VUSN Diversity in Action
Cultural Diversity Calendar of Events

April 2018

The Office of Diversity and Inclusion - Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what’s going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing – Office of Cultural Diversity
Jana.lauderdale@vanderbilt.edu or pam.harrison@vanderbilt.edu
Five honored by Women’s Center with annual awards

Five individuals from the Vanderbilt community were recognized for their leadership, mentoring and contributions to the advancement of women during a lunch held at the Margaret Cuninggim Women’s Center March 27.

**Sara Starr**, a senior double majoring in political science and women’s and gender studies, is this year’s undergraduate recipient of the Margaret Cuninggim Women’s Center Leadership Award. The award honors an undergraduate and/or graduate student who demonstrates leadership in activities that contribute to the achievements, interests and goals of women or that promote gender equity.

**Kate Snyder**, a Ph.D. student in the Department of Biological Sciences, is this year’s graduate recipient of the Leadership Award. According to her nominator, Snyder demonstrates “true leadership and commitment to women and underrepresented groups in the sciences.”

The Women’s Center’s **Mentoring Award** honors a member or members of the Vanderbilt University community who foster the professional and intellectual development of Vanderbilt women. This year’s recipients are **Laura Carpenter**, associate professor of sociology, and **Mona Frederick**, executive director of the Robert Penn Warren Center for the Humanities.

This year’s winner of the **Mary Jane Werthan Award** is **Angela Wilson-Liverman**, director of the Division of Midwifery and Advanced Practice Nursing in the Department of Obstetrics and Gynecology at Vanderbilt University Medical Center. The Werthan Award is presented annually to an individual who has contributed significantly to the advancement of women at Vanderbilt University. It honors three qualities characteristic of its first recipient, for whom it is named: vision, persistence and extraordinary skill in interpersonal and institutional relations.

See the rest of the story [here](#). For more information on the Women’s Center’s annual awards, contact **Rory Dicker**, or visit the [Women’s Center’s website](#).
VANDERBILT UNIVERSITY SCHOOL OF NURSING
BLACK STUDENT NURSES' ORGANIZATION AND IOTA CHAPTER
OF SIGMA THETA TAU INTERNATIONAL PRESENTS:

DIVERSITY DAY

CELEBRATE DIVERSITY AND LEARN ABOUT DIFFERENT CULTURES FROM VUSN STUDENTS!
CREATE A POSTER BOARD DISPLAY OF YOUR CULTURE OR A CULTURE OF INTEREST TO YOU!
THERE WILL BE POSTER PRIZES, DOOR PRIZES AND REFRESHMENTS!

APRIL 30, 2018
11:00 A.M.-12:00 P.M.
NURSING ANNEX 165

SHANNON.E.DAVIES@VANDERBILT.EDU    MAYA.T.KING@VANDERBILT.EDU
Learn More and Register here

National Public Health Week

All events are free and open to all. Hosted by the Vanderbilt MPH Program
Register at medschool.vanderbilt.edu/mph

Monday, April 2
The Silent Epidemic; Mental Health On University Campuses
Co-Sponsored by University Course - The Nation’s Health

Time: 12 – 1 p.m. Location: Light Hall 214

Wednesday, April 4
How I Got The Job; Leveraging Your Student Experiences To Forge Your Path In Public Health

Time: 11:30 a.m. – 12:45 p.m. Location: MPH Classroom #2600 Village at Vanderbilt

Thursday, April 5
Second Harvest Food Bank Service Activity

Time: 1 – 4 p.m. Carpool and other details at: medschool.vanderbilt.edu/mph

Friday, April 6
Opioids: A 21st Century Public Health Crisis

Time: 12 – 1 p.m. Location: Light Hall 208

Additional Information: medschool.vanderbilt.edu/mph

Vanderbilt University School of Medicine
Bishop Joseph Johnson Black Cultural Center

School for Alternative Learning & Transformation
Performed by The Destiny Theatre Experience

Vanderbilt Prison Project
And The
Black Cultural Center
Present

Hidden Voices
Whispers From Around The 'Bend

A series of short plays written by men currently incarcerated at Riverbend Maximum Security Institution

Tues, April 3rd
7-8pm

SLC Board of Trust
GME Community Impact
**4:44**

**THE PATH TO FINANCIAL FREEDOM**

**A TWO-PART SERIES**

The BCC, REVAMP and NBMBAA present "4:44 The Path to Financial Freedom", a series of workshops and presentations centered around financial literacy and wealth building. The workshops will cover various topics, including but not limited to, Debt Elimination and Credit, Budgeting and Saving, as well as Investing. The goal of this program is to provide participants with a foundational understanding of these topics to best prepare for life after college. Assistant Dean of Students and Director of the Black Cultural Center, Dr. Roosevelt Nobel will facilitate the discussion. Food served. For more information go to www.Vanderbilt.edu/bcc.

