VUSN Diversity in Action
Cultural Diversity Calendar of Events

MAY 2018

The Office of Diversity and Inclusion - Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what is going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing – Office of Cultural Diversity
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Portraits capture path-forging power of Vanderbilt Pioneers

Assistant Dean Rolanda Johnson named Vanderbilt Pioneer

Rolanda Johnson, PhD’98, associate professor and assistant dean for academics, was honored as a Vanderbilt Pioneer during a portrait unveiling at Vanderbilt’s Bishop Joseph Johnson Black Cultural Center this month. The Vanderbilt Pioneers program salutes women and minorities who were the first in university leadership roles. Johnson was recognized as the first African American to hold a vice-chair position in Vanderbilt’s Faculty Senate and as the first African American assistant dean of academics at VUSN. Striking photographs of the honorees taken by Vanderbilt Professor of Philosophy Lucius Outlaw Jr. can be viewed at the center.
Transgender expert Asa Radix to give May 7 VUSN Dean’s Diversity Lecture

Asa Radix, MD, MPH, FACP, an internationally recognized medical expert and researcher on the health needs of transgender and LGBTQ people, will give the Vanderbilt University School of Nursing (VUSN) Dean’s Diversity Lecture on Monday, May 7, noon-1 p.m., in VUSN’s Nursing Annex room 155.

The lecture, “Transgender Health — 2018 Update,” is open to the Vanderbilt community, but space is limited. Lecture attendees may order a box lunch for the event here.

“Dr. Radix’s mix of clinical and research experience made him our top choice to speak to our students and faculty,” said VUSN Dean Linda D. Norman, DSN, RN, FAAN, the Valere Potter Menefee Professor of Nursing. “He provides healthcare to transgender people every day and thus can speak to specific health needs in this population. He can also address the cultural competence issues that can either lead transgender people to feel comfortable with a health care provider or make them reluctant to seek health care due to fear of discrimination or lack of sensitivity to an individual’s needs.”

Radix is the senior director of research and education and clinical director of transgender health at the Callen-Lorde Community Health Center, the largest specialist provider of health services for lesbian, gay, bisexual and transgender people in New York City. Radix is also a clinical associate professor of medicine at New York University.

Radix currently co-chairs the World Professional Association for Transgender Health Standards of Care revision committee, which will soon release updated guidelines for the care of transgender people. He has published widely in the field of transgender health and assisted in developing guidelines for organizations that include the World Health Organization, Pan American Health Organization and the Asa Pacific Transgender Network.

His research interests include transgender clinical care and research, LGBTQ health care, cultural competence for medical providers, HIV and infectious diseases. Originally from the West Indies, Radix trained in internal medicine and infectious diseases at the University of Connecticut and later completed postgraduate qualifications in tropical medicine and public health in the United Kingdom.

The Vanderbilt University School of Nursing Dean’s Diversity Lecture Series was established in 2016. It explores the diversity of backgrounds, cultures, ideas and viewpoints in our world today. It seeks to equip students, faculty, staff and other community members with the knowledge and understanding needed to lead nursing forward in a global society.
International human rights lawyer Amal Clooney to deliver Senior Day address

British human rights lawyer Amal Clooney, who specializes in public international law, international criminal law and human rights at London’s Doughty Street Chambers, will receive Vanderbilt University’s prestigious Nichols-Chancellor’s Medal in May 2018, when she will address graduating seniors and their families during Senior Day.

Senior Day on Thursday, May 10, precedes Vanderbilt’s annual Commencement ceremony for graduating seniors scheduled for Friday, May 11, and is a highlight of three days of activities honoring graduates, their families and friends. For more information about Senior Day and other events, visit Vanderbilt’s updated Commencement website.

The Nichols-Chancellor’s Medal is one of the university’s highest honors, given to individuals who define the 21st century and exemplify the best qualities of the human spirit. It was created and endowed by Vanderbilt Law School graduate Ed Nichols and his wife, Janice, in honor of Edward Carmack and Lucile Hamby Nichols.

Clooney, an Oxford-educated lawyer, has represented clients ranging from political prisoners and ousted heads of state to WikiLeaks founder Julian Assange and the Republic of Armenia. She has appeared before the International Court of Justice, the International Criminal Court, the European Court of Human Rights and various courts in the United Kingdom and the United States. She is also a visiting professor at Columbia Law School.

