VUSN Diversity in Action
Cultural Diversity Calendar of Events

October 2018

Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what is going on in the area of diversity and nursing.

Enjoy.

Vanderbilt School of Nursing
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Welcome New Vice Chancellor for Equity, Diversity and Inclusion and Chief Diversity Officer, James E. Page Jr.

Page’s 20-year career reflects an analytic and quantifiable approach to diversity and inclusion. Since joining the Vanderbilt community in August, Page has dedicated himself to several efforts, including joining with Vice Chancellor for Administration Eric Kopstain to establish an integrated and collaborative approach to studying and addressing the key issues facing the broad array of women staff at Vanderbilt. This effort is being undertaken in partnership with Provost and Vice Chancellor for Academic Affairs Susan R. Wente, who recently announced a planning phase for initiatives focused on women faculty, students and postdoctoral trainees in the provost’s academic affairs areas. Learn more about Page and the Office for Equity, Diversity and Inclusion. >>

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School Of Nursing Names New Assistant Dean of Diversity and Inclusion

Rolanda Johnson, PhD, MSN, assistant dean for academics and associate professor of nursing, has been named assistant dean for diversity and inclusion for Vanderbilt University School of Nursing.

She replaces Assistant Professor Jana Lauderdale, who returned to her faculty role.

As assistant dean for diversity and inclusion, Johnson oversees VUSN’s efforts to support and foster an environment that is culturally appreciative and inclusive, particularly for historically underrepresented and marginalized groups and individuals. She also continues as assistant dean for academics, charged with assisting students with special curriculum needs or who experience academic difficulty.

Johnson joined the School of Nursing in 1998, the same year she received her PhD in Nursing Science from Vanderbilt. In her 20 years at VUSN, she has provided leadership for a variety of initiatives, including serving as director of the Fisk University–Vanderbilt University Nursing Partnership Program, re-establishing the school’s Black Student Nurses Association, and representing VUSN in campus-wide programs that included the Provost’s Task Force on Sexual Assault, FutureVU Faculty Advisory Committee, and Diversity, Inclusion and Community Committee. Johnson was the first African American to hold a vice-chair position in Vanderbilt’s Faculty Senate. She has also been influential in helping recruit minority students to VUSN and by increasing minority visibility at the school.

She is the founding president of the Nashville Chapter of the National Black Nurses Association. Earlier in 2018, she was honored as a Vanderbilt Pioneer for her role with the Faculty Senate and at VUSN.
On September 24, the VUSN Asian American/Pacific Islander Student Nurses group held its first meeting under the new leadership of faculty advisors Dr. Ginny Moore, WHNP-BC and Dr. Rolanda Johnson, PhD. While the group was originally founded in 2015, we are excited to continue expanding our role within both the School of Nursing and Vanderbilt University as a whole.

The VUSN Asian American/Pacific Islander Student Nurses group aims to encourage and promote awareness of Asian American and Pacific Islander cultural practices and health disparities in order to promote more effective communication between these clients and their providers while ultimately improving health outcomes for this population. As a student group within the Vanderbilt University School of Nursing, VUSN AAPI Student Nurses also seeks to provide a safe place for students of Asian, Asian American, and Pacific Islander descent to be able to speak freely about their experiences as minorities within both the field of nursing and the general student body of Vanderbilt University. Within this safe place, the group aims to create an environment where students may participate in open dialogue concerning racially charged topics, events, or issues. Through the relationships formed within the group between peers, professors, and other healthcare professionals, VUSN AAPI Student Nurses also seeks to provide opportunities for networking and mentorship for all those affiliated with the group and its cause.

Given the nurse's position as the foremost advocate for his or her patients, VUSN AAPI Student Nurses aims to use its members' deeply personal experiences as minorities within the healthcare system to help give a voice to those of Asian American and Pacific Islander descent by increasing awareness of the health disparities unique to these populations and advocating for them from a place of true understanding. Ultimately, the group aims to support and enrich both the experiences of VUSN students and the clients they affect through education, open dialogue, networking, and advocacy.

www.vusnaapi.wordpress.com
https://www.facebook.com/groups/1476898705940327/

Ensuring that all students, faculty and staff with disabilities, both visible and invisible, are provided with equal opportunities to fully avail themselves of all that Vanderbilt University has to offer is the aim of a new campaign launching with a celebration at the Student Life Center Oct. 4 from 3 to 5 p.m. There will be free food, music, interactive activities and information on the many offices, departments and organizations both on and off campus that provide resources for students, faculty and staff with disabilities.

