VUSN Diversity in Action
Cultural Diversity Calendar of Events

December 2017

The Office of Diversity and Inclusion - Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what’s going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing – Office of Cultural Diversity
Jana.lauderdale@vanderbilt.edu or pam.harrison@vanderbilt.edu
Summer LGBT 2018 Internship Program

The Vanderbilt Program for LGBTI Health is a national leader in patient care, education, research, and advocacy for lesbian, gay, bisexual, transgender, and intersex communities. Through this internship program, we hope to further this mission and to foster the personal and professional development of future leaders in LGBTI health and research.

We are hosting a limited number of students for 10-week, full-time internships from late May to early August 2018, though exact dates are flexible. Interns will receive a modest wage to help offset their living expenses in Nashville, Tennessee.

For competitive consideration, applicants must:

- Be a current undergraduate, graduate, or post-doctoral student
- Have a committed interest in LGBTI health and research
- Demonstrate this interest through previous work, research, volunteer, or other experience

Position Description:

This internship is well suited for those pursuing careers in academic medicine, public health, community organizing, health professions, and other related fields. In addition to providing programmatic support, interns will work with their supervisors to develop projects at the intersection of the student’s passions and the Program for LGBTI Health’s needs. Previous intern have:

- Conducted LGBTI health research
- Developed institutional policies to support LGBTI inclusion
- Created patient and community health resource toolkits
- Established avenues for community outreach
- Managed social media and other web content outlets

Interns have also had the opportunity to give talks at local and national conferences, publish original research, shadow health professionals at VUMC, and represent VUMC at Nashville Pride.

Learn more at this link: 2018 LGBTI Health Internship
Curtis Acosta, a teacher and activist in the renowned Mexican American Studies program in the Tucson Unified School District

“Victory in Arizona: Defending the Rights and Education of Chicanx/Latinx Youth,”

In fall 2017, federal Judge A. Wallace Tashima overturned an Arizona ban on Mexican American Studies, saying the Arizona ban was motivated by racial discrimination and violated students’ constitutional rights.

Acosta’s presentation will focus on that victory by examining the connection between the racist and dehumanizing policies in Arizona with the current national political climate that is affecting youth, people of color and other marginalized communities.

NOTE: A breakfast with Curtis Acosta will be held for the Peabody community only at 9 a.m. Friday, Dec. 8, in Wyatt 223.

The event is free and open to the public. Refreshments will be provided.
RSVP to one or both events >> For more information, contact chris.dasilva@vanderbilt.edu.
Applications open on Anchorlink

The Office of the University Chaplain and Religious Life is partnering with the International Student and Scholar Services and the Interfaith Council to plan Vanderbilt’s interfaith spring break trip. The purpose of this trip will be to explore the meaning of faith between several religions through guided visits and explorations of religious sites and personal reflection. It is our goal that you walk away from this trip with a better understanding of religious faith (both your own and around the world) and a connection with different world religions.

Accommodations will be provided by Hostelling International. We will be visiting several religious sites throughout the week, in addition to partaking in some cultural exploration around the nation’s capital.

Costs:

Your payment will include room and board, ground transportation, all breakfast meals, two additional group meals, and access into the sites and tours. All other meals and personal shopping will be paid for by the individual student, outside of the trip cost.

The cost of the trip for each participant is $300. A NON-REFUNDABLE deposit of $150 will be due by December 8, 2017 and the remaining $150 will be due by February 2, 2018. Payments will only be taken after your application has been approved, and you have been accepted to join the trip. Acceptance emails will be sent out on November 29th.

More Spring Break Opportunities:
Spring Break in Mexico City
Spring Break in Nicaragua
Aviv Spring Break Trip

Additional Service Opportunities here
Vanderbilt LGBT Policy Internal Seminar Series

**LGBT Policy Lab Events**

The [Vanderbilt LGBT Policy Lab](#) will host a seminar series featuring Vanderbilt faculty presenting research related to LGBT policies. The series kicks off this fall with two talks in Buttrick Hall. These events are free and open the university community.

**Wednesday December 6 | 2 – 3:30 p.m. | Buttrick 123**

Matt Shaw (Assistant Professor of Leadership, Policy and Organizations) will present “Safety by Inclusion as Curriculum.” The abstract for Professor Shaw’s talk appears below.

