VUSN Diversity in Action
Cultural Diversity Calendar of Events

November 2017

The Office of Diversity and Inclusion - Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what’s going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing – Office of Cultural Diversity
Jana.lauderdale@vanderbilt.edu or pam.harrison@vanderbilt.edu
Summer LGBT 2018 Internship Program

The Vanderbilt Program for LGBTI Health is a national leader in patient care, education, research, and advocacy for lesbian, gay, bisexual, transgender, and intersex communities. Through this internship program, we hope to further this mission and to foster the personal and professional development of future leaders in LGBTI health and research.

We are hosting a limited number of students for 10-week, full-time internships from late May to early August 2018, though exact dates are flexible. Interns will receive a modest wage to help offset their living expenses in Nashville, Tennessee.

**For competitive consideration, applicants must:**

- Be a current undergraduate, graduate, or post-doctoral student
- Have a committed interest in LGBTI health and research
- Demonstrate this interest through previous work, research, volunteer, or other experience

**Position Description:**

This internship is well suited for those pursuing careers in academic medicine, public health, community organizing, health professions, and other related fields. In addition to providing programmatic support, interns will work with their supervisors to develop projects at the intersection of the student’s passions and the Program for LGBTI Health’s needs. Previous intern have:

- Conducted LGBTI health research
- Developed institutional policies to support LGBTI inclusion
- Created patient and community health resource toolkits
- Established avenues for community outreach
- Managed social media and other web content outlets

Interns have also had the opportunity to give talks at local and national conferences, publish original research, shadow health professionals at VUMC, and represent VUMC at Nashville Pride.

Learn more at this link: [2018 LGBTI Health Internship](#)
Distinguished Leadership Award to Recognize Staff Leadership in Equity, Diversity and Inclusion

The Office for Equity, Diversity and Inclusion announces the new Vanderbilt University Distinguished Leadership Award to Recognize Staff Leadership in Equity, Diversity and Inclusion. This award is presented to a full-time regular staff member who has demonstrated exemplary contributions to Vanderbilt University’s mission, as well as exhibited outstanding commitment to equity, diversity and inclusion.

This annual award recognizes significant achievements in developing a culturally diverse, compassionate university community reflective of inclusive excellence.

Candidates must be regular full-time staff members with a minimum of three years of consecutive Vanderbilt service and are not a previous recipient of the award. All full-time staff whose role is not specifically dedicated to equity, diversity and inclusion are eligible for consideration.

Nominations must be submitted using the online nomination form (available Oct. 15). Criteria for selection are as follows:

- **Impact:** An individual who has had an impact on the campus environment in a way that substantially enhances the institution’s equity, diversity and inclusion efforts.
- **Performance:** An individual whose overall performance goes beyond the scope of their position at the university and reflects a high level of service, dedication, compassion and applied skills to the support of equity, diversity and inclusion.
- **Awareness:** An individual who has contributed to raising awareness about equity, diversity and inclusion in accordance with Vanderbilt University’s mission.

Nominations may be submitted Oct. 15–Nov. 15. More information can be found [here](#).
Applications open on Anchorlink

The Office of the University Chaplain and Religious Life is partnering with the International Student and Scholar Services and the Interfaith Council to plan Vanderbilt’s interfaith spring break trip. The purpose of this trip will be to explore the meaning of faith between several religions through guided visits and explorations of religious sites and personal reflection. It is our goal that you walk away from this trip with a better understanding of religious faith (both your own and around the world) and a connection with different world religions.

Accommodations will be provided by Hostelling International. We will be visiting several religious sites throughout the week, in addition to partaking in some cultural exploration around the nation’s capitol.

Costs:

Your payment will include room and board, ground transportation, all breakfast meals, two additional group meals, and access into the sites and tours. All other meals and personal shopping will be paid for by the individual student, outside of the trip cost.

