VUSN Diversity in Action
Cultural Diversity Calendar of Events

August 2018

The Office of Diversity and Inclusion - *Diversity in Action at VUSN* is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what is going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing – Office of Cultural Diversity
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Minority undergraduates explore nursing during VUSN summer programs

Undergraduates primarily from historically black colleges and universities (HBCU) considering careers in health care participated in two new programs launched at Vanderbilt University School of Nursing this summer.

In June, the Summer Professional Immersion in Nursing (SPIN) program provided eight undergraduate students from Fisk and Vanderbilt universities the opportunity to gain exposure to the nursing profession.

Later in June and July, six students from the Undergraduate Health Sciences Academy (UHSA) at Morehouse School of Medicine in Atlanta came to Nashville for a VUSN/UHSA program that integrated learning and practice in a health care environment.

Both programs were offered at Vanderbilt for the first time this summer. They represent VUSN’s efforts to reach out to underrepresented students who may consider graduate nursing studies.

VUSN is the only nursing school represented among the nearly 25 health care organizations and medical schools providing summer research, internships and clinical shadowing opportunities with Morehouse’s UHSA.

“I spoke at Morehouse School of Medicine earlier this year and discovered a lot of students had no exposure to everything nurses can do. When offered the opportunity for VUSN to participate, I said yes immediately,” said VUSN Dean Linda D. Norman, DSN, FAAN, the Valere Potter Menefee Professor of Nursing. “These programs can increase much-needed diversity in nursing and help talented students learn of the wide range of opportunities open to them in advanced practice nursing.”

The UHSA program draws students from Clark Atlanta University, Morehouse College and Spelman College, three HBCU in the Atlanta University Center. The SPIN program was open to underrepresented minority undergraduate students who attend one of three universities/consortiums: Fisk University, Vanderbilt University or UHSA.
Vanderbilt University Medical Center and the School of Nursing collaborated to provide interactive observation experiences for the SPIN and UHSA participants.

From left, front row: Assistant Professor and program coordinator Julia Steed, PhD(c), MSN’10, FNP-BC; Ashley Brienza; Leoncia Gillespie; Jordan Nixon; MSN student mentor Emily Brignola; Jamaria Southward; and MSN student mentor Chelsea Lauderdale. Back row: MSN student mentor Mariah Ramirez; Tia Kelman; Rayan Osman; Australia Say; Paige Lucas-Smith; and Instructor and program coordinator Shaunna Parker, MSN’11, WHNP-BC.

During the first week of the SPIN program, students participated in activities and seminars that included discussion of the wide array of nursing jobs, guidance in applying to nursing schools, simulated nursing experiences and speakers relating what being a nurse meant to them. For the remaining weeks, students rotated through units at VUMC and Vanderbilt-affiliated clinics to observe nurses in action.

The SPIN program managers spoke about the importance of having diversity in the nursing profession. “People like to identify with who is taking care of them,” said Julia Steed, PhD(c), MSN’10, APRN, FNP-BC, assistant professor of Nursing. “Having a diverse nursing workforce would definitely enhance the quality of nursing care and position our profession to have a face that represents the patients they’re taking care of.”

Shaunna Parker, MSN’11, APRN, WHNP-C, instructor in Nursing, said that diverse experiences and views are valuable. “If everybody looks the same and offers the same perspective, you only bring ideas from a specific culture. But when you have a diverse nursing workforce, everyone brings something to the table,” she said.

The UHSA students ended their summer session with capstone presentations about their clinical sites. Left, Jalen Robinson and Jordan Malone with their capstone presentation regarding the Clinic at Mercury Court.
The UHSA program brought together a student cohort for classes, simulation sessions and clinical observation experiences with preceptors in Vanderbilt’s nurse-run clinics such as the West End Women’s Health Center, Clinic at Mercury Courts and the Metro Nashville Public School employee health center in downtown Nashville. Class topics included ethics, adverse childhood experiences, social determinants of health, patient advocacy, health policy and evidence-based practice and research.

The UHSA students also toured some of Nashville’s disadvantaged neighborhoods and participated in activities such as trying to create a healthy meal on a low-income budget and with limited healthy food options. At program’s end, each student completed and presented a capstone project targeted toward an area of improving health care delivery.