Launched by the Office for Inclusive Excellence in partnership with the Office for Equity, Diversity and Inclusion and the Dean of Students, the campaign, titled InclusAbility, combines “inclusion” and “disability” to acknowledge and celebrate the rich dimensions of diversity contained within each individual by bringing awareness to the multiplicity of disabilities within our community.
InclusAbility events will include intersectional and meaningful programming that will highlight all of the support services and resources available to Vanderbilt community members with disabilities. This campaign also will create intentional spaces for dialogue about how the university community can continue to foster an increased sense of inclusivity for people with disabilities.

To see a complete listing of events and learn more about the InclusAbility campaign go to this link: Inclusibility Campaign

**Paralympian, disability rights scholar to speak at McGugin Center Oct.9**

Anjali Forber-Pratt, an elite wheelchair racer and Peabody College professor, will discuss “The Paralympic Movement” Oct. 9 as part of a new series sponsored by Vanderbilt’s Sports and Society Initiative.

Read More +
See the full calendar and details and to register for the events go to this link LGBT HISTORY MONTH

October 3rd  P.R.I.D.E. Training with the Office of LGBTQI Life
October 6th  27th Annual Nashville AIDS Walk
October 6th  Vandy Arts with a Twist!
October 9th  The Forgotten Victims of HIV/AIDS Today
October 10th  Lambda’s 24th Annual Drag Show
October 11th  National Coming Out Day
October 12th  Reunion Reception and Open House for LGBTQI+ Alumni
October 23rd  IMPACT film series: “Queer and Disabled”, by Annie Elaine
October 24th  10 Year Anniversary of the K.C. Potter Center
October 24th  Let Your Anchor Down Faculty Dinner Series: “The Elephant in the Room, Substance Abuse in the LGBTQI Community” with Prof. Gilbert Gonzales
October 25th  Project Dialogue: “This I Believe” Series
October 26th  “Lessons from the Vulva” with Dr. Christine Labuski
October 27th  Resistance+Faith+Art: Race and Sexuality Summit

Former ‘Teen Vogue’ editor-in-chief to give Cuninggim Lecture Thursday, Oct. 4.

The 2018 Cuninggim Lecture on Women in Culture and Society will feature Elaine Welteroth, former editor-in-chief of Teen Vogue, who was responsible for the magazine’s increased focus on politics and social justice issues. As editor-in-chief, Welteroth was the youngest person and the second African American ever to hold that title in Conde Nast’s 107-year history.

Welteroth’s lecture, “More Than Meets the Eye: Young Women, Mass Media and Enacting Social Change,” will be at 5 p.m. in the Student Life Center Board of Trust Room. The event is free and open to the public.

Each Cuninggim lecturer empowers Vanderbilt community members to expand their activist reach and become more involved in positive social change outside the university.

This year’s Cuninggim Lecture is co-sponsored by the Office for Inclusive Excellence. For more information contact Rory Dicker
Highlights of the report include increased recruitment and retention of underrepresented minority groups in faculty and staff roles, incorporating diversity and inclusion goals into the physical environment of the campus, and a new student care network that takes a holistic, inclusive approach to supporting students' wellbeing.

Download the second annual equity, diversity and inclusion report here. >>
Black Student Association 50th Anniversary Celebration
Friday, October 12, 2018, 4:00 PM - 5:00 PM
Location: Bishop Joseph Johnson Black Cultural Center • Auditorium
Contact: Jackie Grant Jacqueline.Grant@Vanderbilt.edu Phone: 615 322-2524
Free and Open to the Public Join us as we celebrate the 50th anniversary of Vanderbilt's Black Student Association.