The cost of the trip for each participant is $300. A NON-REFUNDABLE deposit of $150 will be due by December 8, 2017 and the remaining $150 will be due by February 2, 2018. Payments will only be taken after your application has been approved, and you have been accepted to join the trip. Acceptance emails will be sent out on November 29th.
More Spring Break Opportunities:
- Spring Break in Mexico City
- Spring Break in Nicaragua
- Aviv Spring Break Trip

Additional Service Opportunities:
- Room in the Inn
- Dismas House
- Loaves and Fishes
- St. Pius Service Opportunities
- Totus Tuus
- Preston Taylor Ministries
- Salama Urban Ministries
- Nashville Rescue Mission
- Reformed University Fellowship (RUF) Mission Projects Throughout the World
- Birthright Israel
- Food for the Soul
- Baptist Collegiate Ministry

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Vanderbilt LGBT Policy Lab kicks off Internal Seminar Series November 15

The Vanderbilt LGBT Policy Lab will host a seminar series featuring Vanderbilt faculty presenting research related to LGBT policies. The series kicks off this fall with two talks in Buttrick Hall. These events are free and open the university community.

**Wednesday November 15 | 2 – 3:30 p.m. | Buttrick 123**

**Kitt Carpenter** (Professor of Economics) will present “Same-Sex Marriage and Attitudes Toward Sexual Minorities: Evidence from Europe.” The abstract for Professor Carpenter’s talk appears below.

**Wednesday December 6 | 2 – 3:30 p.m. | Buttrick 123**

**Matt Shaw** (Assistant Professor of Leadership, Policy and Organizations) will present “Safety by Inclusion as Curriculum.” The abstract for Professor Shaw’s talk appears below.

Learn more here LGBT Policy Lab Events
Uncovered Portraits. Identities Discovered
Exhibit on display from
October 17th-November 17th
Monday-Friday • 8AM-5PM at the Black Cultural Center

Lakesha Moore was formally educated in Nashville but calls the Caribbean home. She earned her M.F.A. with a focus on painting from the University of Tennessee in Knoxville and a B.F.A. from Washington University in St. Louis. She completed her M.Ed. in Instructional Practice at Lipscomb University. As an artist and art educator, she is constantly looking for opportunities to learn and share ideas. She currently lives in Nashville and is a faculty member in Tennessee State University’s Art Department. For additional information call 615.322.2524 or visit our website at www.vanderbilt.edu/bcc

BlackGirlFest

Saturday, November 04, 2017, 12:00 PM - 3:00 PM

- Location: Black Cultural Center

We're celebrating all things black women. From the social, academic, and situational challenges that they face to the different hairstyles that they like to wear, we want to showcase what makes black women so inspirational in the first ever BlackGirlFest!
Diwali by SACE

An exhibition of South Asian culture, Diwali is the festival of lights, a symbolic triumph of light and knowledge over ignorance and darkness. At Vanderbilt University, the Diwali program is a well-established performance attracting around 1500 people from the Vanderbilt community and the greater Nashville area to watch as the members of Masala-SACE (South Asian Cultural Exchange) perform various cultural acts ranging from dances to musical performances to drama.

Saturday, November 11, 2017
Location: SLC Ballroom

- 5:00 PM - 7:30 PM - The Diwali Showcase Dinner
- 6:45 PM - 9:00 PM - The Diwali Showcase
Weekley Wellbeing
PRACTICES