Instructor in Nursing Tamika Hudson, DNP, MSN’12, APRN, FNP-BC, coordinates the UHSA program for Vanderbilt. She said it aims to increase awareness of the nursing discipline and increase the students’ confidence in a health care setting.

“I’m hoping that they gain a more comprehensive understanding about what they can accomplish in health care and tap into the innate qualities that they possess,” she said. “They’re just an absolute delight to work with.”

The SPIN program was made possible by the Promise of Nursing for Tennessee Nursing School Grant program administered by the Foundation of the National Student Nurses’ Association. Funding for the grant program was contributed by several hospitals and health care agencies in the Tennessee area, by Johnson & Johnson, and by national companies with an interest in supporting nursing education. The funds were raised at a gala fundraising event sponsored by Johnson & Johnson.

UHSA is a nationwide program created and administered by Morehouse School of Medicine.

The School of Nursing’s inaugural UHSA cohort from left, Shauna Potts, Leigha Mills, Program director Tamika Hudson, D’Asia Holloway Jalen Robinson, and Jordan Malone.
Peter Buerhaus, PhD, FAAN, an internationally recognized health care economist and workforce expert, will give the Vanderbilt University School of Nursing Dean’s Diversity Lecture on Tuesday, Aug. 28, noon-1 p.m., in VUSN’s Nursing Annex room 155.

His talk, “Registered Nurses and Advanced Practice Registered Nurses: Improving Diversity and Improving Access to Primary Care in Underserved Populations,” is open to the Vanderbilt community, but space is limited. Lecture attendees may order a box lunch for the event [here](#).

“Peter Buerhaus is the go-to authority on the nursing workforce, quality of care, and how nurse and physician shortages impact society,” said VUSN Dean Linda D. Norman, DSN, FAAN, the Valere Potter Menefee Professor of Nursing. “He’ll share insights on why underrepresentation of racial and ethnic minority groups and men in the nursing profession needs to be addressed and how greater diversity among providers will help serve people without access to routine health care.”

Buerhaus is well known to many at Vanderbilt. He was a professor of Nursing and of Health Policy at VUSN from 2000-2015 and worked with School of Nursing, Vanderbilt University School of Medicine and Vanderbilt University Medical Center colleagues on many research studies. Prior to joining Vanderbilt, he was assistant professor of health policy and management at Harvard School of Public Health for eight years. Currently, he is the director of Center for Interdisciplinary Health Workforce Studies and professor of Nursing at Montana State University College of Nursing.

He is co-author of the 2008 book *The Future of the Nursing Workforce in the United States: Data, Trends, and Implications* and has published more than 100 articles in peer-reviewed journals. His paper, “Growing Ranks of Advanced Practice Clinicians — Implications for the Physician Workforce,” was recently published in the *New England Journal of Medicine*.

Buerhaus is an adviser for the Bipartisan Policy Center’s health care workforce initiative, and a member of the Institute of Medicine Committee on Graduate Medical Education Governance and Transparency. Previously, he served on the Advisory Council of the National Institutes of Health National Institute of Nursing Research, the Joint Commission’s Nursing Advisory Committee, National Quality Forum Steering Committee on Nursing Quality Performance Measures and Board of Directors of Sigma Theta Tau International.

The Vanderbilt University School of Nursing Dean’s Diversity Lecture Series was established in 2016. It explores the diversity of backgrounds, cultures, ideas and viewpoints in our world today. It seeks to equip students, faculty, staff and other community members with the knowledge and understanding needed to lead nursing forward in a global society.
Literature, Arts, & Medicine: Cultural Series

Thursday, August 09, 2018, 12:00 PM - 1:00 PM

• **Location:** Light Hall Room 208

Literature, Arts, & Medicine is pleased to host the Cultural Series, a monthly creative performance lunch hour, on Thursday, August 9th from 12-1pm in LH 208. Please come enjoy performances in music, dance, literary readings, art, and more by friends and colleagues.

Sign up [here](#) if you would like to perform or showcase your art this month or any future month! Impromptu performances are always welcome, so feel free to perform something at the end even if you didn’t sign up ahead of time.

All are welcome, and **food and beverage is provided**. If you can't make the event but would like to watch online in real-time or after the event, it will be recorded on Mediasite.

