VUSN Diversity in Action
Cultural Diversity Calendar of Events

JUNE 2018

The Office of Diversity and Inclusion - Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what is going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing – Office of Cultural Diversity
Jana.lauderdale@vanderbilt.edu or pam.harrison@vanderbilt.edu
New co-directors of Vanderbilt Program in Interprofessional Learning Named

Melissa Hilmes, MD, left, and Shannon Cole, DNP, are co-directors of the Vanderbilt Program in Interprofessional Learning

Shannon Cole, DNP, instructor of Nursing at Vanderbilt University School of Nursing, and Melissa Hilmes, MD, assistant professor of Radiology and Radiological Sciences at Vanderbilt University School of Medicine, have been named co-directors of the Vanderbilt Program in Interprofessional Learning (VPIL) effective June 1.

VPIL is a two-year interprofessional program drawing students from VUSN, VUSM, Lipscomb University College of Pharmacy, University of Tennessee College of Social Work and Tennessee State University. Students in medicine, nursing, pharmacy and social work assemble in teams of four — one from each discipline — to collaborate on clinical- and classroom-based activities for one half-day each week throughout the duration of the program. The ultimate goal of the program is for students to learn from and with each other so that they can improve health care delivery and outcomes.

Each year, approximately 40 students are invited to participate. Clinic sites include an obstetrics clinic concentrating on a drug-addicted population, the Comprehensive Care Center for HIV/AIDS patients, and primary care and subspecialty clinics.

For more information, please visit medschool.vanderbilt.edu/vpil
Summer Institute to Engage Community on Racial Justice

The inaugural Summer Institute is hosted by the Public Theology and Racial Justice Collaborative June 4-8.

“Reclaiming Our Time: Public Theology, Racial Justice and the Fight for Democracy” will be the theme for the inaugural Summer Institute presented by the Divinity School’s Public Theology and Racial Justice Collaborative June 4-8.

Registered participants can attend one of two teaching tracks: Social Trauma, Social Death or The Power of Truth-Telling: Stories and Practices from the Frontlines.

In addition, there are five events that are free and open to the public:

**June 4:** [U.S. Rep. Jim Cooper](https://www.house.gov/jim-cooper) delivers the opening keynote address at Sarratt Cinema. Cooper, who represents Tennessee’s 5th District, will discuss the turbulent political landscape and the importance of minority participation at the ballot box. His talk will begin at approximately 3 p.m.
Divinity School Dean Emilie Townes discuss her seminal book “Womanist Justice, Womanist Hope” June 5 as part of the 2018 Summer Institute. (Daniel Dubois/Vanderbilt)

June 5: Vanderbilt Divinity School Dean Emilie M. Townes discusses her seminal book, Womanist Justice, Womanist Hope, which has made a significant contribution to the articulation of the African American womanist experience since its publication 25 years ago. Her book talk, which includes two of her former graduate students from Yale Divinity School, will begin at 5:45 p.m. in Sarratt Cinema.

June 6: “An Evening with Melissa Harris-Perry” at Langford Auditorium. Harris-Perry, a prominent scholar, journalist and activist who holds the Maya Angelou Presidential Chair at Wake Forest University, will be interviewed by Yale University Law Professor Tracey Meares. The public conversation will begin at 5:45 p.m.

June 7: Rikers: An American Jail film screening and discussion at Sarratt Cinema. Three panelists who were formerly confined at Rikers will discuss issues ranging from solitary confinement to mass incarceration. The screening will begin at 5:45 p.m.

June 8: Arkansas Sixth Circuit Judge Wendell Griffen delivers the closing keynote address. Griffen has been an outspoken opponent of the death penalty who has participated in protests against capital punishment. His talk will begin at approximately 1:15 p.m. in Sarratt Cinema.

“America is in a kairos moment,” said Teresa Smallwood, associate director of the Public Theology and Racial Justice Collaborative. “It is a time of immense reflection, equipping and mobilization. The Summer Institute is designed to be the gathering place for those who discern the time.”

Smallwood explained that public theology is the lens through which participants will explore current issues with scholastic vigor, intense debate, sound reasoning and measured, thoughtful engagement.

“The Summer Institute is designed as an immersion experience where you will experience the life of the university, its unique landscape, its technology and its multiple venues for learning while sharing best practices from a wide variety of racial justice proponents,” Smallwood said. “Our aim this year is to equip participants to engage a wide public on the issues presented to racial minorities in the midterm elections.”

