VUSN Diversity in Action
Cultural Diversity Calendar of Events

November 2018

*Diversity in Action at VUSN* is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what is going on in the area of diversity and nursing.

Enjoy.

Vanderbilt School of Nursing
lisa.poynter@vanderbilt.edu
School of Nursing receives $1.43 million HRSA award to develop Sexual Assault Nurse Examiner education

Vanderbilt University School of Nursing has received a $1.43 million award from the U.S. Health Resources and Services Administration (HRSA) to develop and implement a Sexual Assault Nurse Examiner (SANE) education program for emergency nurse practitioner (ENP) students. Vanderbilt’s program is projected to increase the number of SANE-trained and certified advanced practice registered nurses practicing in emergency departments in rural or underserved communities in the U.S.

Mavis Schorn, PhD, FACNM, is the grant’s principal investigator. “Currently, there are just over 800 sites in the country that provide SANE services, yet nationally, one in six women and one in 33 men will experience an attempted or completed rape in their lifetime,” said Schorn, VUSN senior associate dean for academics. “Sexual assault nurse examiners have specialized education to conduct forensic examinations that have been shown to provide better physical and mental health care for assault survivors, deliver better evidence collection and support higher prosecution rates. Most important, SANEs treat patients holistically with compassionate and comprehensive care that takes into account the patient’s current acute care needs and the possible long-term effects of sexual assault.”

Vanderbilt University MLK Commemorative Series Teach-Ins: Call for Proposals

On Monday, January 21, 2019, Vanderbilt University will celebrate the legacy of Dr. Martin Luther King. We will host a day of service, reflection and fellowship focusing on this year’s theme: Our Lives, Our Movement, Our Responsibility.

As in previous years, we are offering the Vanderbilt community the opportunity to engage with the main theme through informative and educational Teach-Ins on that day.

We invite Vanderbilt Faculty, Staff Post-Docs, and Graduate/Professional students to submit proposals for leading these Teach-Ins for the Vanderbilt Community.

Proposals should describe a seventy-five minute interactive and engaging educational experience aimed at facilitating meaningful, tangible, and active participation towards activism, desegregation, inclusion and equity.

For further information and to submit your Teach-In proposals (including a brief bio, abstract and the central teach-in objectives), please access the following link: https://www.vanderbilt.edu/mlk/get-involved/teach-in-proposals/

Please note that the deadline for proposals is November 16th, 11:59 p.m.

The MLK Commemorative Series Teach-In Subcommittee will begin reviewing proposals immediately after this date.

Three proposals will be selected and the main contact for selected proposals will be notified. Selected proposals will be awarded a $500 stipend.
New Portraits Honor Vanderbilt Trailblazers

Chancellor Nicholas S. Zeppos unveiled four portraits on Saturday that are part of a new “Vanderbilt Trailblazers” portrait series to honor members of the Vanderbilt community who broke barriers at the university and in society at large. “I truly believe that symbols, pictures, history, culture and the revelation of hidden figures have to be part of the project of the university,” said Zeppos. “We do things at Vanderbilt that last for hundreds of years, so let’s get off to a good start. We’ve got a lot more walls to fill and a lot more pioneers.” The Trailblazer portraits mark the first portraits of African Americans displayed in Kirkland Hall. Zeppos commissioned world-renowned artist Simmie Knox for the project.

READ MORE

VUSN Asian American/Pacific Islander Student Nurses Group

Future AAPI meetings:
December 3 - next AAPI meeting
January 7, 2019 - Snacks & Facts pre-meeting
January 14, 2019 - Snacks & Facts event!
January 28, 2019 - AAPI scheduled meeting

www.vusnaapi.wordpress.com
https://www.facebook.com/groups/1476898705940327/
Multicultural Lounge (Sarratt 335) Upcoming Events

11/6/18 12:00 pm - Health Policy Grand Rounds present Ted Fischer "The Cultural Contexts of Health: Policy Implications for Nutrition and Antibacterial Resistance"

11/7/18 5:30 pm - Latin American Film Festival: "The Good Life" with discussion by Dr. Tiffany Patterson

11/17/18 12:00 pm - Cevichada

1/17/19 4:30 pm - Latin American Images Photo Competition Award Ceremony & Reception

View more events here
Effective leadership in academic contexts requires excellent conflict resolution skills. This session will focus on understanding conflict at work and will include role playing of actual identified issues and examining how individual styles of handling conflict affect personal and group dynamics. Will also explore how to engage others in conversations and mediate dialogues in order to effectively handle situations and engage in problem solving for more effective department/team dynamics.

