VUSN Diversity in Action
Cultural Diversity Calendar of Events

April 2019

Diversity in Action at VUSN is updated monthly. The page features a rolling collection of all advertised University, School of Nursing and local cultural events along with national and international nursing conferences having a diversity and inclusion emphasis. In addition, there is a list of current ethnic-minority nursing organizations as well as other nursing organizations, whose focus is on culture, diversity and inclusion as relates to nursing education, practice and research. Explore the monthly announcements and find out what is going on in the area of diversity and nursing. Enjoy.

Vanderbilt School of Nursing
lisa.poynter@vanderbilt.edu
2019 National Public Health Week
The Vanderbilt MPH Program hosts a series of campus events during National Public Health Week to bring together students, faculty, and staff from across the university and medical center to discuss issues important to improving health and wellness in our community and around the world. All are welcome to attend. Contact: Rebecca Mohr

MONDAY, APRIL 1   Disparities and Access to Healthy Food in Nashville
A panel of community leaders and Vanderbilt experts will discuss healthy food in Nashville and the disparities many populations face while trying to provide not only food but healthy food to their families. Lunch will be provided to those who RSVP by March 29, 2019.
Time: 12 – 1 p.m.
Location: MPH Classroom #2600, Village at Vanderbilt, 1500 21st Avenue South
Panelists:
John Compton, M.Div., Rooted Community Care, Vanderbilt University Medical Center
Natalie Owens, Tennessee Nutrition and Consumer Education Program (TNCEP)
Kabita Poudel, Nashville International Center for Empowerment (NICE)
Tallu Schuyler Quinn, The Nashville Food Project

TUESDAY, APRIL 2   Public Health Game Night
Participate in games such as Public Health Pictionary and trivia with other Vanderbilt students interested in issues around public health. Prizes will be awarded to the winning teams.
Time: 4:30-6:30 p.m.
Location: MPH Classroom #2600, Village at Vanderbilt, 1500 21st Avenue South

WEDNESDAY, APRIL 3   Speak Up for Yourself: Self-Advocacy in the Public Health Workplace
This panel includes public health practitioners and a trained communicator who will discuss strategies for advocating for resources, protecting your time without feeling guilty, and navigating challenging conversations including negotiation techniques.
Lunch will be provided to those who RSVP by March 29, 2019.
Time: 12:00-1:00 p.m.
Location: MPH Classroom #2600, Village at Vanderbilt, 1500 21st Avenue South
Panelists:
Erin Gillaspie, M.D., M.P.H., Department of Thoracic Surgery, Vanderbilt University Medical Center
Kimberly Glenn, Ph.D., M.P.H., Lantana Consulting Group
Representative from the Vanderbilt University Office of Inclusion Initiatives and Cultural Competence

THURSDAY, APRIL 4   Open Table Nashville Service Activity
Open Table Nashville is a non-profit, interfaith community that disrupts cycles of poverty, journeys with the marginalized and provides education about issues of homelessness. Volunteers will participate in a camp cleanup to help pick up trash and other debris.
Time: 1 – 4 p.m.
Contact Rebecca Mohr for additional details.

FRIDAY, APRIL 5   Gentrification in Nashville: The Challenges of Development, Displacement, and Public Health
Community partners, leaders, and Vanderbilt University faculty will discuss the public health effects populations are facing due to gentrification in Nashville and what the next steps are to improve the lives of those effected.
Lunch will be provided to those who RSVP by March 29, 2019.
Time: 12 – 1 p.m.
Location: Light Hall 208
Parking: Free visitor parking is available
HerFeed: EQUAL PAY IS NO JOKE

EQUALITY

WAGE GAP CLOSES, WOMEN RECEIVE BACK PAY

APRIL FOOLS!
IT’S 2019, AND WOMEN STILL DON’T HAVE FAIR PAY.