She is a frequent adviser to governments on international law and has held a number of posts within the United Nations, including senior adviser to Kofi Annan when he served as the UN Envoy on Syria. While in The Hague, she worked on the genocide trial of former Yugoslav President Slobodan Milosevic. Since then she has challenged the detention of former Ukrainian Prime Minister Yulia Tymoshenko at the European Court of Human Rights. She has advised the Greek government on the return of the Parthenon Marbles, represented the Chagossians in their legal fight to return to their islands, and acted as counsel to the Armenian government in a case on the Armenian genocide.

In the last year, she successfully represented three political prisoners: Canadian journalist Mohamed Fahmy, who was convicted in the “Al Jazeera trial” in Egypt; former President of the Maldives Mohamed Nasheed, who was imprisoned on false terrorism charges; and award-winning Azerbaijani journalist “Khadija,” who was arrested in Baku after reporting on corruption by the Azerbaijani president. All have now been released from detention.

She is currently counsel to Nadia Murad and other Yazidi women who have been sexually enslaved by ISIS in Iraq and Syria, working to secure accountability for the genocide committed by ISIS in national and international courts.

Clooney is on the UK government’s list of experts on international law and on the government’s panel to prevent sexual violence in conflict. She has also been named a “Young Global Leader” by the World Economic Forum, and serves on the Forum’s Global Council on Human Rights.
Join us as we celebrate the Class of 2018. Doors to Langford lobby will open at 6:00 PM. Doors to the auditorium will open at 6:15 PM.

Graduates’ Soul Food Farewell Luncheon
Friday, May 11th • 12:00 PM
BCC Auditorium

Join family, friends, faculty and staff as we celebrate and bid farewell to the Class of 2018. Great food, music and fellowship.

Exhibit by Bill LeVasseur “Another Face of Mexico Mask Museum/La Otro Cara de México;”
Global Education Center

Saturday May 5th at 4:30 PM: Exhibit by BillLeVasseur “Another Face of Mexico Mask Museum/La Otro Carade México;” Global Education Center (4822 Charlotte Ave #3). More information here

Where Global Education Center, 4822 Charlotte Ave # 3, Nashville, TN 37209, USA (map)
Student Led Programs

**Cultural Showcases**
- Asian New Year Festival (ANYF) by AASA
- Café con Leche by VAHS
- Diwali by SACE
- Harambee by ASU
- Nachde Nashville by SACE
- Lechon Fiesta by PISO
- In[VU]sion by MLC

**Signature Trainings**

FOR UP TO DATE TRAINING SESSIONS CHECK THIS LINK
https://www.vanderbilt.edu/iicc/education/

If you are interested in requesting a Custom Training from IICC, please fill out the AnchorLink Form.

**Questions?** Please contact Kristen Lemaster

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Warren Center Seminars Here
Programs and Events Here

Learn more about Vanderbilt Program for LGBTI Health here
https://vanderbilthealth.com/lgbtihealthprogram/
P.R.I.D.E. Training with the Office of LGBTQI Life

Wednesday, July 11, 2018, 1:00 PM - 4:00 PM
Location: Kissam Classroom - Upstairs (C216)
Room: 216
Contact: Roberta Nelson
Email: roberta.nelson@vanderbilt.edu
Phone: (615)875-7259
Website: https://www.vanderbilt.edu/lgbtqi/get-educated/p-r-i-d-e-training
Audience: Faculty and Staff only

The P.R.I.D.E. (Pursuing Respect, Inclusion, Diversity and Equity) program aims to create a visible network of support for lesbian, gay, bisexual, transgender, queer, and intersex (LGBTQI) individuals and their allies by providing an avenue through which any member of the Vanderbilt Community can show their support. The training is 3 hours and happens 2-3 times per semester.

By participating in the P.R.I.D.E. Training, participants are showing their support for people of all genders and sexualities and are committing to develop allyship skills through the following actions:

Engaging in ongoing education about gender, sexuality, and intersecting identities.
Continuously working to recognize oppression, privilege, and the ways they impact marginalized communities.

Providing referrals, support, or resources on and off campus as necessary.
Fostering an equitable environment for people of all genders and sexualities, inclusive of their intersecting identities.