**Queer and Asian Affinity Group Meeting**
The Queer and Asian affinity group provides space for students who identify as queer and Asian on campus. Join us for resources, conversation, and fun!

**When**
Mon Dec 4, 2017 5:30pm – 6:30pm Central Time

**Where**
K.C. Potter Center, 312, West Side Row, Nashville, TN 37212, USA (map)

**QPOC Affinity Group Meeting**
QPOC is an affinity group that provides space for Queer students of Color on campus to share their experiences in navigating the intersections of race and queer identities, build community, and explore resources. Join us for great conversation, community, and fun!

**When**
Tue Dec 5, 2017 6:30pm – 7:30pm Central Time

**Where**
K.C. Potter Center, 312, West Side Row, Nashville, TN 37212, USA (map)

**Bi/Pan/Fluid Affinity Group Meeting**
The Bi/Pan/Fluid affinity group provides a supportive and brave space for people who want to explore bi/pan/fluid or otherwise non-straight/non-heterosexual identities and experiences. Join us for conversation, exploration, and fun!

**When**
Thu Dec 7, 2017 5pm – 6:30pm Central Time

**Where**
K.C. Potter Center, 312, West Side Row, Nashville, TN 37212, USA (map)

**TGQ Affinity Group Meeting**
TGQ is an affinity group that provides space to discuss the continuum of gender identity and expression, particularly for students who identify across the Trans spectrum. Join us for conversation, community, fun, and resources!

**When**
Thu Dec 7, 2017 7pm – 8pm Central Time

**Where**
K.C. Potter Center, 312, West Side Row, Nashville, TN 37212, USA (map)
SRAT Affinity Group Meeting
The LGBTQI Sorority Members affinity group provides an opportunity for students who identify as LGBTQI and are members of a campus sorority to share experiences and find resources. Join us for conversation and fun!

When  Thu Dec 7, 2017 7:30pm – 9pm Central Time
Where  Contact LGBTQI Life for location details (map)

The Bishop Joseph Johnson Black Cultural Center

BLACK HISTORY AT VANDERBILT UNIVERSITY

Perry Wallace
1948-2017
Forever a Commodore

Click here to read the statements from Chancellor Nick Zeppos and Vice Chancellor David Williams on the passing of a true legend and trailblazer, Perry Wallace.

Vanderbilt University is rich with the history of African Americans since Joseph Johnson became the first to attend the university. In addition to the many current events highlighted on this page, please visit the Black History Alumni Spotlight page to learn more about African American students who changed the campus landscape and enhanced Vanderbilt University as one of the top institutions in the world. You may also wish to visit our Celebrating Change website for even more highlights celebrating the legacy of African Americans at Vanderbilt University.
Pre-Kwanzaa Celebration Luncheon
Wednesday, December 6th • 12:00-1:30 pm
BCC Auditorium (Lunch Served)

Please join us for great food, music, and fellowship as we celebrate the holiday season and conclude the fall semester

Contemporary in Theory Seminar
Friday, December 08, 2017, 12:00 PM - 2:00 PM
Location: Robert Penn Warren Center • 2301 Vanderbilt Place • Nashville, TN 37235
Contact: Emma Furman emma.g.furman@vanderbilt.edu

Faculty and graduate students from different disciplines and methodological backgrounds will collaborate to foster innovative approaches to the contemporary. Areas of inquiry include global capitalism, the end of ideology, the development of media and technology, and subsequent questions about the definitions and boundaries of the human.

Science Studies Seminar
Friday, December 15, 2017, 12:00 PM - 2:00 PM
Location: Robert Penn Warren Center • 2301 Vanderbilt Place • Nashville, TN 37235
Contact: Emma Furman emma.g.furman@vanderbilt.edu

This seminar brings together members of the Vanderbilt community with interests in the humanistic and social studies of science and technology. Activities include sharing works-in-progress, reading recent publications in the field, and hosting invited speakers. Faculty members and graduate students from across the university are welcome.