In addition to the public events, interested individuals can register to take the Summer Institute as a course, and vocational and professional development credit is also available. For more information, visit the Summer Institute webpage, or email Teresa Smallwood.
Pre-Specialty Students to Nominate Faculty Members

Pre-Specialty students are eligible to nominate faculty members for the JULIA HEREFORD AWARD and the SHIRLEY TITUS AWARD. The deadline to nominate a faculty member is June 20th. After that date, a ballot will be e-mailed to you for your vote. Award winners will be announced at the Celebration of Completion party on Thursday, July 19th. This is a great way to honor the faculty who are so committed to the Pre-Specialty program. Pre-Specialty Students Nominate here Student Awards to Faculty Members.

Specialty Students to Nominate a Faculty Member for the Sara K. Archer Award

This award recognizes a faculty member in each specialty who makes a significant contribution to student learning. The deadline to nominate is Friday, June 29th. Ballots will be emailed the following week. The award winners will be announced at the Pinning Ceremony on August 5, 2018.

*Nominations for the Nurse Midwifery Specialty will be taken in November, 2018.

Specialty Students Nominate here Nomination of a Faculty Member for the Sara K. Archer Award
Student Led Programs

Cultural Showcases
Asian New Year Festival (ANYF) by AASA
Café con Leche by VAHS
Diwali by SACE
Harambee by ASU
Nachde Nashville by SACE
Lechon Fiesta by PISO
In[VU]sion by MLC

Signature Trainings

FOR UP TO DATE TRAINING SESSIONS CHECK THIS LINK
https://www.vanderbilt.edu/iicc/education/

If you are interested in requesting a Custom Training from IICC, please fill out the AnchorLink Form.
Questions? Please contact Kristen Lemaster

Warren Center Seminars Here
Programs and Events Here

Learn more about Vanderbilt Program for LGBTI Health here
https://vanderbilthealth.com/lgbthealthprogram/
LGBTQI+HR aligning the acronyms. A moderated discussion on Human Resources for the LGBTQI employee

Wednesday, June 20, 2018, 11:30 AM - 12:30 PM Location: Baker Building 10th Floor

Bring your lunch and join us on Wednesday, June 20 from 11:30am-12:30pm as we dive into a discussion on Human Resources and the LGBTQI employee at the Baker Building, 10th floor

Attendance is limited, please email Scott at scott.glasgow@vanderbilt.edu if you would like to attend

Your Host: The HR Diversity & Inclusion Committee

Your Moderator: Lisa Howe, Chief Executive Officer - Nashville LGBT Chamber of Commerce

Your Panelists: Nikki Gibson, co-Site Director, Dell Nashville & HR Compliance Consultant - Dell

Nikki Smith-Bartley, Vice President & Special Counsel, Diversity & Inclusion - Asurion

Kimberly Tate, Diversity & Inclusion Employee Resource Lead - Asurion
P.R.I.D.E. Training with the Office of LGBTQI Life

Wednesday, July 11, 2018, 1:00 PM - 4:00 PM
Location: Kissam Classroom - Upstairs (C216)
Room: 216
Contact: Roberta Nelson
Email: roberta.nelson@vanderbilt.edu
Phone: (615)875-7259
Website: https://www.vanderbilt.edu/lgbtqi/get-educated/p-r-i-d-e-training
Audience: Faculty and Staff only

The P.R.I.D.E. (Pursuing Respect, Inclusion, Diversity and Equity) program aims to create a visible network of support for lesbian, gay, bisexual, transgender, queer, and intersex (LGBTQI) individuals and their allies by providing an avenue through which any member of the Vanderbilt Community can show their support. The training is 3 hours and happens 2-3 times per semester.

By participating in the P.R.I.D.E. Training, participants are showing their support for people of all genders and sexualities and are committing to develop allyship skills through the following actions:

Engaging in ongoing education about gender, sexuality, and intersecting identities.
Continuously working to recognize oppression, privilege, and the ways they impact marginalized communities.

Providing referrals, support, or resources on and off campus as necessary.
Fostering an equitable environment for people of all genders and sexualities, inclusive of their intersecting identities.

If you have any questions or would like more information about the P.R.I.D.E. Program please contact Program Coordinator, Roberta Nelson (They/Them) at roberta.nelson@vanderbilt.edu
The 2018 Nashville Pride Festival will be held on June 23 and 24, 2018 at Public Square Park, right in front of City Hall.