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<tr>
<th>Day</th>
<th>Activity</th>
<th>Time</th>
<th>Location</th>
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<tr>
<td>Monday</td>
<td>Yoga</td>
<td>2:00–3:00 pm</td>
<td>Meditation Room</td>
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<td>Massage</td>
<td>3:30–5:30 pm</td>
<td>Meditation Room</td>
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<td>Tuesday</td>
<td>Recovery Support Meeting</td>
<td>12:00–1:00 pm</td>
<td>VRS Lounge</td>
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<td>Guided Meditation</td>
<td>2:15–2:45 pm</td>
<td>Meditation Room</td>
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<tr>
<td>Wednesday</td>
<td>Silent Meditation</td>
<td>9:15–9:45 am</td>
<td>Meditation Room</td>
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<td></td>
<td>VRS Friends &amp; Family Group</td>
<td>12:00–1:00 pm</td>
<td>Meditation Room</td>
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<td>Study Hall</td>
<td>1:00–3:00 pm</td>
<td>Classroom</td>
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<tr>
<td>Thursday</td>
<td>Guided Meditation</td>
<td>10:15–10:45 am</td>
<td>Meditation Room</td>
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<td>Silent Meditation</td>
<td>3:15–3:45 pm</td>
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<td></td>
<td>Recovery Support Meeting</td>
<td>8:00–9:00 pm</td>
<td>Kissam Center</td>
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<tr>
<td>Friday</td>
<td>Silent Meditation</td>
<td>10:00–10:30 am</td>
<td>Meditation Room</td>
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Join the Women’s Center staff one Friday a month for conversation, snacks, and feminism! All Feminist Fridays are held from 12 to 2 PM in the Women’s Center.

Next conversation:
Friday, November 10
Working Fit: How to Maintain Physical Health at Work
Thursday, November 30
Noon
Sarratt 216/220
Katherine Drotos Cuthbert, Student Wellbeing Coordinator

Kitchen Table Series (KTS) is a peer-facilitated discussion for undergraduate students about current gender-related topics such as sexual health, feminism, body image, women in politics, and other issues related to social justice. All genders, gender identities, and gender expressions are encouraged to join our KTS conversations.

Being a Feminist in Greek Life
Tuesday, November 14
5 PM
Sarratt Student Center 363
Inclusive Excellence 201: Everyday Bias (Two hours)

Although biases are part of human nature and can be a survival mechanism, they can also undermine our effectiveness. This signature program is a Cook Ross workshop that combines psychological and diversity approaches to help participants: improve their interactions with other people; explore brain science on unconscious bias and its potential impact on decision-making; and, identify practical strategies to bring about systemic organizational change. Workshop materials and snacks will be provided. (101 is prerequisite for 201)


The workshop will be held at the Kissam Center,

C210 Multi-Purpose Room

Click here to register
Multicultural Lounge located in Sarratt 335  
615-322-5089 (p) iicc@vanderbilt.edu

Let Your Anchor Down Dinner Series
November 15- Power of the Pronoun, with The KC Potter Center
All Let Your Anchor Down Dinners take place in The Multicultural Lounge (Sarratt 335) and begin at 6:00pm
For more information and to RSVP go to: https://anchorlink.vanderbilt.edu/event/1472086

End of the Month Kickbacks
November 30th- IICC’s Pancake Pantry
Come watch the IICC Student Orgs compete to serve the best pancakes with flavors from around the world! There will be free food, fun, and healthy competition.
All End of the Month Kickbacks take place in the Multicultural Lounge (Sarratt 335) and begin at 11:30am.
WHO ARE WE? IDENTITY AND THE CONTEMPORARY PHOTOGRAPHIC PORTRAIT

Andres Serrano (American b. 1950)
"Jewel-Joy Stevens, America's Little Yankee Miss," 2003
Digital chromogenic print
24" x 20"
Gift of Melissa and Scott Tannen, BA '99
Courtesy Andres Serrano

Opens Monday, September 04, 2017 through December 7, 2017 • Free and Open to the Public
Vanderbilt University Fine Arts Gallery • 1220 21st Avenue South • Nashville, TN 37203
Contact Email: gallery@vanderbilt.edu Phone: 615-322-0605
Website: http://as.vanderbilt.edu/gallery
Gallery Hours: Monday - Friday 11am - 4pm, Weekends 1-5pm

Project Dialogue 2017-2018

“The Shop” is a unique opportunity for students of color to engage in dialogical exchange of wisdom with pastors, activists, professors, and elders from the greater Nashville community concerning the trending cultural topics that impact the lives of people of color. These conversations will focus on the intersections of Black spirituality, faith, and activism and will give students of color the opportunity to explore faith from different perspectives. In addition, “the Shop” will offer cultural meals from local restaurants owned by persons of color.