BCC HOMECOMING CELEBRATION
Saturday, October 13, 2018, 11:00 AM - 7:00 PM
• Location: Black Cultural Center

LGBTQI+ Faculty and Staff Reception
Wednesday, October 03, 2018, 5:30 PM - 7:30 PM
• Location: Alumni Hall Lounge Room: 100
• Office for Inclusive Excellence officeforinclusiveexcellence@vanderbilt.edu 615-343-3697
• Website: https://vanderbilt.edu/inclusive-excellence/
• Audience: Community only
A social reception for faculty and staff of the LGBTQI+ community co-hosted by Kitt Carpenter, K.C. Potter Center and the Office for Inclusive Excellence.
Center for Latin American Studies

- **10/1/18 11:00 am** - “The Real Hunger Games” : Global Health Grand Rounds present Roger Thrurow (Chicago Council on Global Affairs)
- **10/2/18 11:00 am** - Foreign Language Edge
- **10/5/18** - Teacher Workshop at Cheekwood Estate & Gardens
- **10/6/18 10:00 am** - Celebrate Nashville Cultural Festival

View more events here

Inclusion Initiatives and Cultural Competence

Upcoming Events

Let Your Anchor Down Faculty Dinner Series : “This is America, A Conversation on Hate Crime, Gun Control and The Criminal Justice System”
Featuring Dr. Laurie Woods and Dr. Rosevelt Noble
September 19th  6 – 8 Pm  Sarratt 335

Let Your Anchor Down Faculty Dinner Series : The Elephant in The Room: Substance Abuse in the LGBTQI Community with KCPC
Featuring Dr. Gilbert Gonzalez and Kathrine Drotos Cuthbert
October 24th  6 – 8 Pm  Sarratt 335

Let Your Anchor Down Faculty Dinner Series : InclusAbility 101
Featuring Vice Provost Melissa Thomas Hunt
November 14th  6 – 8 Pm  Warren and Moore

Serving the religious, social, & educational needs of the undergraduate & graduate Jewish-student communities.

What's Going on at Hillel? See the [Full Calendar Here](#)

**Birthright Israel** Learn more about our summer 2019 trip in the fall of 2018.
Questions? Contact Max Ryabinin at maxim.ryabinin@vanderbilt.edu

**Graduate Student Programming** Learn More Here
Contact Hillel
Learn more about Vanderbilt Program for LGBTI Health here
https://vanderbilthealth.com/lgbtihealthprogram/

Vanderbilt University Medical Center is committed to a welcoming and supportive environment for lesbian, gay, bisexual, transgender and intersex (LGBTI) patients. We’ve earned a 100% rating on the Human Rights Campaign’s Equality Index for the past 6 years.

Our Vanderbilt Program for LGBTI Health connects patients with specially trained LGBTI providers and helps ensure outstanding medical care in an atmosphere of compassion and respect.

Locate LGBTI-COMPETENT PROVIDERS within Vanderbilt University Medical Center and our affiliated clinics. Call (615) 936-3879 to reach one of our team members. LGBTQ HEALTH:
RELATED SERVICES AND PROGRAMS Vanderbilt Clinic for Transgender Health

LGBTQI Events calendar here

Warren Center Seminars Here
Programs and Events Here

2018 Southern Festival of Books. October 12-14. With Humanities Tennessee, the Warren Center is cosponsoring a dedicated track related to the theme “Democracy and the Informed Citizen.” Programs will examine the relationship between active and productive civic participation and access to information. Confirmed authors include: Loka Ashwood (For-Profit Democracy: Why the Government Is Losing the Trust of Rural America), Ben Fountain, (Beautiful Country Burn Again: Democracy, Rebellion, and Revolution), and Eric Barnes, president of the Tennessee Press Association Board. All events will take place in downtown Nashville.
The Margaret Cuninggim Women’s Center is an affirming space for women and for all members of the Vanderbilt community that actively resists sexism and all forms of oppression by providing resources and educational programming.

The Margaret Cuninggim Women’s Center is celebrating their 40th anniversary this year, with a series of events exploring many topics, including feminism, academic leadership, student life, history, sports and more.

A new exhibit at the Women’s Center was recently unveiled at the Jean and Alexander Heard Libraries exploring the history of women at Vanderbilt.

The Women’s Center also has developed a walking tour, “The History of Women at Vanderbilt,” that will highlight spaces on campus related to women’s history. You can join a tour on Oct. 12 at 3 p.m. or 4 p.m., or visit the Women’s Center website to do a self-guided version at your own convenience.

Upcoming programs in the series include:

“Reflecting on the Past: Student Life for Vanderbilt Women in the 1970s”
Tuesday, Oct. 2, at 12:15 p.m., Sarratt 216/220

This panel discussion, comprised of four alumnae who were students when the Women’s Center opened, will examine what student life looked like for Vanderbilt women during the 1970s.