**SUN, APRIL 8TH**

5:00 PM • BCC

**TUE, APRIL 17TH**

7:30 PM • BCC

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**BLACK CULTURAL CENTER**

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**Mojo with Jo-Jo Yoga Class**

Sunday, April 8th

3:00 PM • BCC

For additional info visit our website at: www.Vanderbilt.edu
The "Africa at a Crossroads" Trans-Institutional Program Presents

The Politics of Beauty in South Africa: Art and Education Under Apartheid

DAN MAGAZINER
ASSOCIATE PROFESOR, DEPARTMENT OF HISTORY
YALE UNIVERSITY

APRIL 11, 2018
3:10-5:00 PM, BCC AUDITORIUM

Co-sponsored by the Bishop Joseph Johnson Black Cultural Center
April 11th - Dismantling Rape Culture
Join us as we host Cara Tuttle-Bell, Director of Project Safe Center and Lecturer for Women’s and Gender Studies as we explore the topic of “Dismantling Rape Culture” in honor of Sexual Assault Awareness Month. RSVP: https://anchorlink.vanderbilt.edu/event/1670392
All Let Your Anchor Down Dinners take place in Sarratt 325/327 and begin at 6:00pm

End Of The Month Kickbacks
The End of the Month Kickback is an opportunity for members of the Vanderbilt community to mentally reset and recharge. Each month, IICC will seek to foster an environment that engages in healthy wellness and well-being initiatives and practices that are culturally relevant to the needs of multicultural, international, and underrepresented populations.
- Participants will build supportive relationships with peers and IICC staff
Participants will identify the MCL as a place of community, comfort, and civility.
Participants will leave feeling refreshed and rejuvenated as a result of their engagement.

April 24th  All End of the Month Kickbacks

Sessions take place in the Multicultural Lounge (Sarratt 335) and begin at 11:30am.

Student of Color Affinity Group

Being a person of color in a predominately white environment is a complex and often stressful experience. The Student of Color (SoC) affinity group serves as a way to openly engage in dialogues around what it means to be a student of color on this campus. This group serves to increase the awareness of students to the fact that there are other individuals who share similar multicultural lived experiences. The SoC ultimately serves as a resource for students of color to come together weekly in order to enhance their success at VU.

Seminar 4: I'm not okay: A cultural perspective on mental health

April 2nd: CSW
April 9th: BCC Conference Room
April 16th: Sarratt Multicultural Student Lounge

“‘All Persons Shall Be Equal Before the Camera‘: Everyday Surveillance and the Value of Privacy Through the German Lens”

Wednesday, April 18, 2018, 4:10 PM
Location: Robert Penn Warren Center  •  2301 Vanderbilt Place  •  Nashville, TN 37235
Room: Conference room
Contact: Terry Tripp
Email: terry.tripp@vanderbilt.edu
Phone: 6153436240
Website: https://www.vanderbilt.edu/rpw_center/fellows/grad_fellows.php
Audience: Free and Open to the Public
Public lecture by 2017-18 Warren Center Graduate Student Fellow Sarah K. Koellner

More Warren Center Seminars Here
C.R.A.F.T.Y. presents: GENDER EUPHORIA

This is a charitable performance, where a portion of the proceeds will benefit the upcoming Creative Resiliency & Alliances For Trans Youth art therapy program for transgender patients at Vanderbilt Medical Center.

To donate: www.gofundme.com/tshzdu-crafty

For more information:
@StudioHoyt fb.com/fushiryuten @fushiry
VUSN Hosts Trauma-Informed Pelvic Care Workshop on April 8

The Vanderbilt University School of Nursing (VUSN) Student Chapter of Nurses for Sexual and Reproductive Health invite you to attend a free workshop on "Trauma-Informed Pelvic Care" on April 8 from 9 a.m. - 1 p.m. in Frist Hall 140.

Guest speaker, Stephanie Tillman, CNW, is a graduate of Yale University midwifery program and on faculty at the University of Illinois at Chicago. She also blogs under the name "Feminist Midwife" seeking to engage providers and consumers in conversations about sex positivity, empowerment and power-transfer, trauma-informed care, consent and values clarification.