Upcoming Lectures: Here
Annual Sarratt Holiday Arts Festival

Join us in Sarratt Gallery for the Annual Sarratt Holiday Arts Festival. We are excited to bring back some of our popular craft artists and vendors, plus a few new ones this year. Get some creative help with your gift giving list from our local potters, jewelers, fiber artists, candy makers, glass artists and more. Thistle Farms will be joining us this year with their wonderful candles and lotions that are so enjoyable at the holidays and through the year. New this year - Fire Nation is bringing hand blown ornaments and fused glass ornaments to add something new to your decoration collection and Brittle Brothers are stocking us up with delicious peanut brittle from Goodlettesville TN. Bang Candy Company and Soberdough will bring more of their delicious food items. Laurie Box Graham will have a large assortment of handmade pottery and jewelers Nancie Roark, Susan Moody and JoEl Lgiudice will have jewelry items that are sure to delight.
International Student and Scholars Services proudly presents:

Winter Staycation

Opryland Mall Shopping Trip
Opryland Mall
December 12 | 1 P.M.

Opryland Hotel Christmas Lights
Opryland Hotel
December 12 | 5 P.M.

Ice Skating & Pizza
Centennial Sportsplex
December 15 | 7:30 P.M.

Holiday Cookie Decorating
& Hot Cocoa Bar
The Rec Teaching Kitchen
December 18 | 5:30 P.M.

Holiday Dinner & Movie Night
ISSS Lobby / Belcourt Theater
December 20 | 5:00 P.M. / 7:00 P.M.

More details and to RSVP go to Winter Staycation
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, December 4</td>
<td>11:00</td>
<td>Global Health Grand Rounds: &quot;Explanatory variables for effects of gender as a risk factor for mental illness in the Asian LMIC of Vietnam&quot;</td>
</tr>
<tr>
<td></td>
<td>4:15</td>
<td>Chemistry Colloquium Series: &quot;Design of Antibiotics for Tuberculosis&quot;</td>
</tr>
<tr>
<td>Wednesday, December 6</td>
<td>11:30</td>
<td>MPH Professional Development Series: &quot;Poster Presentations: The Do's and Don'ts of an Effective Presentation&quot;</td>
</tr>
<tr>
<td>Thursday, December 7</td>
<td>10:45</td>
<td>PhD Career Connections: Pre-clinical and Clinical Development in the Pharmaceutical Industry</td>
</tr>
<tr>
<td></td>
<td>12:00</td>
<td>Networking and Collaborating</td>
</tr>
<tr>
<td>Friday, December 8</td>
<td>9:00</td>
<td>STRIDE &amp; eConsent: Moving Towards Personalized Informed Consent</td>
</tr>
<tr>
<td>Sunday, December 10</td>
<td></td>
<td>International Human Rights Day</td>
</tr>
<tr>
<td>Monday, December 11</td>
<td>11:00</td>
<td>Global Health Grand Rounds: &quot;Implementation Science for Tuberculosis: A Brainstorm Session&quot;</td>
</tr>
<tr>
<td>Tuesday, December 12</td>
<td>7:45</td>
<td>HPV and Cancer</td>
</tr>
<tr>
<td>Friday, December 15</td>
<td></td>
<td>Vanderbilt MPH Global Health Track Priority Round Deadline</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vanderbilt MPH Health Policy Track Priority Round Deadline</td>
</tr>
<tr>
<td>Tuesday, December 19</td>
<td>2:30</td>
<td>Lessons from Variation in the Implementation of the WHO Safe Surgery Checklist</td>
</tr>
</tbody>
</table>
Unconscious Bias Defined [Here](#)

Spring Workshop Schedule

**Inclusive Excellence 101: Unconscious Bias — A New Look at an Old Dynamic!**

Wed., Jan. 24, 2018, 1 — 3 p.m.

Wed. April 4, 2018, 9 — 11 a.m.

Wed. May 16, 2018, 9 — 11 a.m.

[Click here to register](#)

**Inclusive Excellence 201: Everyday Bias**

Wed., Feb. 21, 2018, 9 — 11 a.m.

[Click here to register](#)
Signature Trainings

Through 2-hour interactive sessions, the **IICC Signature Trainings** take participants on a journey of self-exploration, reflection, and dialogue focused on diversity and inclusion. Participants cultivate a deeper understanding of challenges such as the complex nature of identity, intercultural communication, and social justice allyship. Participants commit to sustained growth and learning in order to continue building communities of compassion and connectedness at Vanderbilt and beyond.

Additionally, **IICC Customized Trainings** are available to student organizations, campus partners, and other members of the Vanderbilt community by request. IICC staff members work with requestors to develop a training session mutually designed to meet the needs of ongoing diversity and inclusion efforts at Vanderbilt. Click [here](#) to submit a custom training request form.