Effective feedback gives individuals new insight into their own work and helps ensure alignment of that work with the larger mission and needs of one’s department, school and institution. Feedback is also key in the mentoring relationship as a tool for improvement, resilience, and empowerment. Participants will explore new ways of conceptualizing feedback as a practice, explore new concepts and apply and engage in interactive techniques and ski

Graduate Student and Faculty Webinars
Each webinar addresses a different professional development topic, and offers advice and tools on how to navigate aspects of the professional academic life. Independent viewings for faculty and students, and lunch will be provided for both.

IMPACT Webinar Series: “Managing stress, Rejection and Haters in your midst” by National Center for Faculty Development & Diversity (NCFDD)
Thursday, November 29, 2018, 12:00 PM - 1:00 PM
Location: Buttrick Hall, Room 102Contact: Office for Inclusive Excellence
Email: officeforinclusiveexcellence@vanderbilt.edu
Phone: 615-343-3697
Website: https://vanderbilt.edu/inclusive-excellence
Audience: Graduate Student viewing in Sarratt 363, Faculty viewing in Rand 306
Registration is not required to attend, but is necessary 10 days in advance to guarantee a boxed lunch. Register here. Lunch is provided.
Website: https://www.vanderbilt.edu/bcc
**Upcoming Events**

**iDialogues**
Thursdays in November 5:30 PM - 7:00 PM  
Location: Sarratt 335

“iDialogues” is an 8-week educational series that creates an opportunity for both undergraduate and graduate students to engage in intergroup dialogue through the lens of social group identity, power dynamics, conflict, and community. This program is designed for students to develop a broad and comprehensive understanding of how to become agents of social change in the context of both Vanderbilt and its surrounding communities. [RSVP](#)

**IICC Presents: "Coming From Where I'm From" Student Arts Showcase**
Thursday, November 8 2018 at 7:00 PM  
Sarratt 216/220

Join IICC for our first ever Performing Arts Showcase! This year we are giving a space and place to celebrate those rendered invisible. Participants are encouraged to submit their pieces in the following categories for show acceptance.  
Dance  
Spoken Word  
Instrument  
Singing  
Visual Arts  
Acting/Monologues

Our hope is to highlight the culture of performance while also giving voice to the various identities represent in our campus community! This is a lounge vibe event, dress to impress!

**IICC Signature Training 2.0**
Wednesday, November 14, 2018, 3:00 PM - 5:00 PM  
Location: Sarratt 325

Want to learn more about how our identities connect to power and privilege? IICC invites you to examine how you perceive and are perceived by the world, and what you can do to challenge those perceptions. Through real talk and engaging activities, participants will question the stories we are taught about social groups, recognize their own positionality, and employ tools and methods for deconstructing systems of oppression in our society.

**Let Your Anchor Down Faculty Dinner Series: InclusAbility 101**
Featuring Vice Provost Melissa Thomas Hunt  
November 14th 6 – 8 Pm
Serving the religious, social, & educational needs of the undergraduate & graduate Jewish-student communities.

What's Going on at Hillel?

**Shabbat Dinner with Guest Speaker: Sarah Tmim**  
Friday, November 9th  
6:30-8:30 PM  
Schulman Center Hillel

Join Hillel for a special Shabbat guest speaker: Sarah Tmim. Tmim will speak about her experiences overcoming violence towards Jews and general anti-Semitism in France. Stay for Shabbat dinner.

**Shabbat**  
At the end of a long week filled with classes, exams and assignments, Vanderbilt Hillel is the place to spend Shabbat. Every week, we offer student-run Shabbat services and a free, kosher Shabbat dinner. Unless otherwise stated, services are at 5:30pm and dinner is at 6:30pm. It is the highlight of the week and all students are encouraged to join us.  
We are grateful for the support from the National Council of Jewish Women, Nashville Section for helping us offer free Shabbat meals to students on Vanderbilt’s campus.

See the Full Calendar Here

**Birthright Israel** Learn more about our summer 2019 trip in the fall of 2018.  
Questions? Contact Max Ryabinin at maxim.ryabinin@vanderbilt.edu

**Graduate Student Programming** Learn More Here  
Welcome to Jewish Nashville  
Contact Hillel
Learn more about Vanderbilt Program for LGBTI Health here
https://vanderbilthealth.com/lgbtihealthprogram/

LGBTQ Health Grand Rounds
Wednesday, November 14, 2018
208 Light Hall
12:00-1:00PM

“The Clinic for Transgender Health:
A Passion Project for our Patients”
Shayne S. Taylor, M.D.
Medical Director
VUMC Clinic for Transgender Health

REGISTRATION HERE

Learning Objectives:
1) Review the history of the formation of Vanderbilt's Clinic for Transgender Health.
2) Discuss our current model of care.
3) Discuss the 5 pronged approach to providing care to TG patients (clinic accommodations, primary care, mental health, medical therapy, surgical therapy) and how those pieces weave together in providing affirming care.
4) Several real life cases.
5) Our goals moving forward.