Every year the festival features top-rated entertainment on the Nissan Main Stage, an entertainment/drag stage, Kids Zone, and Youth Pavilion, and over 200 vendors featuring local not for profits, artists, and businesses.

- Entry - $5 per day
- Kids 10 and under are free
- FWB - Tickets for both days are included in your membership
- VIP - Ticket(s)

For the most up-to-date information, follow us on Facebook!

BUY TICKETS NOW
Apply to be a Body Project intern!
The Body Project is a unique body-acceptance program designed to help young women resist cultural pressures to conform to the appearance ideal standard of female beauty and reduce their pursuit of this unrealistic ideal. The Body Project is supported by more research than any other body image program, and has been found to significantly reduce onset of eating disorders. The Peer Educator Internship is a position housed within the Margaret Cuninggim Women’s Center. In addition to working with staff members to facilitate workshops combating body image ideals, interns will also be required to attend weekly meetings at the Women’s Center.
Click here for the application. The application is due on June 18th by noon to Molly Moreau at molly.e.moreau@vanderbilt.edu

See all the Women’s Center Programs
- Feminism 101
- Kitchen Table Series
- Vandy Sex Ed
- Salary Negotiation Workshop
- Work–Life Workshops
- Women in the Academy
- Women’s History Month
- Cuninggim Lecture on Women in Culture and Society
- PREVAIL
Join your Vanderbilt colleagues from the Office of Academic and Faculty Affairs, Office of Inclusive Excellence, College of Arts and Science, School of Engineering and School of Medicine-Basic Sciences in viewing a webinar on the public release of a new report, “Sexual Harassment of Women: Climate, Culture and Consequences in Academic Sciences, Engineering and Medicine.”

An ad hoc committee under the oversight of the Committee on Women, Science and Medicine—which is a standing committee of the National Academies of Sciences, Engineering and Medicine—prepared the report. The report presents a comprehensive review of the research, experiences and effects of sexual harassment on women and their careers in science, engineering and medicine. In addition to evidence-based findings, the report provides recommendations for how organizations can prevent and address sexual harassment in academic settings, specifically in science, engineering and medicine.

The webinar is scheduled for Tuesday, June 12, from 10 to 11:30 a.m. (CDT) and will be screened in the Engineering and Science Building, Room 044. Registration is required, and light food and refreshments will be served.

Those who cannot attend the viewing in ESB 044 can view the webinar on their own. They will need to register in advance. Those who plan to watch the webinar in ESB 044 are not required to register through the National Academies of Sciences, Engineering and Medicine’s website.

### Programs
- [Chaplain’s Speaker Series](#)
- [GriefNet](#)
- [Holocaust Lecture Series 40th Anniversary Events (2017-2018)](#)
- [MLK Day of Commemoration and Service](#)
- [Project Dialogue](#)
Vanderbilt University Medical Center has launched the Flexner Discovery Lecture Series featuring the world's most eminent scientists, who will speak on the highest-impact research and policy issues in science and medicine today. See Upcoming Lectures
All lectures start at 4PM in 208 Light Hall.

Friday, June 15, 2018 - RSVP Dr. Larry R. Churchill, Ph.D.

What Moral Knowledge is Essential to Doctoring? Reflections on Character, Virtues, and the Aims of Medical Education

Larry R. Churchill is Professor of Medical Ethics Emeritus, Vanderbilt University Medical Center. From 2002 to 2017 Dr. Churchill was the Ann Geddes Stahlman Professor of Medical Ethics at Vanderbilt. He has played a major role in developing the medical ethics program at Vanderbilt, and prior to that at the University of North Carolina at Chapel Hill where he was Chair of the Dept. of Social Medicine. Dr. Churchill is a member of National Academy of Medicine (elected 1991) and a Fellow of The Hastings Center (elected 2000). His most recent books are Healers: Extraordinary Clinicians at Work (2012), and What Patients Teach: The Everyday Ethics of Health Care (2013), both from Oxford University Press, and now available in paperback editions. His work has been featured in popular media such as USA Today, Bill Moyers Journal, and the Alex Gibney documentary Money-Driven Medicine. Dr. Churchill has lectured in Canada, Spain, the United Kingdom, the former German Democratic Republic (East Germany) and China, as well as extensively in the U.S. He is currently at work on a volume entitled Ethics: A Handbook for Humans.