**Training 1.0: Exploring Cultural Competency**

This session purposefully focuses on everyday human interactions across similar and different identities, privileges, cultures, and experiences. Through intentional dialogue and engaging activities, participants develop a shared vocabulary for intercultural communication and start the critical work of reflecting on identity. The session enables participants to recognize their existing strengths, individually and collectively, and to transform the spaces in which we live, work, and learn into more welcoming spaces for all.

Key concepts: cultural competence, microaggressions, inclusive language

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 17, 2018</td>
<td>Sarratt 325/327</td>
<td>10:00am-12:00pm</td>
</tr>
<tr>
<td>January 30, 2018</td>
<td>Sarratt 325/327</td>
<td>3:00pm-5:00pm</td>
</tr>
<tr>
<td>February 27, 2018</td>
<td>Sarratt 325/327</td>
<td>3:00pm-5:00pm</td>
</tr>
</tbody>
</table>

[Register here](#) for Training 1.0.

**Training 2.0: Exploring Self in Society**

This session dives deeper into the influences and implications of social identity group membership on an individual and societal level. Participants examine their own identities in relation to systems of power and privilege as well as the present-day impact of cultural and social phenomena in the context of identity. Through critical analysis, participants deepen their understanding of these systems and their individual role in working towards a more diverse and equitable society.

Key concepts: power and privilege, socialization, -isms

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 22, 2018</td>
<td>Sarratt 325/327</td>
<td>3:00pm-5:00pm</td>
</tr>
<tr>
<td>March 22, 2018</td>
<td>Sarratt 325/327</td>
<td>3:00pm-5:00pm</td>
</tr>
</tbody>
</table>

[Register here](#) for Training 2.0
Training 3.0: Exploring Inclusive Leadership

This session leads participants through a critical analysis of existing problems of inequity and exclusion related to differences of identity. Participants reflect on their current leadership practices and engage in dialogue about how to proactively leverage their power and privilege to create a culture of universal belonging. The session energizes participants to work towards more holistic allyship and to confront behaviors that contradict Vanderbilt’s devotion to a diverse and welcoming learning environment for all.

Key concepts: inclusion, allyship, community

February 12, 2018 | Sarratt 325/327 | 10:00am-12:00pm
March 13, 2018 | Sarratt 325/327 | 3:00pm-5:00pm

Register here for Training 3.0

Specialty Training: Navigating Difficult Conversations

This session promotes awareness of self, group dynamics, and broader societal contexts when engaging in difficult conversations about issues related to diversity and inclusion. Participants share their concerns and challenges in having these conversations, strengthen their intercultural and interpersonal communication skills, and solidify their commitment to embracing difference in all forms. As a result, participants discover opportunities for additional learning and continued self-education towards increased cultural competency.

Key concepts: self-awareness, intent and impact, connecting across difference

February 21, 2018 | Sarratt 325/327 | 5:00pm-7:00pm
March 28, 2018 | Sarratt 325/327 | 10:00am-12:00pm

Register here for the Specialty Training.

Questions? Please contact Kristen Lemaster
SAVE THE DATE

The Martin Luther King, Jr. Commemorative Series was established in 1985 at Vanderbilt University as a celebration of the life of Rev. Dr. Martin Luther King, Jr. Commemorating Rev. Dr. King’s life and legacy, the University community will gather together on this national holiday for a series of programs including: participation in the city-wide march, community service, educational forums and lectures. In honoring Rev. Dr. King, Vanderbilt University affirms its own commitment to the goals of peace and racial justice to which Rev. Dr. King dedicated his life.

VANDERBILT UNIVERSITY
MLK COMMEMORATION
MONDAY, JANUARY 15, 2018

We are in an agonizing national crisis because a complex of profound problems has intersected in an explosive mixture. . . . If we look honestly at the realities of our national life, it is clear that we are not marching forward; we are groping and stumbling; we are divided and confused. Our moral values and spiritual confidence sink. . . . It is forcing America to face all its interrelated flaws—racism, poverty, militarism, and materialism. (MLK Jr., Testament of Hope, 315).

Come and explore with us the ramifications of a society which values free speech, collective action, and civil disobedience, while grappling with the ever-increasing platforms which allow for hateful rhetoric and even violence inciting messaging. How do we fight oppression without suppressing free speech?