Welcome Back Shabbat Services and Dinner

Friday, August 17, 2018, 5:30 PM - 8:00 PM

• **Location:** Vanderbilt Hillel

Welcome to our new and returning students! Come and learn more about our Hillel, enjoy Shabbat services, and eat a delicious kosher dinner. The event is free for students and their families.

Family Welcome and Harambee March

Saturday, August 18, 2018, 2:30 PM - 4:00 PM

• **Location:** Bishop Joseph Johnson Black Cultural Center • Black Cultural Center Building • Nashville, TN 37235
• **Room:** Auditorium

• **Contact:** Jeff S King
• **Email:** jeff.s.king@vanderbilt.edu
• **Phone:** 6154973981
• **Website:** [https://www.vanderbilt.edu/bcc](https://www.vanderbilt.edu/bcc)
• **Audience:** Free and Open to the Public
Vanderbilt’s annual Move-In Day has been a long standing tradition which has grown significantly since the opening of the Ingram Commons for our first-year students. Along with the many Move-In Day activities the Black Cultural Center has its own programs and traditions which now includes a Family Welcome and Harambee March. This cultural and community building program celebrates the ever more diverse campus Vanderbilt has become. There will be food, tours of the BCC and student organizations hosting information tables. Finally, this will be an opportunity to ask questions about life on campus for students of color, particularly African, Caribbean and African American students.

**Shabbat Services and Dinner**

**Friday, August 24, 2018, 5:30 PM - 7:30 PM**

- **Location:** Vanderbilt Hillel

Join Vanderbilt Hillel for Shabbat services and dinner just about every Friday night that school is in session. Services start at 5:30 and dinner starts, with a community candle lighting, around 6:15 p.m. Shabbat dinner is a FREE delicious kosher meal for all students.

**A Multicultural Affair**

**Saturday, August 25, 2018, 6:00 PM - 8:00 PM**

- **Location:** Commons Lawn

The Multicultural Leadership Council will be hosting a visual arts showcase on Commons Lawn, featuring Vandy Raas, Melanated, Bhangrades and more! There will also be free t-shirts and free food. Come and learn more about the MLC, our organizations, and how to get involved!

**Bagel Brunch**

**Sunday, August 26, 2018, 10:00 AM - 1:00 PM**

- **Location:** Commons Fireside Lounge

A Bagel Brunch on Commons to get to meet the Jewish community on campus
Student Led Programs

Cultural Showcases
Asian New Year Festival (ANYF) by AASA
Café con Leche by VAHS
Diwali by SACE
Harambee by ASU
Nachde Nashville by SACE
Lechon Fiesta by PISO
In[VU]sion by MLC

Signature Trainings

FOR UP TO DATE TRAINING SESSIONS CHECK THIS LINK
https://www.vanderbilt.edu/iicc/education/

If you are interested in requesting a Custom Training from IICC, please fill out the AnchorLink Form.
Questions? Please contact Kristen Lemaster

ROBERT PENN WARREN
Center for the Humanities

Warren Center Seminars Here
Programs and Events Here

Danielle Allen presents the
2017-18 Harry C. Howard Jr. Lecture on
Thursday, August 30, 2018
Danielle Allen, will discuss her latest book Cuz: The Life and Times of Michael A., a family memoir regarding the life and tragic death of her cousin. Thursday, August 30, 2018 at 4:10 p.m. Community Room, Jean & Alexander Heard Libraries

Danielle Allen, James Bryant Conant University Professor at Harvard University, and Director of Harvard’s Edmond J. Safra Center for Ethics, is a political theorist who has published broadly in democratic theory, political sociology, and the history of political thought. Widely known for her work on justice and citizenship in both ancient Athens and modern America, Allen is the author of The World of Prometheus: The Politics of Punishing in Democratic Athens (2000), Talking to Strangers: Anxieties of Citizenship since Brown vs. the Board of Education (2004), Why Plato Wrote (2010), Our Declaration: A Reading of the Declaration of Independence in Defense of Equality (2014), Education and Equality (2016), and Cuz: The Life and Times of Michael A. (2017). She is the co-editor of the award-winning Education, Justice, and Democracy (2013, with Rob Reich) and From Voice to Influence: Understanding Citizenship in the Digital Age (2015, with Jennifer Light). She is a Chair of the Mellon Foundation Board, past Chair of the Pulitzer Prize Board, and a member of the American Academy of Arts and Sciences and the American Philosophical Society. Allen is also the principal investigator for the Democratic Knowledge Project, a distributed research and action lab at Harvard University. The Democratic Knowledge Project seeks to identify, strengthen, and disseminate the bodies of knowledge, skills, and capacities that democratic citizens need in order to succeed at operating their democracy. The lab currently has three projects underway: the Declaration Resources Project, the Humanities and Liberal Arts Assessment Project (HULA), and the Youth and Participatory Politics Action and Reflection Frame.

