VUSN Diversity in Action
Cultural Diversity Calendar of Events

December 2018

Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what is going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing
lisa.poynter@vanderbilt.edu
The most recent episode of Nashville Public Television's award-winning documentary series, Aging Matters, explored health risks for hospitalized seniors and featured VUSN faculty and students. Associate Professor Cathy Maxwell, PhD’12, FAAN, a national expert on frailty and recovery of older adults after injury, took part in a panel discussion addressing health care risks. Assistant Professor Cristy DeGregory, PhD, and her PreSpecialty students were featured during the students’ clinical rotation in VUMC’s Acute Care for the Elderly (ACE) unit, which addresses the unique needs of older patients with an interdisciplinary team of providers and staff. Watch episode
Chancellor to host screening of ‘Triumph: The Untold Story of Perry Wallace’

Chancellor Nicholas S. Zeppos will host a screening of Triumph: The Untold Story of Perry Wallace for the Vanderbilt community on Thursday, Dec. 6, in Memorial Gym. The event is free and open to faculty, staff and students as well as their friends and family.

Doors will open at 5 p.m., and the movie will begin at 5:30 p.m. Free food and beverage concessions will be available to all in attendance.

Nominations open for Diversity Leadership Awards

Nominations open today for the Diversity Leadership Awards. The awards recognize individual staff and teams who demonstrate exemplary leadership that manifests the ideals of equity, diversity and inclusion into practical action within the Vanderbilt University community. Nominations for both the individual and team categories of the Diversity Leadership Awards can be submitted through this online nomination form by Dec. 6 and should be provided by Vanderbilt staff, students or faculty. More information can be found here.

Nominate a Faculty or Staff Member for the Dr. Martin Luther King, Jr. Award

The annual Dr. Martin Luther King, Jr. Award will be presented Monday, January 21, 2019 to a faculty or staff member in the School of Medicine, School of Nursing, or Medical Center who truly emulates the principles of Dr. Martin Luther King, Jr. through his or her work. This service can be in areas related to creating a better understanding between people of different cultures, working to enhance the economic and health status of individuals, and/or fostering a diverse and inclusive community at Vanderbilt symbolic of Dr. King’s teachings.

The award will be presented at the Martin Luther King Jr. Commemorative Lecture during the Martin Luther King, Jr. Holiday celebration. A committee of individuals from the School of Medicine and the School of Nursing will serve as judge for the award.

Please nominate someone you know for their special contributions to Vanderbilt. Nomination deadline is Monday, January 8, 2019 and must include a letter of recommendation from the one nominating as well as the nominee’s resume.

Please email your nominee packet to:

Lashonda Moore, Program Manager, Office for Diversity Affairs, VUMC Lashonda.m.moore@vumc.org
Vanderbilt University MLK Commemorative Series Teach-Ins: Call for Proposals

On Monday, January 21, 2019, Vanderbilt University will celebrate the legacy of Dr. Martin Luther King. We will host a day of service, reflection and fellowship focusing on this year’s theme: *Our Lives, Our Movement, Our Responsibility.*

As in previous years, we are offering the Vanderbilt community the opportunity to engage with the main theme through informative and educational Teach-Ins on that day.

We invite Vanderbilt Faculty, Staff Post-Docs, and Graduate/Professional students to submit proposals for leading these Teach-Ins for the Vanderbilt Community. Proposals should describe a seventy-five minute interactive and engaging educational experience aimed at facilitating meaningful, tangible, and active participation towards activism, desegregation, inclusion and equity.

For further information and to submit your Teach-In proposals (including a brief bio, abstract and the central teach-in objectives), please access the following link: [https://www.vanderbilt.edu/mlk/get-involved/teach-in-proposals/](https://www.vanderbilt.edu/mlk/get-involved/teach-in-proposals/)

**Please note that the deadline for proposals is November 16th, 11:59 p.m.**
The MLK Commemorative Series Teach-In Subcommittee will begin reviewing proposals immediately after this date. Three proposals will be selected and the main contact for selected proposals will be notified. Selected proposals will be awarded a $500 stipend.