Stephanie will present on how to provide trauma-informed gynecologic and obstetric pelvic care, engage attendees in discussions of power transfer in pelvic care, language and approaches specific to queer and trans folks, and how to provide empowering care in obstetric emergencies.

Space is limited, so please RSVP no later than April 1st: https://goo.gl/forms/EUNYZs0sTZtfwTFF2. Download the event flyer here.

Register for Summer Course in LGBTI Health in Interprofessional Practice

Course: NURS 6901, Lesbian, Gay, Bisexual, Transgender and Intersex Health in Interprofessional Practice

When: During the DNP/PHD Intensive in May (specific date to follow)

Credit hours: 2

Location: Online (except the short first meeting in May)

Contact Sarah Fogel (sarah.fogel@vanderbilt.edu) for information

“Lesbian, Gay, Bisexual, Transgender and Intersex Health in Inter-professional Practice” is
a course focusing on specific social, mental, spiritual and physical healthcare needs of people who identify as a sexual or gender minority. Guidance for self-exploration of biases, discomforts, strengths and talents that may impede or restore the provision of equitable healthcare delivery for LGBTI people will be provided. Language, sexual development, disease prevention, health risks and legal and ethical issues related to gender identity and sexual orientation will be defined and explored within the context of varying healthcare environments. Additionally, specific healthcare concerns for patients with disorders of sexual development (DSD) or intersex will be explored. Students will interact with interprofessional and -disciplinary team members while developing knowledge and skills to provide expert and equitable care for LGBTI people. Students will engage in learning through readings, synchronous and asynchronous discussions, written assignments and the development of a discipline/profession-specific project.

This course is designed to prepare interprofessional health-related professionals to navigate the complexities of providing ethical healthcare to LGBTI populations across complex cultural and power differentials. Graduate students from all disciplines with an interest in the content are encouraged to participate in this course. This course incorporates content related to scientific underpinnings for practice, organization and systems leadership for quality improvement, evidence-based practice, information technology, advocacy, interprofessional collaboration, clinical prevention, and population health.

Although this is a two-credit hour course, there is an opportunity for the project to be protracted with a one to two credit hour independent study. There is also an opportunity to apply this course to the LGBTI Health Certificate program within the Medical Center or to develop the project within the context of a capstone assignment (project, thesis or dissertation in specific schools).

Lesbian, Gay, Bisexual, Transgender, Queer, & Intersex Life

LGBTQI Events calendar here
The Work–Life Workshops for faculty, staff, and graduate students is a lecture-based lunch program that covers a blend of self-care and professional development topics such as navigating organizational politics, mindfulness and stress management, salary negotiation strategies, and more.

WLW Schedule: Spring 2018
Lunch will be provided at all programs.

Tuesday, April 3 - Managing Conflict with Assertiveness
#STAYWOKE: Give Your Feminism an Intersectional Makeover
Tuesday April 3 | 7:00 p.m. | Sarratt 216/220
Join Feminism 101 in learning about different types of feminism relevant to US society and how to make yours as intersectional as possible. Dinner is provided.
WOMEN AND LEADERSHIP
A Cross-Sector Panel

Join us for a discussion about the current state of gender and work with leaders from the nonprofit sector, the private sector, the public sector, and higher education.

Renata Soto, Co-founder & Executive Director, Conexión Américas
Janet Miller, CEO & Market Leader, Colliers International Nashville
Lisa Quigley, Chief of Staff, Rep. Jim Cooper (D-TN)
Melissa Thomas-Hunt, Vice Provost for Inclusive Excellence at Vanderbilt and Professor of Management at Owen

Topics include advocating for yourself, enlisting allies, advancing your career, supporting your community, and defining success on your own terms.

MONDAY, APRIL 9TH
5:20 - 6:50 PM
OWEN GRADUATE SCHOOL OF MANAGEMENT
ROOM 230
MODERATED BY DR. ALLISON ELIAS
LIGHT REFRESHMENTS PROVIDED
MIX-AND-MINGLE TO FOLLOW

Supported by
Owen Women’s Business Association
Vanderbilt Women in Business
Office for Inclusive Excellence
Margaret Cuninggim Women’s Center

Women and Leadership: A Cross-Sector Panel
Monday, April 9 | 5:20–6:50 p.m. | Owen Graduate School of Management, Room 230
Moderated by Dr. Allison Elias. Light refreshments provided, mix-and-mingle to follow. Supported by: Owen Women’s Business Association, Vanderbilt Women in Business, the Office for Inclusive Excellence, and the Margaret Cuninggim Women’s Center.
The Office of Inclusive Excellence invites all women faculty to three upcoming writing sessions
designed to build community as well as offer dedicated time to work on writing projects.
Sessions are scheduled for 8:30–11 a.m. April 6, May 4 and June 8 in Kissam 210.