The Harry C. Howard Jr. Lecture Series was established in 1994 through the endowment of Mr. and Mrs. Thomas E. Nash, Jr., and Mr. and Mrs. George D. Renfro, all of Asheville, North Carolina. The lecture honors Harry C. Howard, Jr. (B.A., 1951).
Learn more about Vanderbilt Program for LGBTI Health here
https://vanderbilthealth.com/lgbtihealthprogram/

Vanderbilt University Medical Center is committed to a welcoming and supportive environment for lesbian, gay, bisexual, transgender and intersex (LGBTI) patients. We've earned a 100% rating on the Human Rights Campaign's Equality Index for the past 6 years.

Our Vanderbilt Program for LGBTI Health connects patients with specially trained LGBTI providers and helps ensure outstanding medical care in an atmosphere of compassion and respect.

**LGBTI-COMPETENT PROVIDERS**

We can help you locate LGBTI-competent providers within Vanderbilt University Medical Center and our affiliated clinics. Call (615) 936-3879 to reach one of our team members.

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LGBTQI Events calendar here

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**Get it Together (with Love)**

Friday, August 31, 2018, 2:30 PM - 4:30 PM

- **Location:** KC Potter Center- 312 West Side Row
- **Contact:** LGBTQI Life
- **Email:** lgbtqi@vanderbilt.edu
- **Phone:** 6153223330
- **Audience:** Community only

Get it Together (with love) is all about setting up a successful semester of accountability, making deadlines, and knowing what's up with your academics and study skills. Grab your syllabi and your planner (or any kind of calendar/schedule you keep) and come over to the K.C. Potter Center for a couple of fun hours of planning and organizing! We will have Samantha York (she/her), the Academic Skills Coach at the Center for Student Wellbeing, by our side guiding the way to success with transformational study skills tips. This program is open to undergraduate, graduate, and professional students. Brain food and community provided!

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**Diverse 'Dores Day**
Tuesday, September 04, 2018, All Day

- Location: KC Potter Center- 312 West Side Row
- Contact: Liv Parks
- Email: liv.parks@vanderbilt.edu
- Audience: Community only

Explore some of the Vanderbilt diversity and inclusion offices on campus by attending Diverse ‘Dores Day. Free food, music, office tours, and activities will be open to all Vanderbilt students. If you visit all participating spaces, you can snag a free t-shirt! #diversedores

The Margaret Cuninggim Women’s Center is an affirming space for women and for all members of the Vanderbilt community that actively resists sexism and all forms of oppression by providing resources and educational programming.

See all the Women’s Center Programs

- Feminism 101
- Kitchen Table Series
- Vandy Sex Ed
- Salary Negotiation Workshop
- Work–Life Workshops
- Women in the Academy
- Women’s History Month
- Cuninggim Lecture on Women in Culture and Society
- PREVAIL
Programs

- Chaplain’s Speaker Series
- GriefNet
- Holocaust Lecture Series 40th Anniversary Events (2017-2018)
- MLK Day of Commemoration and Service
- Project Dialogue

**Project Dialogue** is a University-wide program that seeks to involve the entire Vanderbilt community in public discourse and reflection connecting classroom learning with larger societal issues. Project Dialogue dinner series give students and faculty an opportunity to engage in conversation on a number of topics around the dinner table over a delicious meal.

**Project Dialogue on AnchorLink**

Series in Project Dialogue include: *Narrative 4* and *This I Believe*. Please see the schedules below.