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**Turkey Toss set for Dec. 14**

Vanderbilt University’s 2018 Turkey Toss is scheduled for Friday, Dec. 14, from 6 a.m. to midnight in the Langford Auditorium Lobby. Employees can choose either a free turkey, tofurkey or Vanderbilt apron.

[Read More +](https://www.vanderbilt.edu/bcc)

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**Bishop Joseph Johnson Black Cultural Center**

For more information visit the Website: [https://www.vanderbilt.edu/bcc](https://www.vanderbilt.edu/bcc)
LATIN AMERICAN IMAGES PHOTO COMPETITION 2018

EXHIBIT FROM JANUARY 7-18, 2019
BUTTRICK HALL ATRIUM

RECEPTION TO ANNOUNCE THE WINNERS
THURSDAY, JANUARY 17
BUTTRICK HALL ATRIUM | 4:30-6PM
All sessions will be held in Kissam C210 with breakfast available beginning at 8:30 am and writing concluding at 11:00 am.
Registration Required. Register Here
January 11, 2019
February 1, 2019
March 1, 2019
April 5, 2019
May 3, 2019

Graduate Student and Faculty Webinars Each webinar addresses a different professional development topic, and offers advice and tools on how to navigate aspects of the professional academic life. Independent viewings for faculty and students, and lunch will be provided for both.
Upcoming Events

UCC @ IICC Open Space
The office has partnered with the University Counseling Center to openly engage in dialogue around what it means to be a student of color on this campus. Every Monday from 3:00 p.m. to 4:30 p.m., we invite students to unwind and connect in the Multicultural Lounge to gain tips on managing stress and identity development throughout one’s lifetime. Dates and Topics:

- December 3rd • Stress Management
- December 10th • Identity

Serving the religious, social, & educational needs of the undergraduate & graduate Jewish-student communities.

What's Going on at Hillel?

Graduate Student Programming Learn More Here
Welcome to Jewish Nashville

We are grateful for the support from the National Council of Jewish Women, Nashville Section for helping us offer free Shabbat meals to students on Vanderbilt’s campus. See the Full Calendar Here

Birthright Israel Learn more about our summer 2019 trip in the fall of 2018.

Shabbat
At the end of a long week filled with classes, exams and assignments, Vanderbilt Hillel is the place to spend Shabbat. Every week, we offer student-run Shabbat services and a free, kosher Shabbat dinner.

Questions? Contact Max Ryabinin at maxim.ryabinin@vanderbilt.edu
Learn more about Vanderbilt Program for LGBTI Health here https://vanderbilthealth.com/lgbtihealthprogram/

**Calendar of events**

Vanderbilt University Medical Center is committed to a welcoming and supportive environment for lesbian, gay, bisexual, transgender and intersex (LGBTI) patients. We've earned a 100% rating on the Human Rights Campaign's Equality Index for the past 6 years.

Our Vanderbilt Program for LGBTI Health connects patients with specially trained LGBTI providers and helps ensure outstanding medical care in an atmosphere of compassion and respect.

**LOCATE LGBTI-COMPETENT PROVIDERS** within Vanderbilt University Medical Center and our affiliated clinics. Call (615) 936-3879 to reach one of our team members.

**LGBTQ HEALTH: RELATED SERVICES AND PROGRAMS**

- **Vanderbilt Clinic for Transgender Health**

**LGBTQI Events calendar here**

**Affinity Groups**

If you or someone you know is questioning, seeking community, or looking for resources check out the LGBTQI Life [Affinity Groups](#). Affinity groups are an opportunity for Vanderbilt students to come together around a shared identity and/or interest they hold. Affinity groups provide an affirming and brave space for individuals to discuss their needs, challenges, and successes. These groups are free and open to Vanderbilt undergraduate and graduate students. Groups meet on campus and are peer and staff facilitated.

For more information regarding the specific affinity groups that are offered or if you would like to help start an Affinity Group, contact LGBTQI Life Program Coordinator, Roberta Nelson (they/them) at roberta.nelson@vanderbilt.edu, 615-322-3330, or stop by the Office of LGBTQI Life located in the K.C. Potter Center.
**Vanderbilt Ace/Aro Affinity Group:** The Ace/Aro affinity group provides a supportive space for people who identify on the asexual and/or aromantic spectrums to discuss their experiences as it relates to navigating both queer and heteronormative spaces.