If you have any questions or would like more information about the P.R.I.D.E. Program please contact Program Coordinator, Roberta Nelson (They/Them) at roberta.nelson@vanderbilt.edu
Apply to be a Body Project intern!
The Body Project is a unique body-acceptance program designed to help young women resist cultural pressures to conform to the appearance ideal standard of female beauty and reduce their pursuit of this unrealistic ideal. The Body Project is supported by more research than any other body image program, and has been found to significantly reduce onset of eating disorders. The Peer Educator Internship is a position housed within the Margaret Cuninggim Women’s Center. In addition to working with staff members to facilitate workshops combating body image ideals, interns will also be required to attend weekly meetings at the Women’s Center.
Click [here](#) for the application. The application is due on June 18th by noon to Molly Moreau at molly.e.moreau@vanderbilt.edu

See all the Women’s Center Programs
- [Feminism 101](#)
- [Kitchen Table Series](#)
- [Vandy Sex Ed](#)
- [Salary Negotiation Workshop](#)
- [Work–Life Workshops](#)
- [Women in the Academy](#)
- [Women’s History Month](#)
- [Cuninggim Lecture on Women in Culture and Society](#)
- [PREVAIL](#)
Seeking More Balance with Work & Life?

Tuesday, May 15 | 6:00–8:00 p.m. | 1128 3rd Ave S.

Sound familiar: You have 9 hours of meetings in your 8 hour work day, lunch takes the form of a nutrition bar, and it has been way too long since you saw the gym.

Work/life balance sounds like a work of fiction.

Here is the good news: You can actually achieve the balance you seek between work and life.

Versher’s has partnered with executive coach Nicole Provonchee to offer a free work/life balance workshop focused on creating the balance you crave.

Bring a friend and join us for a fun, interactive evening that will help you define balance, gain clarity on your priorities, identify barriers, and create an achievable plan to live a meaningful, satisfying, and more balanced life!

Sponsored by Versher

Versher is an innovative staffing and placement company that works with women seeking full-time and flexible work arrangements. Learn more: Versher.com

FREE PARKING
Layman Drug Company Building
1128 3rd Ave S

RSVP:

Seeking More Balance with Work & Life?

Join Versher in welcoming Nicole Provonchee, executive coach and founder of Bright Blue Consulting, for an interactive discussion on work-life balance. RSVP here.
The Office of Inclusive Excellence invites all women faculty to three upcoming writing sessions designed to build community as well as offer dedicated time to work on writing projects. Sessions are scheduled for 8:30–11 a.m. May 4 and June 8 in Kissam 210.

“We want to offer the faculty community a space where colleagues can enter into freely, dedicate personal time toward scholarship, and build a peer network across campus,” said Vice Provost for Inclusive Excellence Melissa Thomas-Hunt. “Early in my career, I found that a supportive peer group made it easier to invest in my writing and advance my scholarship.” The first session was held March 2.

Peabody professor Anna Cristina da Silva, director of learning, diversity and urban studies, spoke to the 16 faculty members assembled, sharing how persistent pursuit of her writing goals combined with the ongoing support of mentors and colleagues helped her succeed in academia.

The writing sessions include breakfast and a short presentation from a senior faculty member followed by dedicated writing time. Register for the upcoming sessions below.

- May 4
- June 8
Programs

- Chaplain's Speaker Series
- GriefNet
- Holocaust Lecture Series 40th Anniversary Events (2017-2018)
- MLK Day of Commemoration and Service
- Project Dialogue

Vanderbilt University Medical Center has launched the Flexner Discovery Lecture Series featuring the world's most eminent scientists, who will speak on the highest-impact research and policy issues in science and medicine today. See Upcoming Lectures

All lectures start at 4PM in 208 Light Hall.

Unconscious Bias Defined [Here](#)

Spring Workshop Schedule

Inclusive Excellence 101: Unconscious Bias — A New Look at an Old Dynamic!

Wed. May 16, 2018, 9 — 11 a.m.

[Click here to register](#)
Center for Student Wellbeing

Writers' Accountability Group
Spring 2018

Accountability Meetings
Fridays, 9-10am
- January 5
- February 2
- March 2
- March 23
- April 20
- May 18

Write-Ins Spring Break
9am-Noon, CSW Classroom
- Monday, March 5
- Friday, March 9

Study Hall
Wednesdays, 1-3pm
- all semester

The Writers’ Accountability Group (WAG) offers students in the graduate and professional schools an opportunity to support each other through the writing process, facilitated by a CSW coach. Members will meet approximately monthly for one hour sessions, sharing goals and accountability - not text. Longer write-ins offer participants a committed writing time and space.

Participants should be actively writing and able to commit to regular attendance.

Please email samantha.york@vanderbilt.edu to register.

