemoration in memory of the victims of the Holocaust coinciding with the anniversary of the liberation of the Auschwitz death camp in 1945.

January 31 TU B’SHVAT • Jewish New Year’s Day for Trees, and traditionally the first of the year for tithing fruit of trees. Now a day for environmental awareness and action, such as tree planting.
Women's Health for Primary Care
January 26 - 28, 2018
Mandarin Oriental, Las Vegas, NV

Controversial Issues: Changes Affecting the Nursing Profession Today and in the Future - Hawaii Cruise Conference
January 27 - February 3, 2018
Honolulu, Hawaii

Perinatal and Neonatal Nursing Care - Western Caribbean Cruise Conference
January 27 - February 3, 2018
Tampa, Florida

Out in Front LGBTQI and Ally Undergraduate Student Leadership Conference
Student leaders have the chance to meet and network with peers from across the state and Southeast region to share resources, develop leadership skills, and foster a strong community of LGBTQI+ and allied student leaders. The mission of OUT in Front is to engage students, faculty, and staff from across the region in issues relevant to the LGBTQI+ community and society at large through an all-day conference-style event complete with a guest keynote speaker and/or performer. OUT in Front 2018 is scheduled for Saturday, February 24, 2018 at the Sarratt/Rand Student Center.
More information on submitting conference workshop proposals, serving on the planning committee, and registering for OUT in Front 2018 available soon.

2018 Diversity, Equity, and Inclusive Democracy: The Inconvenient Truths
March 22, 2018 to March 24, 2018
The Westin Gaslamp
San Diego, CA 92101

20th Global Nursing Education Conference
March 21-23, 2018
New York, NY

Diversity Abroad Annual Conference
April 7-10, 2018
Miami, FL

2nd Advanced Nursing Science & Practice
April 20-21, 2018
Las Vegas, Nevada