“We want to offer the faculty community a space where colleagues can enter into freely,
dedicate personal time toward scholarship, and build a peer network across campus,” said Vice
Provost for Inclusive Excellence Melissa Thomas-Hunt. “Early in my career, I found that a
supportive peer group made it easier to invest in my writing and advance my scholarship.”
The first session was held March 2.

Peabody professor Anna Cristina da Silva, director of learning, diversity and urban studies,
spoke to the 16 faculty members assembled, sharing how persistent pursuit of her writing goals
combined with the ongoing support of mentors and colleagues helped her succeed in
academia.

The writing sessions include breakfast and a short presentation from a senior faculty member
followed by dedicated writing time.
Register for the upcoming sessions below.
- April 6
- May 4
- June 8

‘Work, Family and Life’ topic of April 11 lecture hosted by Inclusive Excellence

Kelly Ward (Washington State University)
The Office for Inclusive Excellence is hosting a lecture and reception as part of “Gender, Work
and Money,” a weeklong series of activities April 9-11 organized by the Margaret Cuninggim
Women’s Center.
Kelly Ward, vice provost for faculty development and recognition at Washington State
University, will discuss “Work, Family and Life: Implications for Faculty Career” on Wednesday,
April 11. The talk will begin at 4 p.m. in Buttrick Hall, Room 102. Ward is co-author of Academic
Motherhood: How Faculty Manage Work and Family.
Faculty, graduate students and staff are invited to attend.
40TH ANNIVERSARY
Holocaust Lecture Series
75th Anniversary of the Warsaw Ghetto Uprising

4/11/18 7:00PM
VANDERBILT HILLEL | SCHULMAN CENTER
Is Broken Faith Still Faith?
Reflections on the Final Sermons of Rabbi
Kalonymous Kalman Shapira of the Warsaw Ghetto

4/12/18 7:00PM
DIVINITY SCHOOL READING ROOM
Can we Speak of Divine Purpose to the Holocaust?
Hasidic and Religious Zionist Perspectives

DR. SHAUL MAGID
Indiana University
Jay and Jeanie Schottenstein Chair of
Jewish Studies in Modern Judaism
“The Shop” is a unique opportunity for students of color to engage in dialogical exchange of wisdom with pastors, activists, professors, and elders from the greater Nashville community concerning the trending cultural topics that impact the lives of people of color. These conversations will focus on the intersections of Black spirituality, faith, and activism and will give students of color the opportunity to explore faith from different perspectives. In addition, “the Shop” will offer cultural meals from local restaurants owned by persons of color.

Each gathering at “the Shop” features a guest who is able to engage from a pre-selected topic in conjunction with a relevant, trending article from the news and/or social media. Topics will include (but are not limited to): intersections of gender, race, sexuality, spirituality, mental health, faith, activism, the role of the Black Church, and interfaith dialogue. These conversations will help guests and students engage in the constructive work of developing self-awareness and create meaningful dialogue as to how we live moral, ethical, and spiritual lives in the midst of various lived experiences as people of color.

April 18, 12:00pm, OUCRL Fireside Lounge
Judge Rachel Bell
Politics & Theology

Food For Thought
Speakers engage with students at the dinner table over the question “How did you decide to do what you do?”

April 3, 5:30pm, OUCRL
Dr. Issam Eido, Senior Lecturer, Vanderbilt Department of Religious Studies
Vanderbilt University Medical Center has launched the Flexner Discovery Lecture Series featuring the world’s most eminent scientists, who will speak on the highest-impact research and policy issues in science and medicine today. See Upcoming Lectures
All lectures start at 4PM in 208 Light Hall.

Unconscious Bias Defined [Here]

Spring Workshop Schedule

Inclusive Excellence 101: Unconscious Bias — A New Look at an Old Dynamic!

Wed. April 4, 2018, 9 — 11 a.m.

Wed. May 16, 2018, 9 — 11 a.m.