Calendar of events

Vanderbilt University Medical Center is committed to a welcoming and supportive environment for lesbian, gay, bisexual, transgender and intersex (LGBTI) patients. We've earned a 100% rating on the Human Rights Campaign's Equality Index for the past 6 years.

Our Vanderbilt Program for LGBTI Health connects patients with specially trained LGBTI providers and helps ensure outstanding medical care in an atmosphere of compassion and respect.

LOCATE LGBTI-COMPETENT PROVIDERS within Vanderbilt University Medical Center and our affiliated clinics. Call (615) 936-3879 to reach one of our team members.

LGBTQ HEALTH: RELATED SERVICES AND PROGRAMS
Vanderbilt Clinic for Transgender Health
Transgender Day of Remembrance in Nashville

Thursday, November 15, 2018, 7:00 PM - 9:00 PM  
Location: Scarritt Bennett • 1027 18th Ave S • Nashville, TN 37212  
Room: Wightman Chapel  
Contact: LGBTQI Life  
Email: lgbtqi@vanderbilt.edu  
Phone: 6153223330

Audience: Free and Open to the Public  

International Transgender Day of Remembrance (TDOR), occurs annually on November 20 as a day to memorialize those who have been killed as a result of anti-transgender violence. This year, we will recognize TDOR on Thursday, November 15. TDOR brings attention to the continued violence endured by the transgender community and our resilience throughout. Our ceremony begins at 7:00 PM and a reception with refreshments and LGBTQ-specific community partners will follow the ceremony. For more information, questions, or if you would like to volunteer at the event, please contact LGBTQI Life at lgbtqi@vanderbilt.edu.

Parking is available at the Scarritt Bennett Center and more information can be found on their website: http://www.scarrittbennett.org/.

Home for the Holidays

Friday, November 30, 2018, 12:00 PM - 2:00 PM  
Location: KC Potter Center- 312 West Side Row  
Contact: LGBTQI Life  
Email: lgbtqi@vanderbilt.edu  
Phone: 6153223330  
Audience: Community only

Come by the KC Potter Center before the semester ends for a hearty meal and strong community. We will be hosting a service project for a local organization working to prevent HIV and AIDS. All are welcome.
The Margaret Cuninggim Women’s Center is an affirming space for women and for all members of the Vanderbilt community that actively resists sexism and all forms of oppression by providing resources and educational programming.

Women’s Center website

See all the Women’s Center Programs

- **Kitchen Table Series** Facing Homelessness as a Woman  
  Tuesday, November 13  
  Commons Center 237
- **Work–Life Workshops** Work-Life Balance from a Womanist Perspective – Lunch provided  
  Tuesday, November 27  
  Sarratt 216/220
- **Women in the Academy** Negotiating an Academic Job – Lunch provided  
  Wednesday, November 28
- **Vandy Sex Ed**
- **Salary Negotiation Workshop**
- **Feminism 101**
- **Women’s History Month**
- **Cuninggim Lecture on Women in Culture and Society**
- **PREVAIL**
Programs

- Chaplain’s Speaker Series
- GriefNet
- MLK Day of Commemoration and Service
- Holocaust Lecture Series 40th Anniversary Events

The 80th Anniversary of Kristallnacht with Survivor, Marion Lazan
Tuesday, November 6 2018 at 7:00 PM
Benton Chapel at Vanderbilt Divinity School

Marion Blumenthal Lazan will recount the devastating years that shaped her childhood. Following Hitler’s rise to power, the Blumenthal family—father, mother, Marion, and her brother, Albert—were trapped in Nazi Germany. They managed eventually to get to Holland, but soon thereafter it was occupied by the Nazis. For the next six and a half years the Blumenthals were forced to live in refugee, transit, and prison camps that included Westerbork in Holland and the notorious Bergen-Belsen in Germany. Though they all survived the camps, Walter Blumenthal, Marion’s father, succumbed to typhus just after liberation. It took three more years of struggle and waiting before Marion, Albert, and their mother at last obtained the necessary papers and boarded ship for the United States. Their story is one of horror and hardship, but it is also a story of courage, hope, and the will to survive.