Among the topics to be discussed during our Commemoration:
Monuments, Public Memory and Cultural Amnesia
The Politics of Natural Disaster Relief Response
Arts and Activism
Freedom of Expression and Suppression of Speech
Housing, Gentrification, and Transportation in Nashville
Keynote Address by Dr. Michael Eric Dyson

Go Here for more information
CALENDAR OF OBSERVANCES DECEMBER 2017

December 1 WORLD AIDS DAY • International day of action on HIV and AIDS

December 1 MAWLID AL-NABI • Islamic (Sunni) The observance of the birthday of Islam founder Prophet Muhammad which occurs in Rabi'al-awwal, the third month in the Islamic calendar. Celebrates the birthday of the Prophet Muhammad, founder of Islam. Shi'a Muslims celebrate it five days later than Sunni Muslims

December 3 INTERNATIONAL DAY OF DISABLED PERSONS• Raises awareness about persons with disabilities in order to improve their lives and provide them with equal opportunity

December 3–24 ADVENT • Christian A season of spiritual preparation in observance of the birth of Jesus. In Western Christianity, it starts on the fourth Sunday before Christmas. In Eastern Christianity, the season is longer and begins in the middle of November.

December 6 MAWLID AL-NABI • Islamic (Shi’a) The observance of the birthday of Islam founder Prophet Muhammad. Celebrates the birthday of the Prophet Muhammad, founder of Islam. Shi’a Muslims celebrate it five days later than Sunni Muslims

December 8 BODHI DAY • Buddhist Observes the spiritual awakening (bodhi) of founder Siddharta Gautama, the Buddha, ca. 596 BCE. Celebrated on the eighth day either of December or the 12th month of the lunar calendar

December 10 HUMAN RIGHTS DAY • On this day in 1948 the United Nations General Assembly adopted the Universal Declaration of Human Rights

December 12 OUR LADY OF GUADALUPE • Christian Celebrates the apparition of the Blessed Virgin Mary before Juan Diego, an indigenous convert to Roman Catholicism, on the Mexican hill of Tepeyac in 1531

December 13–20 CHANUKAH • Jewish Eight-day “Festival of Lights”, celebrating the rededication of the Temple to the service of God in 164 BCE. Commemorates the victory of the Maccabees over the Greek King, Antiochus, who sought to suppress freedom of worship

December 15 BILL OF RIGHTS DAY • Commemorates the signing into law of the ten original amendments of the United States Constitution in 1791

December 21 WINTER SOLSTICE • In the northern hemisphere, the shortest day of the year. It marks the first day of the season of winter

December 25 CHRISTMAS • Western Christian Commemorates the birth of Jesus

December 26–January 1, 2018 KWANZAA • A seven-day celebration honoring African American heritage and its continued vitality. “Kwanzaa” means “first fruits (of the harvest)” in Swahili
Out in Front LGBTQI and Ally Undergraduate Student Leadership Conference
Student leaders have the chance to meet and network with peers from across the state and Southeast region to share resources, develop leadership skills, and foster a strong community of LGBTQI+ and allied student leaders. The mission of OUT in Front is to engage students, faculty, and staff from across the region in issues relevant to the LGBTQI+ community and society at large through an all-day conference-style event complete with a guest keynote speaker and/or performer. OUT in Front 2018 is scheduled for **Saturday, February 24, 2018 at the Sarratt/Rand Student Center.** More information on submitting conference workshop proposals, serving on the planning committee, and registering for OUT in Front 2018 available soon.

**Primary Care Conference – Wyndham Grand Clearwater**
January 15- January 18, 2018
Clearwater, FL

**Fundamental Critical Care Support at the University of Alabama at Birmingham**
January 18 - 19, 2018
Birmingham, AL

**TWO DAY SKILLS AND PROCEDURES WORKSHOP**
Advanced Practice Prep
January 19 and January 20, 2018
Ft. Lauderdale, FL

**Women's Health for Primary Care**
January 26 - 28, 2018
Mandarin Oriental, Las Vegas, NV

**Controversial Issues: Changes Affecting the Nursing Profession Today and in the Future - Hawaii Cruise Conference**
January 27 - February 3, 2018
Honolulu, Hawaii

**Perinatal and Neonatal Nursing Care - Western Caribbean Cruise Conference**
January 27 - February 3, 2018
Tampa, Florida