[Click here to register]
### January
- **Host Responsibility Training**
  - Thursday, 1/18, 12:15-1pm
- **Study Skills & Time Management**
  - Monday, 1/22, 2-3pm
  - Tuesday, 1/23, 3-4pm
  - Wednesday, 1/24, 11am-12pm
  - Thursday, 1/25, 11am-12pm
- **February**
  - **Financial Stress & Wellbeing**
    - Tuesday, 2/6, 3-4pm
  - **Host Responsibility Training**
    - Wednesday, 2/7, 12:15-1pm
- **Resilience 101**
  - Tuesday, 2/20, 4-5pm
- **March**
  - **Host Responsibility Training**
    - Thursday, 3/1, 12:15-1pm
  - **Intro to Mindfulness**
    - Tuesday, 3/6, 1-2pm
  - **Test Prep**
    - Tuesday, 3/13, 10-11am
  - **Test Prep**
    - Wednesday, 3/14, 4-5pm
  - **Saving & Budgeting**
    - Tuesday, 3/20, 3-4pm
- **April**
  - **Host Responsibility Training**
    - Wednesday, 4/11, 12:15-1pm
  - **Test Prep**
    - Monday, 4/16, 1-2pm
    - Tuesday, 4/17, 1-2pm

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**Weekly Wellbeing Practices**

#### Monday
- **Gentle Yoga**
  - 2:00–3:00 pm, Meditation Room
- **Massage**
  - 3:30–5:30 pm, Meditation Room

#### Tuesday
- **Recovery Support Meeting**
  - 12:00–1:00 pm, VRS Lounge
- **Guided Meditation**
  - 2:15–2:45 pm, Meditation Room

#### Wednesday
- **Guided Meditation**
  - 9:15–9:45 am, Meditation Room
- **VRS Friends & Family Group**
  - 12:00–1:00 pm, Meditation Room
- **Study Hall**
  - 1:00–3:00 pm, Classroom

#### Thursday
- **Guided Meditation**
  - 10:15–10:45 am, Meditation Room
- **Silent Meditation**
  - 3:15–3:45 pm, Meditation Room
- **Recovery Support Meeting**
  - 8:00–9:00 pm, Kissam Center

#### Friday
- **Silent Meditation**
  - 10:00–10:30 am, Meditation Room
April Full Month GENOCIDE AWARENESS MONTH A month that marks important anniversaries for past and contemporary genocides. Throughout the month, individuals, communities and organizations join together to commemorate and honor victims and survivors of mass atrocities.

April 1 EASTER • Christian Known as Pascha in Eastern Christianity, it celebrates the resurrection of Jesus.

April 12 YOM HASHOAH • Jewish “Holocaust Remembrance Day” memorializes the heroic martyrdom of six million Jews who perished in the Nazi Holocaust.

April 14 VAISAKHI (also spelled Baisakhi) • Sikh The festival which celebrates the founding of the Sikh community as the Khalsa (community of the initiated). On this day, Sikhs gather and celebrate Vaisakhi at their local Gurdwaras (Sikh house of worship) by remembering this day as the birth of the Khalsa.

April 21–May 2 FESTIVAL OF RIDVÁN • Bahá’í Annual festival commemorating the 12 days when Bahá’u’lláh, the prophet-founder of the Bahá’í Faith, resided in a garden called Ridván (Paradise) and publicly proclaimed his mission as God’s messenger for this age. The first (April 21), ninth (April 29), and twelfth (May 2) days are celebrated as holy days when Baha’is suspend work.

April 24 ARMENIAN MARTYRS’ DAY Memorializes the genocide of some 1.5 million Armenians between 1915 and 1923 in Turkey.

April 27 DAY OF SILENCE Students take a day-long vow of silence to protest the actual silencing of lesbian, gay, bisexual and transgender (LGBT) students and their straight allies due to bias and harassment.

April 30–May 2 THERAVADA NEW YEAR • Buddhist In Theravada countries the New Year is celebrated on the first full moon day in April.
Diversity Abroad Annual Conference
April 7-10, 2018
Miami, FL

2nd Advanced Nursing Science & Practice
April 20-21, 2018
Las Vegas, Nevada

2018 LGBT Health Workforce Conference
May 4-5, 2018
New York, NY

3rd World Congress on Nursing Practice & Research
May 16-17, 2018
Montreal, Canada

3rd International Conference on Nursing & Midwifery
May 23-24, 2018
New York, USA

Conference on Diversity and Equity (CDE)
June 24-27, 2018
Marquette University - Milwaukee, WI

National Black Nurses Association
July 31- August 5, 2018
St. Louis, Missouri

Diversity Advanced Practice Registered Nurses (CRNA, CNM and NP) Doctorate Symposium
August 1, 2018
St. Louis Union Station, MO

Transcultural Approaches to Advance Health Care
October 17-20, 2018
San Antonio, TX

25th World Congress on Nursing & Healthcare Innovating the Advanced Practices in Nursing & Healthcare
November 08-09
Sydney, Australia