- Project Dialogue -
Project Dialogue on AnchorLink

Narrative 4 (Tuesdays from 5 PM – 7 PM at OUCRL, 401 24th Ave. S):
The story exchange is a powerful model based on the belief of Narrative 4’s founding authors. They understand that we will see the world, and ourselves, more empathically through the exchange of personal narratives. Today, this belief is supported by the work of neuroscientists, as well as by the experiences of story exchange participants. The story exchanges on the following dates will be led by a Narrative 4 facilitators.
October 9, 16, 23
November 6
January 8, 15, 22
February 5, 12, 19, 26
March 5, 19, 26

“This I Believe” Series (Thursdays from 5:15 PM – 6:15 PM at OUCRL, 401 24th Ave. S):
The title/topic of this dinner series is based on the National Public Radio dialogues on belief. (See https://thisibelieve.org/guidelines/). Guest faculty will lead the dinner conversation with students. Faculty are invited to follow the following guidelines in preparing their “This I Believe” essay: See the guidelines here
Nov 8 — Dr. Melissa Thomas-Hunt, Vice Provost for Inclusive Excellence
Nov 15 — Dr. Cynthia Paschal, Associate Dean, Associate Professor of Biomedical Engineering
Nov 29 — Dr. Adam Meyer, Assoc Director, Program in Jewish Studies, Assoc Prof of Jewish Studies
Everyday Bias: A Cook-Ross Training (2 Hours)
This workshop utilizes the Cook-Ross framework that combines psychological and diversity approaches to help participants improve their interactions with other people and explore brain science on unconscious bias and its potential impact on decision-making.
Wed., November 14, 2018, 9 — 11 a.m.
Wed., November 28, 2018, 9 — 11 a.m.
Click here to register
All workshops will be held at the Kissam Center, C210 Multi-Purpose Room

Vanderbilt University Medical Center has launched the Flexner Discovery Lecture Series featuring the world’s most eminent scientists, who will speak on the highest-impact research and policy issues in science and medicine today. See Upcoming Lectures

All lectures start at 4PM in 208 Light Hall.
Diversity and Cultural Events in Nashville

Nashville LGBT Chamber presents - TASTE 2018
Date: November 18, 2018
Time: 5:00 PM - 8:00 PM CST
Website: http://tastenashville.org
Register Now

The Nashville LGBT Chamber is pleased to announce our sixth annual food and beverage tasting event, TASTE, is on Sunday, November 18, in the West Club of Nissan Stadium with unparalleled views of the beautiful Nashville skyline. 400 patrons will enjoy food and beverages from some of Nashville's most creative tastemakers: talented chefs, fine restaurants, and the best bartenders. Guests can bid on over 100 diverse items in the silent auction and can dance with our local DJ next to the skyline.

TASTE benefits the mission of the Nashville LGBT Chamber Foundation to educate, inspire, and empower LGBT professionals who are looking to gain employment, climb the corporate ladder, or build a small business.

Winter Onesie Party
Tin Roof
1516 Demonbreun St
Fri, Nov 16, 2018, 8:00 PM – 2:00 AM
A portion of the proceeds will benefit Westgate Charities.

Westgate Charities is a non-profit organization that aims to educate, empower, and encourage children whose parents or primary caregivers suffer from mental illness. Through workshops and community discussions, Westgate Charities aims to facilitate an open dialogue within families and throughout the community on the topic of mental illness. In addition to improving the quality of communication around mental illness, Westgate Charities also aims to minimize the disruptive influence that a parental mental health crisis can have on the education of children.

11:11 Veteran Hip-Hop Festival
Helping Our Music Evolve
615 Main Street Suite G1
Sun, November 11, 2018
5:00 PM – 11:30 PM

11:11 Veteran Hip-Hop Festival is a first of its kind multi-sensory musical experience happening at Nashville's own Helping Our Music Evolve, HOME Headlined by Veteran and International recording sensation Richie "Ace High" Acevedo, 11:11’s diverse lineup features performances from Atlanta’s Nikki E, Philly's Corey O, and Nashville's very own Odessa Moon. 11:11 is a Veteran's Day Celebration that you will never forget.
**Calendar of Observances**

**November 2018**

**November Full Month** - National American Indian Heritage Month Celebrates and honors the history and culture of Native Americans in the United States.

**November 1** ALL SAINTS’ DAY • Western Christian Commemorates all known and unknown Christian saints. Eastern Christianity observes it on the first Sunday after Pentecost.