EQUAL PAY IS NO JOKE: A SERIES
Equal Pay Day Programming 2019

Tabling & Trivia
Monday, April 1
11 a.m. – 1 p.m. • Sarratt Promenade

Workin’ 9 to 5: Women in the Workplace
Tuesday, April 2
12 p.m. • Sarratt 325

Understanding Smart Personal Finance Basics
Janisene Peoples
Wednesday, April 3
12 p.m. • Sarratt 189

Know Your Value: Leveraging It and Negotiating It
Tiffany Galvin Green, PhD
Thursday, April 4
12 p.m. • Sarratt 325

AAUW Start Smart Salary Negotiation Workshop
Thursday, April 4
4 p.m. • Buttrick 123
RSVP at https://goo.gl/forms/QQ2w89Cl0F6glgjWH3

http://www.vanderbilt.edu/WomensCenter
Questions? Contact Brianna.nesbitt@vanderbilt.edu

Dean of Students
Margaret Cuninggim Women's Center
Vanderbilt’s fourth annual Giving Day is scheduled for April 4 and offers the entire Vanderbilt community a chance to join together to “give for the gold” and make the university stronger.

The campaign will build on the successes of the previous three years, as Vanderbilt strives to reach a record-setting goal of 7,800 donors in just 24 hours. Last year, more than 7,000 people made contributions of all sizes totaling nearly $6 million. Gifts large and small will combine again this year to help fund things such as scholarships, study-abroad opportunities, outfitting classrooms with the latest technology, and much more.

In addition to making a gift, alumni and friends are encouraged to spread the “give for the gold” spirit by posting to social media using the hashtag #give4thegold and sharing the excitement of the day with their networks.

Download the Mr. C augmented reality app and enter the social media contest for a chance to win a $50 gift card from Barnes & Noble at Vanderbilt.

To learn more about Giving Day and how you can be involved, visit vu.edu/givingday.

**Vandy Cooks: Jewish Passover dishes**

Friday, April 5
Noon–1 p.m.
Vanderbilt Recreation and Wellness Center Teaching Kitchen

Specific foods are an important and meaningful part of any holiday. At this Vandy Cooks, Marissa Wertheimer, a registered dietitian and Health Plus health educator, will share traditional recipes served at the Jewish Passover Seder and create dishes that symbolize the Jewish people’s freedom from slavery and flight from Egypt.

Recipes prepared will include Charoset (a sweet apple and walnut mixture), matzah ball soup and chocolate-covered matzah. Recipes, complete with nutrition analysis, will be available for all who attend.

Vandy Cooks is provided monthly through a partnership between the Vanderbilt Recreation and Wellness Center, Health Plus and many food experts.

Contact: Marilyn Holmes, 615-343-2638
marilyn.c.holmes@vanderbilt.edu
The Lavender Celebration, an evening of celebration and recognition of the achievements and contributions of LGBTQI and allied graduating students and student leaders at Vanderbilt, is scheduled from 7 to 9 p.m. Wednesday, April 17, at the Student Life Center, Ballroom A.

The annual Lavender Celebration will celebrate the contributions of lesbian, gay, bisexual, transgender, queer, intersex and allied graduating undergraduate and graduate students as well as faculty and staff.

All members of the Vanderbilt community are welcome to attend the ceremony and community dinner.

Graduating students should RSVP here. To nominate yourself or someone else for an award, please use this form. The Lavender Celebration is sponsored by the Office of LGBTQI Life and the Dean of Students office.

Contact: Jay Bohanon, (615) 322-3849 jay.bohanon@vanderbilt.edu
Frailty-Focused Communication:
The Clock is Ticking...the Time is Now!

Are you
- a Registered Nurse working in acute care in-patient areas?
- wondering what the latest scientific developments are in aging?
- interested in helping older adults improve their quality of life?
- passionate about contributing to nursing knowledge?

If so, come and join your nursing colleagues in a free educational offering to learn the latest evidence on the aging process and key strategies to assist older adults toward managing their own personal trajectory of aging.

This free two-day course will be held at Vanderbilt University School of Nursing (VUSN) and will include topics such as the science of aging and frailty, essential communication skills and practice with Standardized Patients in the new VUSN Simulation Lab.

Dates: Monday and Tuesday, April 22 & 23, 2019
Times: 8:00 a.m. – 4:00 p.m. both days
Location: VUSN Simulation Lab

Complimentary tuition, breakfast, lunch and refreshments!

Free Nursing Continuing Education Contact Hours!
This event is presented by Vanderbilt Medical Center, Department of Nursing Education and Professional Development and VUSN.