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**Project Dialogue 2018-2019**

**Narrative 4**: The story exchange is a powerful model based on the belief of Narrative 4’s founding authors. They understand that we will see the world, and ourselves, more empathetically through the exchange of personal narratives. Today, this belief is supported by the work of neuroscientists, as well as by the experiences of story exchange participants. The story exchanges on the following dates will be led by a Narrative 4 facilitators.

- September 11, 18, 25
- October 9, 16, 23
- November 6
- January 8, 15, 22
- February 5, 12, 19, 26
- March 5, 19, 26

**“This I Believe” Series** (Thursdays from 5:15 PM – 6:15 PM at OUCRL, 401 24th Ave. S):

The title/topic of this dinner series is based on the National Public Radio dialogues on belief. (See [thisibelieve.org/guidelines/](https://thisibelieve.org/guidelines/)). Guest faculty will lead the dinner conversation with students. Faculty are invited to follow the following guidelines in preparing their “This I Believe” essay: See the guidelines [here](#)
Fall 2018:

Sept 6 — Dr. Robert Grajewski; Director, Wond’ry Center
Sept 13 — Dr. Matthew Walker, III, Associate Professor of the Practice of Biomedical Engineering
Sept 20 — tbd
Sept 27 — tbd
Oct 4 — Dr. Vanessa Beasley, Associate Provost and Dean of Residential Faculty
Oct 11 — tbd
Oct 25 — Dr. Chris Purcell, Director of the KC Potter Center
Nov 1 — tbd
Nov 8 — Dr. Melissa Thomas-Hunt, Vice Provost for Inclusive Excellence
Nov 15 — tbd
Nov 29 — Dr. Adam Meyer, Assoc Director, Program in Jewish Studies, Assoc Prof of Jewish Studies

Vanderbilt University Medical Center has launched the Flexner Discovery Lecture Series featuring the world’s most eminent scientists, who will speak on the highest-impact research and policy issues in science and medicine today. See Upcoming Lectures
All lectures start at 4PM in 208 Light Hall.

Meena S. Madhur, M.D., Ph.D.
Scott A. Smith, M.D., Ph.D.

LECTURE PROGRAM

Vanderbilt Faculty Cutting-edge Discovery Lecture

August 30, 2018| 4:00 p.m.Sponsored by Offices of the Executive Vice President for Research and the Dean of Basic Sciences
Gabby Rivera to Visit Vanderbilt.

AUTHOR OF THE NEW MARVEL COMIC SERIES AMERICA AND JULIET TAKES A BREATH

Presents

Inspiring Radical Creativity: Empowering Young, Diverse Voices to Tell Their Own Stories

Monday, September 24, 2018

4:00 p.m.

Sarratt Cinema

To Gabby Rivera, it’s vital to encourage people of all backgrounds to create, daydream, and tell their own stories—and in so doing, open a radical space for creativity. Now, in this affecting talk, Rivera unpacks how she navigates the world as a queer, Latinx, millennial woman; how she incorporates her heritage into her writing; how she strives to be a thoughtful ally for others, and how she celebrates the healing power of community. This is a talk about privilege and power, and what we can do to support the ideas of diverse artists working with progressive politics. It asks difficult questions: What if this country made everyone—people of all colors, cultures, orientations, abilities, and genders—feel at home? What if the traumas experienced by marginalized peoples could be reconciled and incorporated into a broader, richer definition of America? What if our non-white ancestors weren’t erased, but represented in pop culture, in our textbooks and classrooms? And what if we could privilege difference as a site of wonder, laughter and celebration, and not as something to fear? With Rivera’s smart, funny talks, we can start imagining these worlds as our reality.

Click here for more information about Gabby Rivera.
Integrative Medicine: Healing Focused on Your Whole Health
The Osher Center for Integrative Medicine at Vanderbilt is where you'll find health care designed around your whole health: mind, body and spirit.

Integrative medicine goes beyond just treating your symptoms. It's an approach to care that empowers you to be active in your healing and lifelong wellness.

Integrative medicine uses proven, research-based therapies such as yoga, acupuncture, mind-body counseling and massage that work with traditional medicine to help you achieve better health.

Complementary Therapies to Help You Heal
Our therapies work with your traditional medical care so you can live more fully, cope better with medical conditions and be more engaged in your own health.