**Vanderbilt BlackOut Affinity Group:** BlackOut is an affinity group that facilitates the coming together of black LGBTQIA+ members of the Vanderbilt community in order to share space, experiences, and provide support. BlackOut is co-sponsored by The Bishop Joseph Johnson Black Cultural Center.

**Vanderbilt Bi/Pan/Fluid Affinity Group:** The Bi/Pan/Fluid affinity group provides a supportive and brave space for people who want to explore bi/pan/fluid or otherwise non-straight/non-heterosexual identities and experiences. Join us for conversation, exploration, and fun!

**Vanderbilt Disabilities and Diverse Identities Affinity Group:** The Disabilities and Diverse Identities affinity group provides space where students can explore the intersections of ability, and sexual and gender identities. Join us for great conversation!

**Vanderbilt LatinQ Affinity Group:** The LatinQ affinity group is an opportunity for people who identify as LGBTQIA+ and are Latin American to share resources, build community, and discuss the intersections of all their identities.

**Vanderbilt LGBTQIA+ Athletes Affinity Group (Prism):** The Prism affinity group supports athletes at Vanderbilt University who identify as LGBTQIA+ or are questioning. Prism gives student-athletes a space in which they can come together and discuss shared experiences, consider their own identities, and build community.

**Vanderbilt Queer Women + Lesbian Affinity Group:** The Queer Women and Lesbian affinity group provides a supportive and open space for women and lesbians who identify as queer to share experiences and find resources. Join us for great conversation and fun!

**Vanderbilt Queer & Asian Affinity Group:** The Queer and Asian affinity group provides space for students who identify as queer and Asian on campus. Join us for resources, conversation, and fun!

**Vanderbilt Queerality Affinity Group:** The Queerality affinity group provides an opportunity for students to explore both queer and religious identities and topics. Join us for exploration, fun, and great conversations. All religious/ non-religious and spiritual identities welcome. Vanderbilt Queer Sorority Members Affinity Group: QSAG provides an opportunity for students who identify as LGBTQI and are members of a campus sorority to share experiences and find resources. Join us for conversation and fun!

**Vanderbilt TGQ Affinity Group:** TGQ is an affinity group that provides space to discuss the continuum of gender identity and expression, particularly for students who identify across the Trans spectrum, as well as those questioning. Join us for conversation, community, fun, and resources!
Clinic for Transgender Health

The Clinic for Transgender Health at Vanderbilt University Medical Center brings together specially trained experts to provide and coordinate comprehensive care for transgender and gender nonconforming adults.

From physicals and health screenings to hormone therapy and transition-related surgeries, our team is committed to understanding your goals and needs. No matter where you are in your journey, you’ll find what you need in a welcoming and supportive environment.

Clinic for Transgender Health: Why Choose Vanderbilt

- Gender-affirming services: Our clinic is an extension of the nationally recognized Program for LGBTQ Health at Vanderbilt. This program has earned a 100 percent rating on the Human Rights Campaign’s Equality Index for the past six years. It includes the groundbreaking Trans Buddy program, which connects patients to advocates for their medical care.
- Personalized care: We recognize that each person is unique. We take time to meet with you, understand your goals and create a personalized care plan for you. Our specialists thoroughly evaluate your physical and emotional health to make sure you get the care you need, when you need it.
- A leader in research: Vanderbilt specializes in innovative research. We have access to the latest science about transgender health. We are excited and passionate about advancing this emerging field of medicine. You will have an opportunity, if you choose, to participate in clinical trials (research studies) designed to improve care for the transgender community.

Clinic for Transgender Health Services

- Initiation and management of hormone therapy
- Urologic surgery consultation and follow-up care
- Gynecologic surgery consultation and follow-up care
- Plastic surgery consultation and follow-up care
- Coordination of care with other Vanderbilt specialists
- Coordination and referral for behavioral health services
- Coordination of primary care by Vanderbilt doctors or other primary care providers

Clinic for Transgender Health Locations

Vanderbilt Primary Care Bellevue
7069-B Highway 70 South
Nashville TN 37221
(615) 538-3668
Map and Directions
The Margaret Cuninggim Women’s Center is an affirming space for women and for all members of the Vanderbilt community that actively resists sexism and all forms of oppression by providing resources and educational programming.