Monday, June 18, 2018 - RSVP Dr. Kelly Chibale, Ph.D

Diversity in Academia from a Personal African Perspective

Kelly Chibale, PhD is a full Professor of Organic Chemistry at the University of Cape Town (UCT) in South Africa. He is also a Full Member of the UCT Institute of Infectious Disease & Molecular Medicine (IDM), a Tier 1 South Africa Research Chair in Drug Discovery, founding Director of the South African Medical Research Council Drug Discovery and Development Research Unit at UCT and the Founder and Director of the UCT Drug Discovery and Development Centre (H3D).

Kelly obtained his PhD in Synthetic Organic Chemistry from the University of Cambridge in the UK (1989-1992). This was followed by postdoctoral stints at the University of Liverpool in the UK (1992-94) and at
the Scripps Research Institute in the USA (1994-96). He was a Sandler Sabbatical Fellow at the University of California San Francisco (2002), a US Fulbright Senior Research Scholar at the University of Pennsylvania School of Medicine (2008) and a Visiting Professor at Pfizer in the UK (2008).

Kelly was recently named as one of Fortune Magazine’s 50 World’s Greatest Leaders for 2018 (http://fortune.com/longform/worlds-greatest-leaders-2018/)

Visit sponsored by the M. Glenn Koenig Memorial Fund.

Unconscious Bias Defined Here

Fall Workshop Schedule to be announced soon
Calendar of Observances June 2018

June Full Month LGBT+ PRIDE MONTH • Pride Day is the last Sunday in June.

June 10 RACE UNITY DAY • Bahá’í Observance promoting racial harmony and understanding and the essential unity of humanity.

June 11 LAILA AL-QADR • Islamic “The Night of Power” marks the night in which God first revealed the Qur’an to the Prophet Muhammad. Often fixed as the night before the 27th day of the Islamic month of Ramadan, Sunnis may also observe it on the 21st, 23rd, 25th or 29th. Shi’ites observe it on the 19th, 21st or 23rd of Ramadan.

June 12 ANNE FRANK DAY • Birthday of young Jewish girl whose diary describes her family’s experiences hiding from the Nazis through assistance of gentile friends.

June 12 LOVING DAY • Observes the anniversary of the 1967 United States Supreme Court decision Loving v. Virginia which struck down the miscegenation laws remaining in 16 states barring interracial marriage.

June 14 FLAG DAY • Anniversary of the adoption of the Unites States flag by Congress in 1777.

June 15–17 EID AL-FITR • Islamic The “Feast of the Breaking of the Fast” marks the end of Ramadan, the holy month of fasting from dawn until dusk.

June 19 JUNETEENTH • Originally commemorating the announcement of the abolition of slavery in Texas in 1865, it is now celebrated throughout the U.S. to honor African-American freedom and achievement.

June 20 WORLD REFUGEE DAY • Raises awareness about the plight of refugees and displaced persons.

June 21 FATHER’S DAY • Children of all ages show appreciation for their fathers and father figures.

June 21 SUMMER SOLSTICE • In the northern hemisphere, the longest day of the year. It marks the first day of the season of summer.

June 26 ANNIVERSARY OF LEGALIZATION OF SAME-SEX MARRIAGE IN THE UNITED STATES • On June 26, 2015, in the case of Obergefell v. Hodges, the Supreme Court ruled that the fundamental right to marry is guaranteed to same-sex couples.
Respecting Differences and Standing on Common Ground
June 07 - 08, 2018
New York, USA

Conference on Diversity and Equity (CDE)
June 24-27, 2018
Marquette University - Milwaukee, WI

14th World Congress on Psychiatric & Mental Health Nursing
July 25-26, 2018
Vancouver, Canada

National Black Nurses Association
July 31- August 5, 2018
St. Louis, Missouri

Diversity Advanced Practice Registered Nurses (CRNA, CNM and NP) Doctorate Symposium
August 1, 2018
St. Louis Union Station, MO

3rd World Congress on Nurse-Midwifery and Women’s Health Nurse Practitioners
Theme: Midwives: A Voice for Healthy Family
September 26-27, 2018
Chicago, Illinois

GLMA Nursing Summit
Annual Conference on LGBTQ Health
October 10, 2018
Las Vegas, NV

Transcultural Approaches to Advance Health Care
Transcultural Nursing Society International Conference.
October 17-20, 2018
San Antonio, TX

25th World Congress on Nursing & Healthcare
Innovating the Advanced Practices in Nursing & Healthcare
November 08-09  Sydney, Australia