“No Longer Silent: Underrepresented Narrative in Sexual Violence”
Sunday, Oct. 28 at 6:00 p.m., Langford Auditorium

Vanderbilt Sexual Assault Awareness and Prevention Committee Conference
Keynote: Anita Hill
“40th Birthday Party for the Women’s Center”
Thursday, 12:00 -2:00 p.m., Women’s Center

To see the full listing of events honoring the Margaret Cuninggim Women’s Center’s 40th anniversary, visit the Women’s Center website.

See all the Women’s Center Programs
- Feminism 101
- Kitchen Table Series
- Vandy Sex Ed
- Salary Negotiation Workshop
- Work–Life Workshops
- Women in the Academy
- Women’s History Month
- Cuninggim Lecture on Women in Culture and Society
- PREVAIL
**Programs**

- Chaplain’s Speaker Series
- GriefNet
- Holocaust Lecture Series 40th Anniversary Events
- MLK Day of Commemoration and Service
- Project Dialogue

**Jim Wallis**

*America’s Original Sin and the Bridge to a New America*

Tuesday, October 9 at 7 PM
(reception and book signing following)
Benton Chapel

**Project Dialogue** is a University-wide program that seeks to involve the entire Vanderbilt community in public discourse and reflection connecting classroom learning with larger societal issues. Project Dialogue dinner series give students and faculty an opportunity to engage in conversation on a number of topics around the dinner table over a delicious meal.

**Project Dialogue on AnchorLink**

Series in Project Dialogue include: *Narrative 4 and “This I Believe.* Narrative 4: The story exchange is a powerful model based on the belief of Narrative 4’s founding authors. They understand that we will see the world, and ourselves, more empathically through the exchange of personal narratives. Today, this belief is supported by the work of neuroscientists, as well as by the experiences of story exchange participants. The story exchanges on the following dates will be led by a Narrative 4 facilitators.

- October 9, 16, 23
- November 6
- January 8, 15, 22
- February 5, 12, 19, 26
- March 5, 19, 26

“This I Believe” Series (Thursdays from 5:15 PM – 6:15 PM at OUCRL, 401 24th Ave. S):
The title/topic of this dinner series is based on the National Public Radio dialogues on belief. (See [https://thisibelieve.org/guidelines/](https://thisibelieve.org/guidelines/)). Guest faculty will lead the dinner conversation with students. Faculty are invited to follow the following guidelines in preparing their “This I Believe” essay: See the guidelines [here](https://thisibelieve.org/guidelines/).

**Fall 2018:**
- Oct 4 — Dr. Vanessa Beasley, Associate Provost and Dean of Residential Faculty
- Oct 11 — tbd
- Oct 25 — Dr. Chris Purcell, Director of the KC Potter Center
- Nov 1 — tbd
- Nov 8 — Dr. Melissa Thomas-Hunt, Vice Provost for Inclusive Excellence
- Nov 15 — tbd
- Nov 29 — Dr. Adam Meyer, Assoc Director, Program in Jewish Studies, Assoc Prof of Jewish Studies
Everyday Bias: A Cook-Ross Training (2 Hours)

This workshop utilizes the Cook-Ross framework that combines psychological and diversity approaches to help participants improve their interactions with other people and explore brain science on unconscious bias and its potential impact on decision-making.

Wed., October 10, 2018, 9 — 11 a.m.
Tues., October 23, 2018, 1 — 3 p.m.
Wed., November 14, 2018, 9 — 11 a.m.
Wed., November 28, 2018, 9 — 11 a.m.

Click here to register

All workshops will be held at the Kissam Center, C210 Multi-Purpose Room

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Vanderbilt University Medical Center has launched the Flexner Discovery Lecture Series featuring the world's most eminent scientists, who will speak on the highest-impact research and policy issues in science and medicine today. See Upcoming Lectures

All lectures start at 4PM in 208 Light Hall.
**Diversity and Cultural Events in Nashville**

**Celebrate Nashville Cultural Festival**  
Saturday, October 6, 2018 Centennial Park  
This FREE Festival provides an opportunity for intercultural dialogue through a Nashville festival experience and features a variety of dance and musical performances on different stages, food vendors offering authentic and exotic tastes from around the world, hands-on children’s activities, an area just for teens, a marketplace, and so much more!