Women’s Center website

See all the Women’s Center Programs

- **Kitchen Table Series** Facing Homelessness as a Woman
  Tuesday, November 13
  Commons Center 237

- **Work–Life Workshops** Work-Life Balance from a Womanist Perspective – Lunch provided
  Tuesday, November 27
  Sarratt 216/220

- **Women in the Academy** Negotiating an Academic Job – Lunch provided
  Wednesday, November 28

- **Vandy Sex Ed**
- **Salary Negotiation Workshop**
- **Feminism 101**
- **Women’s History Month**
- **Cuninggim Lecture on Women in Culture and Society**
- **PREVAIL**
Programs

- Chaplain’s Speaker Series
- GriefNet
- MLK Day of Commemoration and Service
- Holocaust Lecture Series 40th Anniversary Events
- Project Dialogue

Project Dialogue on AnchorLink

Narrative 4 (Tuesdays from 5 PM – 7 PM at OUCRL, 401 24th Ave. S):
The story exchange is a powerful model based on the belief of Narrative 4’s founding authors. They understand that we will see the world, and ourselves, more empathically through the exchange of personal narratives. Today, this belief is supported by the work of neuroscientists, as well as by the experiences of story exchange participants. The story exchanges on the following dates will be led by a Narrative 4 facilitators.

January 8, 15, 22
February 5, 12, 19, 26
March 5, 19, 26

“This I Believe” Series (Thursdays from 5:15 PM – 6:15 PM at OUCRL, 401 24th Ave. S):
The title/topic of this dinner series is based on the National Public Radio dialogues on belief. (See https://thisibelieve.org/guidelines/). Guest faculty will lead the dinner conversation with students. Faculty are invited to follow the following guidelines in preparing their “This I Believe” essay: See the guidelines here

Jan 17 — Dr. Rena Robinson, Associate Professor of Chemistry
Jan 24 — TBD

Vanderbilt University Medical Center has launched the Flexner Discovery Lecture Series featuring the world’s most eminent scientists, who will speak on the highest-impact research and policy issues in science and medicine today. See Upcoming Lectures
The goal of the town hall is to open up a space for authentic dialogue that builds trust, dignity, respect and inclusion within the Vanderbilt community. During the town hall, both Page and Thomas-Hunt will answer questions from Vanderbilt community members and engage in conversation about on-going and future equity, diversity and inclusion efforts across the university. Questions for Page and Thomas-Hunt can be submitted in advance. Submit questions for Page and Thomas-Hunt

Light refreshments will be served at each town hall and ASL will be provided.
Diversity and Cultural Events in Nashville

Making Spirits Bright

- Tuesday, December 4, 2018
- 7:00 PM
- Vanderbilt Langford Auditorium 2209 Garland Avenue

Nashville in Harmony (NiH) is Tennessee’s first and only musical arts organization specifically created for people of all sexual orientations, gender identities, gender expressions, and their allies. With a mission to “use music to build community and create social change,” NiH brings people together both within the LGBT community and the community at large.

Transgender, at War and in Love

Thursday, December 06, 2018, 7:30 PM - 9:00 PM Sarrattt Cinema

Please join Tara McKay, Assistant Professor of Medicine, Health, and Society, and Dr. Jesse Ehrenfeld as they present a big-screen viewing of TransMilitary on Vanderbilt University's campus. This free screening is part of the University’s International Lens Series. The 2018 SXSW Audience Award-winning feature film debut by Gabriel Silverman & Fiona Dawson, TransMilitary follows the Emmy-nominated short film Transgender, at War and in Love. Around 15,500 transgender people serve in the U.S. military (notably the largest transgender employer in the U.S.), where they must conceal their gender identity because military policies ban their service. TransMilitary chronicles the lives of four individuals (Senior Airman Logan Ireland, Corporal Laila Villanueva, Captain Jennifer Peace & First Lieutenant El Cook) defending their country’s freedom while fighting for their own.

Celebrate International Human Rights Day!