615.322.0480
VANDERBILT.EDU/HEALTHYDURES
Friday, June 01, 2018, All Day

Location: Community Room, Jean and Alexander Heard Library
Contact: Jean and Alexander Heard Library
Email: suellen.stringer-hye@vanderbilt.edu
Phone: 615-481-6953
Website: http://heritage-at-scale.info/
Audience: Free and Open to the Public

The symposium will bring together archivists, librarians, digital humanists, and public historians to discuss the ethical implications of preserving and providing access to culturally sensitive materials online. Speakers include Jay Clayton (Vanderbilt University), Kate Hennessy (Simon Fraser University), Ben Rydal Shapiro (Ph.D., Vanderbilt University), and Ethan Watrall (Michigan State University). The symposium is free and open to the public, but advance registration is required. For more information, and to register see heritage-at-scale.info.

Guided Meditation
Thursday, May 03, 2018, 10:15 AM - 10:45 AM
Location: Center for Student Wellbeing Meditation Room
Join us in the Center for Student Wellbeing for guided meditation practice. With practice, meditation helps to quiet the mind, build resiliency, reduce stress, and enhance attention - all of which contribute to better learning. Meditation sessions are open to undergraduate, graduate, and professional students.

Gentle Yoga
Monday, May 07, 2018, 2:00 PM - 3:00 PM
Location: Center for Student Wellbeing
Gentle yoga offers a wellbeing practice that encourages relaxation while increasing flexibility of both the body and mind. No experience or equipment needed to participate. All levels are welcome.
May Full Month **ASIAN PACIFIC AMERICAN HERITAGE MONTH** Celebrates the culture of Asians and Pacific Islanders in the United States.

May Full Month **JEWISH AMERICAN HERITAGE MONTH** Recognizes the history of Jewish contributions to American culture.

May 1 **INTERNATIONAL WORKER’S DAY** Celebrates the social and economic achievements of workers worldwide.

May 3 **WORLD PRESS FREEDOM DAY** A reminder that many journalists brave death or jail to bring people their daily news.

May 3 **LAG B’OMER** • Jewish Celebrates the end of a plague and/or Roman occupation during Rabbi Akiva’s lifetime (died c. 135 CE).

May 5 **CINCO DE MAYO** Mexican forces defeated French occupational forces.

May 10 **ASCENSION DAY** • Christian Celebrated 40 days after Easter/Pascha, it commemorates the ascension of Jesus into Heaven.

May 13 **MOTHER’S DAY** Children of all ages show appreciation for their mothers and mother figures.

May 17 – June 14 Full Month **RAMADAN** • Islamic A month of strict fasting from dawn to dusk.

May 20 **PENTECOST** • Christian Marks the birth of the Christian Church.

May 20–21 **SHAVUOT** • Jewish The “Feast of Weeks” celebrates the covenant between God and Israel, and the revelation of the Ten Commandments.

May 21 **WORLD DAY FOR CULTURAL DIVERSITY** Recognizes cultural diversity.

May 24 **DECLARATION OF THE BAB** • Bahá’í When the Báb, the prophet-herald announced in he was the herald of a new messenger of God.

May 27 **ALL SAINTS’ DAY** • Eastern Christian Commemorates all known and unknown Christian saints.

May 28 **MEMORIAL DAY** • A federal holiday in the United States for remembering the people who died while serving in the country’s armed forces.

May 29 **ASCENSION OF BAHÁ’U’LLÁH** • Bahá’í The anniversary of the death in exile of Bahá’u’lláh, the prophet-founder of the Bahá’í Faith.

May 29 **VISAKHA PUJA** • Buddhist Also known as Vesak or Buddha Day, it marks the birth, spiritual awakening and death (nirvana) of the historical Buddha.
2018 LGBT Health Workforce Conference
May 4-5, 2018
New York, NY

3rd World Congress on Nursing Practice & Research
May 16-17, 2018
Montreal, Canada

3rd International Conference on Nursing & Midwifery
May 23-24, 2018
New York, USA

Respecting Differences and Standing on Common Ground
June 07 - 08, 2018
New York, USA

Conference on Diversity and Equity (CDE)
June 24-27, 2018
Marquette University - Milwaukee, WI

National Black Nurses Association
July 31- August 5, 2018
St. Louis, Missouri

Diversity Advanced Practice Registered Nurses (CRNA, CNM and NP) Doctorate Symposium
August 1, 2018
St. Louis Union Station, MO

GLMA Nursing Summit Annual Conference on LGBTQ Health
October 10, 2018
Las Vegas, NV

Transcultural Approaches to Advance Health Care
Transcultural Nursing Society International Conference.
October 17-20, 2018
San Antonio, TX

25th World Congress on Nursing & Healthcare Innovating the Advanced Practices in Nursing & Healthcare
November 08-09  Sydney, Australia