**Black History Walking Tour**  
by Walk Bike Nashville  
Sat, October 20, 2018  
2:30 PM – 4:00 PM  
Walk Bike Nashville is teaming up with United Street Tours to present a walking tour of one of Nashville's most historically significant streets. From TSU to Fisk to Jimi Hendrix and beyond, discover the stories of black community members and innovators that have shaped the future of Nashville and the country. Be prepared for just over a 1-mile walk and bus ride. We will finish at the newly completed Tennessee State Museum (admission not included in ticket price).

**LGBT Masquerade Ball**  
Sat, October 27, 2018  
7:00 PM – 11:00 PM  
We are very excited to bring this year's "Themed Masquerade Ball"! Perfect for the month of October for everyone to get dressed in formal attire and have a matching date or come solo. This will be the 5th successful year since the LGBT Ball has been created, and each year gets better and better! Each ticket comes with free food, and free Red Carpet Photo! Tickets wont last long so get yours as soon as possible! Also If you would like to purchase an additional booth for your group. Call 615-502-0005
October Full Month LGBT HISTORY MONTH Marks and celebrates the lives and achievements of lesbian, gay bisexual and transgender people in the United States.

October Full Month NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH Recognizes the contributions of workers with disabilities.

October Full month NATIONAL BULLYING PREVENTION MONTH A campaign to unite communities nationwide to educate and raise awareness of bullying prevention.

October 1 SHEMINI ATZERET • Jewish “The Eighth (Day) of Assembly” is observed on the day immediately following Sukkot.

October 2 SIMCHAT TORAH • Jewish “Rejoicing in the Torah” celebrates the conclusion of the public reading of the Pentateuch and its beginning anew.

October 8 INDIGENOUS PEOPLE’S DAY (Native American Day) Celebrates and honors Native American history and culture.

October 10 – 18 NAVARATRI • Hindu Nine-day festival celebrating the triumph of good over evil.

October 11 COMING OUT DAY Encourages honesty and openness about being lesbian, gay, bisexual or transgender.

October 17 INTERNATIONAL DAY FOR THE ERADICATION OF POVERTY Call to action for the eradication of poverty and destitution worldwide.

October 19 DASSERA • Hindu Anniversary of the day when Rama killed the evil demon Ravana.

October 20 GUR-GADDI GURU GRANTH SAHIB • Sikh Since 1708, Sikhs have accepted Sri Guru Granth Sahib as their eternal Guru that holds the spirit of all Ten Gurus of the Sikhs.

October 24 UNITED NATIONS DAY Commemorates the founding of the world organization in 1945.

October 31 REFORMATION DAY • Christian Commemorates the beginning of the Protestant Reformation in 1517.

October 31 HALLOWEEN The eve of All Saints’ Day.
GLMA Nursing Summit
Annual Conference on LGBTQ Health
October 10, 2018
Las Vegas, NV

Transcultural Approaches to Advance Health Care
Transcultural Nursing Society International Conference.
October 17-20, 2018
San Antonio, TX

Improving OUTcomes Conference for LGBTQ+ Health
October 19-20, 2018
Embassy Suites Riverfront Promenade
Sacramento, CA

Black Nurses Rock
October 24-27
San Antonio, TX

2018 ANCC National Magnet Conference
October 24-26, 2018
Denver, CO

39th International Conference on Nursing & Healthcare
Oct 31-Nov 01, 2018 Columbus, Ohio, USA
Theme: Exploring the Current Challenges and Possibilities in Nursing and Healthcare

25th World Congress on Nursing & Healthcare
Innovating the Advanced Practices in Nursing & Healthcare
November 08-09   Sydney, Australia

National Conference for Nurse Practitioners in Acute Care (NPAC)
November 7-8, 2018
Las Vegas, NV

21st World Congress on Registered Nurse and Nurse Practitioner Meeting 2780th of Conference Series LLC
December 05-06, 2018
Chicago, Illinois, USA
Ethnic-minority nursing organizations & websites

- American Association of Indian Nurses - New Jersey
- DiversityNursing.com
- MinorityNurse.com
- National Alaska Native American Indian Nurses Association (NANAINA)
- National American Arab Nurses’ Association
- National Association of Hispanic Nurses
- National Association of Indian Nurses of America
- National Black Nurses Association
- National Coalition of Ethnic Minority Nurse Associations
- Philippine Nurses Association of America
- Association of American Colleges
- American Association of Colleges of Nursing