December 11, 2018
Reception Begins 5:00pm
Speakers & Awards 6:00pm – 7:00pm
Venue: John Seigenthaler Center - 1207 18th Ave S, Nashville TN 37212
Purchase Tickets – $10
Proceeds will help Tennessee Students attend a Model UN session.
Learn more here
Calendar of Observances
December 2018

December 1 WORLD AIDS DAY International day of action on HIV and AIDS.

December 2–24 ADVENT • Christian Advent is a season of spiritual preparation in observance of the birth of Jesus. In Western Christianity, it starts on the fourth Sunday before Christmas. In Eastern Christianity, the season is longer and begins in the middle of November.

December 3 INTERNATIONAL DAY OF PERSONS WITH DISABILITIES Raises awareness about persons with disabilities in order to improve their lives and provide them with equal opportunity.

December 3–10 CHANUKAH • Jewish Eight-day “Festival of Lights”, celebrating the rededication of the Temple to the service of God in 164 BCE. Commemorates the victory of the Maccabees over the Greek King, Antiochus, who sought to suppress freedom of worship.

December 8 BODHI DAY • Buddhist Also known as Rohatsu, it observes the spiritual awakening (bodhi) of founder Siddharta Gautama, the Buddha, ca. 596 BCE. Celebrated on the eighth day either of December or the 12th month of the lunar calendar.

December 10 HUMAN RIGHTS DAY On this day in 1948 the United Nations General Assembly adopted the Universal Declaration of Human Rights.

December 12 OUR LADY OF GUADALUPE • Christian Celebrates the apparition of the Blessed Virgin Mary (by her title, Our Lady of Guadalupe, the Patroness of Mexico and the Americas) before Juan Diego, an indigenous convert to Roman Catholicism, on the Mexican hill of Tepeyac in 1531.

December 15 BILL OF RIGHTS DAY Commemorates the signing into law of the ten original amendments of the United States Constitution in 1791.

December 21 WINTER SOLSTICE In the northern hemisphere, the shortest day of the year. It marks the first day of the season of winter.

December 25 CHRISTMAS • Western Christian Commemorates the birth of Jesus.


December 29 WOUNDED KNEE DAY On December 29, 1890 more than 200 Lakota Sioux were massacred by U.S. troops at Wounded Knee in South Dakota.
2019 Creating Change Conference  
January 23-27, 2019  
Detroit, Michigan

Out in Front LGBTQI and Ally Undergraduate Student Leadership Conference  
February 23, 2019  
Sarratt/Rand Student Center

Next Gen Nursing - Theme: Building a Culture of Nursing Excellence  
February 20-21, 2019  
San Francisco, USA

48th Global Nursing & Healthcare Conference - Theme: Explore latest innovations in Nursing and Healthcare  
March 04-06, 2019 Barcelona, Spain  
Theme: Explore latest innovations in Nursing and Healthcare

21st Global Nursing Education Conference - Theme: Current Challenges and Innovations in Nursing Education  
March 25-26, 2019  
Orlando, USA

Nursing Education & Research Exploring the future challenges in Nursing Education & Research  
April 12-13, 2019  
Toronto, Canada

SYNChronicity 2019: The National Conference on HIV, HCV, STDs, & LGBT Health  
April 14, 2019 - April 16, 2019  
Washington, DC

Advanced Nursing & Healthcare Simulation - Exploring the Latest Advances in Nursing & Healthcare  
April 24-25, 2019  
Houston, Texas

Nursing & Midwifery - Theme: Exploring the Importance of Nurses & Midwives  
May 17-18, 2019  
Philadelphia, USA

NBNA 47th Annual Institute and Conference - "Advancing Nursing Practice: Innovation, Access and Health Equity"  
July 23rd - July 28th,  
New Orleans, LA
Ethnic-minority nursing organizations & websites

- American Association of Indian Nurses - New Jersey
- DiversityNursing.com
- MinorityNurse.com
- National Alaska Native American Indian Nurses Association (NANAINA)
- National American Arab Nurses' Association
- National Association of Hispanic Nurses
- National Association of Indian Nurses of America
- National Black Nurses Association
- National Coalition of Ethnic Minority Nurse Associations
- Philippine Nurses Association of America
- Association of American Colleges
- American Association of Colleges of Nursing