Our services and classes can help you with health issues including:

- Chronic illness
- Chronic pain
- Diabetes
- Digestive health
- Heart disease
- Lifestyle and wellness habits
- Stress management

Learn more about integrative medicine.

Sign up for our email newsletter
Diversity and Cultural Events in Nashville

A Closer Look at Cultural Perspective and Diversity Outreach Services

Presented by: Lisa Black, M. Ed., NCACII, CCS and a panelists Pamela Sheffer, Dr. Adrianne McKeon, and Hannah Feliciano

Course Description:
This training is designed to provide everyone with a practical understanding of core assumptions of cultural perspective and substance use disorder. This training will explore the impact of culturally responsive treatment within the recovery community and the pursuit for organizational cultural competence. We will review behavioral health treatment for various racial and ethnic groups. This experiential learning engagement, will build upon the participants’ current knowledge of cultural perspective. Also, we will have a panelist to talk about working with special populations

- Participants will have a better understanding of core cultural assumptions.
- Participants will understand the process associated with culturally responsive evaluation & treatment planning.
- Participants will understand how failure to understand cultural variances can negatively impact the recovery process.

Objectives:
By the end of the training participants will be able to:

- Identify core cultural assumptions.
- Understand the steps associated with culturally responsive treatment
- Identify how an individual’s cultural differences, affect substance abuse, health beliefs, help-seeking behavior, and perceptions of behavioral health services.

The Panel Discussion
Working with Hispanic Clients: Clinical Considerations and Barriers to Care

Date and Time
Fri, August 3, 2018
8:30 AM – 4:00 PM CDT Location Goodwill Career Solutions Center 937 Herman Street

View Map $60 Buy tickets here
August 9 INTERNATIONAL DAY OF THE WORLD’S INDIGENOUS PEOPLES
Celebrates the richness of indigenous cultures and recognizes the challenges indigenous peoples face today, ranging from poverty and disease to dispossession, discrimination and denial of basic human rights.

August 12 INTERNATIONAL YOUTH DAY
Celebrates young people and the integral role they play in helping to create a world fit for children.

August 20–25 EID AL-ADHA • Islamic
The “Feast of Sacrifice” concludes the Hajj (pilgrimage to Mecca), and is a three-day festival recalling Ibrahim’s willingness to sacrifice his son in obedience to God.

August 23 INTERNATIONAL DAY FOR THE REMEMBRANCE OF THE SLAVE TRADE AND ITS ABOLITION
Memorializes the tragedy of the transatlantic slave trade, coinciding with the anniversary of the uprising in Santo Domingo (today Haiti and the Dominican Republic) that initiated its abolition.

August 25 ULLAMBANA (also known as Obon) • Buddhist
Ullambana, a Sanskrit term that means “hanging upside down and suffering,” honors the spirits of past ancestors and strives to relieve aching souls from suffering. It lasts about half of the month of August. Obon, the Japanese transliteration of Ullambana, is only three days and varies from region to region—July in the eastern region and August in the western region.

August 26 RAKSHA BANDHAN • Hindu
Also called Rakhi, this festival celebrates the protective relationship between brothers and their sisters.
OR Today Live Conference
THE CONFERENCE FOR PERIOPERATIVE PROFESSIONALS
August 26-28, 2018
Nashville, TN

3rd World Congress on Nurse-Midwifery and Women’s Health Nurse Practitioners
Theme: Midwives: A Voice for Healthy Family
September 26-27, 2018
Chicago, Illinois

GLMA Nursing Summit
Annual Conference on LGBTQ Health
October 10, 2018
Las Vegas, NV

Transcultural Approaches to Advance Health Care
Transcultural Nursing Society International Conference.
October 17-20, 2018
San Antonio, TX

Improving OUTcomes Conference for LGBTQ+ Health
October 19-20, 2018
Embassy Suites Riverfront Promenade
Sacramento, CA

2018 ANCC National Magnet Conference
October 24-26, 2018
Denver, CO

25th World Congress on Nursing & Healthcare
Innovating the Advanced Practices in Nursing & Healthcare
November 08-09  Sydney, Australia

National Conference for Nurse Practitioners in Acute Care (NPAC)
November 7-8, 2018
Las Vegas, NV