Each gathering at “the Shop” features a guest who is able to engage from a pre-selected topic in conjunction with a relevant, trending article from the news and/or social media. Topics will include (but are not limited to): intersections of gender, race, sexuality, spirituality, mental health, faith, activism, the role of the Black Church, and interfaith dialogue. These conversations will help guests and students engage in the constructive work of developing self-awareness and create meaningful dialogue as to how we live moral, ethical, and spiritual lives in the midst of various lived experiences as people of color.

Gender, Sexuality, & Race
November 15, 12:00pm, OUCRL Fireside Lounge
Dr. Emilie Townes
CALENDAR OF OBSERVANCES NOVEMBER 2017

November Full Month NATIONAL AMERICAN INDIAN HERITAGE MONTH • Celebrates and honors the history and culture of Native Americans in the United States.

November 1 ALL SAINTS’ DAY • Western Christian Commemorates all known and unknown Christian saints. Eastern Christianity observes it on the first Sunday after Pentecost.

November 2 ALL SOULS’ DAY • Christian Commemoration of all faithful Christians who are now dead. In Mexican tradition it is celebrated as Día de los Muertos between October 31 and November 2, and is an occasion to remember dead ancestors and celebrate the continuity of life.

November 4 GURU NANAK DEV JI’S BIRTHDAY • Sikh A very important holiday in the Sikh faith as Guru Nank Dev was the First Guru of the Sikhs and the Founder of Sikhism. He was born in mid-November; the holiday is celebrated according to the lunar date.

November 7 ELECTION DAY • A day set by U.S. law for the election of public officials.

November 9 KRISTALLNACHT • Commemorates the 1938 pogrom against Jews throughout Germany and Vienna.

November 11 VETERANS’ DAY • Honors the U. S. Armed Services and commemorates the war dead.

November 12 BIRTH OF BAHÁ’U’LLÁH • Bahá’í Observance of the anniversary of the birth in 1817 of Bahá’u’lláh, prophet-founder of the Bahá’í Faith, in Núr, Persia.

November 12–18 AMERICAN EDUCATION WEEK • Celebrates public education and honors individuals who are making a difference in ensuring every child in the U. S. receives a quality education.

November 16 INTERNATIONAL DAY FOR TOLERANCE • Emphasizes the dangers of intolerance and is a call to action for the advancement of human welfare, freedom and progress everywhere, as well as a day to encourage tolerance, respect, dialogue and cooperation among different cultures and peoples.

November 20 TRANSGENDER DAY OF REMEMBRANCE • Memorializes those who were killed due to anti-transgender hatred or prejudice.

November 23 THANKSGIVING DAY • Following a 19th century tradition, it commemorates the Pilgrims’ harvest feast in the autumn of 1621.

November 26 DAY OF THE COVENANT • Bahá’í Day of the Covenant is a festival observed to commemorate Bahá’u’lláh’s appointment
Association of Nurses in AIDS Care
ANAC2017
November 2-4, 2017
Dallas, Texas

Association of Rehabilitation Nurses
REACH 2017 Conference
November 8-11, 2017
Seattle, Washington

16th International Conference and Exhibition on Obesity & Weight Management
November 13-15, 2017
Atlanta, Georgia, USA

5th International Conference on HIV/AIDS, STDs and STIs
Theme: Achieving HIV Epidemic Control
November 13-14, 2017
Las Vegas, Nevada, USA

2017 Diversity Issues in Higher Education Conference
Hosted by Berkeley College
November 17, 2017 (9 am to 3 pm)
Woodland Park, NJ