**November 2** ALL SOULS’ DAY • Christian Commemoration of all faithful Christians who are now dead.

**November 6** ELECTION DAY • A day set by U.S. law for the election of public officials.

**November 7** DIWALI • Hindu “Festival of Lights”, it celebrates the victory of good over evil, light over darkness, and knowledge over ignorance.

**November 7** BANDI-CHHOR DIWAS • Sikh Celebrates the release of the Sixth Guru Har Gobind Sahib from imprisonment.

**November 9–10** KRISTALLNACHT • Commemorates the 1938 pogrom against Jews throughout Germany and Vienna.

**November 11** VETERANS’ DAY • Honors military veterans and the U.S. Armed Services.

**November 12** BIRTH OF BAHÁ’U’LLÁH • Bahá’í Observance of the anniversary of the birth in 1817 of Bahá’u’lláh, prophet-founder of the Bahá’í Faith, in Núr, Persia.

**November 12–16** AMERICAN EDUCATION WEEK • Celebrates public education and honors individuals who are making a difference in ensuring every child in the U. S. receives a quality education.

**November 16** INTERNATIONAL DAY FOR TOLERANCE • Emphasizes the dangers of intolerance and is a call to action for the advancement of human welfare, freedom and progress everywhere, It encourages tolerance, respect, dialogue and cooperation among different cultures and peoples.

**November 20** TRANSGENDER DAY OF REMEMBRANCE • Memorializes those who were killed due to anti-transgender hatred or prejudice.

**November 20** MAWLID AL-NABI • Islamic (Sunni) The observance of the birthday of Islam founder Prophet Muhammad, which is celebrated in Rabi’ al-awwal, the third month in the Islamic calendar.

**November 22** THANKSGIVING DAY • Following a 19th century tradition, it commemorates the Pilgrims’ harvest feast in the autumn of 1621. It is considered by some to be a "national day of mourning," in recognition of the conquest of Native Americans by colonists.

**November 23** GURU NANAK DEV JI’S BIRTHDAY • Sikh A very important holiday in the Sikh faith as Guru Nanak Dev’s was the First Guru of the Sikhs and the Founder of Sikhism. He was born in mid-November; the holiday is celebrated according to the lunar date.

**November 25** MAWLID AL-NABI • Islamic (Shi’a) The observance of the birthday of Islam founder Prophet Muhammad, which is celebrated in Rabi’ al-awwal, the third month in the Islamic calendar.

**November 26** DAY OF THE COVENANT • Bahá’í Day of the Covenant is a festival observed to commemorate Bahá’u’lláh’s appointment of His son, Abdu’l-Baha, as His successor.
World Summit on Psychiatry, Mental Health Nursing and Healthcare
Theme: “Improving Practice and Optimizing Recovery towards Psychiatric and Mental Health Nursing”
November 26-27, 2018 Los Angeles, California, USA
Theme: “Improving Practice and Optimizing Recovery towards Psychiatric and Mental Health Nursing”

“Law, Genomic Medicine & Health Equity: How Can Law Support Genomics and Precision Medicine to Advance the Health of Underserved Populations?”
Thursday, November 29, 2018
Meharry Medical College, Cal Turner Family Center for Student Education

Black Women EmpoweredUp Conference
Sat, December 1, 2018 9:30 AM – 4:30 PM MST
Phoenix, Arizona

21st World Congress on Registered Nurse and Nurse Practitioner Meeting 2780th of Conference Series LLC
December 05-06, 2018
Chicago, Illinois, USA

Next Gen Nursing - Theme: Building a Culture of Nursing Excellence
February 20-21, 2019
San Francisco, USA

48th Global Nursing & Healthcare Conference - Theme: Explore latest innovations in Nursing and Healthcare
March 04-06, 2019 Barcelona, Spain
Theme: Explore latest innovations in Nursing and Health care

21st Global Nursing Education Conference - Theme: Current Challenges and Innovations in Nursing Education
March 25-26, 2019
Orlando, USA

NBNA 47th Annual Institute and Conference - "Advancing Nursing Practice: Innovation, Access and Health Equity"
July 23rd - July 28th,
New Orleans, LA
Ethnic-minority nursing organizations & websites

- American Association of Indian Nurses - New Jersey
- DiversityNursing.com
- MinorityNurse.com
- National Alaska Native American Indian Nurses Association (NANAINA)
- National American Arab Nurses’ Association
- National Association of Hispanic Nurses
- National Association of Indian Nurses of America
- National Black Nurses Association
- National Coalition of Ethnic Minority Nurse Associations
- Philippine Nurses Association of America
- Association of American Colleges
- American Association of Colleges of Nursing