For more information contact Sally Miller, PhD, RN at 615.322.4894 or sally.m.miller@vanderbilt.edu

Vanderbilt University Medical Center, Department of Nursing Education and Professional Development is an approved provider of continuing nursing education by the Tennessee Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.
In an effort to further support faculty, the Office for Inclusive Excellence will host a series of writing sessions this semester. Our goal is to provide faculty with a supportive writing environment by providing a designated space, breakfast, and the companionship of others pursuing writing endeavors. While the majority of the event will be devoted to individual writing time, we would like to support our early-career faculty by beginning some sessions with remarks on the writing process from a successful mid- to advanced-career faculty member.

All of the sessions will be held on Friday mornings in Kissam C210. Breakfast will be available beginning at 8:30 a.m., occasional brief remarks from a guest faculty member may occur at 9 a.m., and the session will conclude at 11 a.m.

April 5
April 19
May 3
May 17

Registration not required, but appreciated. Register Here

**Graduate Student and Faculty Webinars** Each webinar addresses a different professional development topic, and offers advice and tools on how to navigate aspects of the professional academic life. Independent viewings for faculty and students, and lunch will be provided for both.

"**Overcoming Academic Perfectionism**" by NCFDD
Monday, April 15  | 12:00 p.m - 1:00 p.m.  | Sarratt 363
Registration is not required to attend. However, please register 10 days in advance to guarantee a boxed lunch. Register here!
Monthly Roundtables are an opportunity for students and student leaders to discuss campus life with Vice Provost for Inclusive Excellence Melissa Thomas-Hunt, Assistant Provost for Inclusive Excellence Tiffany Galvin Green, Dean of Students Mark Bandas, and other visiting guests.

Wednesday, April 17 | 5:00 p.m. - 6:00 p.m. | Sarratt 363

“Building Professional Relationships: Cultivating your Network of Mentors, Sponsors, Collaborators”

Friday, April 26 | 10:00 a.m. - 12:00 p.m. | Kissam 216

The mentoring relationship requires participation by both those mentoring and those needing mentorship. This session will focus on giving guidance to those seeking skills and strategies for engaging mentorship. Do you have a reliable and strong network of mentors? Are you struggling to cultivate mentoring relationships? Do you know the difference between a mentor and a sponsor? Are you moving to a new stage of your career and wondering how to find new mentors and sponsors that are appropriate to the next level? In this workshop, participants will examine their current mentoring network and engage in tangible strategies and skills for enhancing networking skills. Registration not required, but appreciated. Register here!
Open Space
The office has partnered with the University Counseling Center to openly engage in dialogue around what it means to be a student of color on this campus. Every Monday from 2:00 p.m. to 3:00 p.m., we invite students to unwind and connect in the Multicultural Lounge to gain tips on managing stress and identity development throughout one’s lifetime.

Talk About it Thursday
The IICC “Talk About It Thursdays!” Professional Development Series is a monthly, brown bag lunch, professional development, and educational series that creates an opportunity for the Office of the Dean of Students to engage and explore strategic areas around diversity, inclusion, social justice, and cultural competence. This program will help staff leverage the impact of personal storytelling to develop a broad and comprehensive understanding of ways in which they can assist in creating a welcoming, inclusive, and equitable campus for all.

Serving the religious, social, & educational needs of the undergraduate & graduate Jewish-student communities.

What's Going on at Hillel? See the full calendar

Graduate Student Programming Learn More Here

Welcome to Jewish Nashville The Jewish community in Nashville is an exciting, dynamic and friendly community. Our outreach services will connect you to the community resources you are looking for. Contact us for more information at outreach@jewishnashville.org, or at (615) 354-1696.

We are grateful for the support from the National Council of Jewish Women, Nashville Section for helping us offer free Shabbat meals to students on Vanderbilt’s campus. See the Full Calendar Here
Vanderbilt University Medical Center is committed to a welcoming and supportive environment for lesbian, gay, bisexual, transgender and intersex (LGBTI) patients. We've earned a 100% rating on the Human Rights Campaign's Equality Index for the past 6 years.

Our Vanderbilt Program for LGBTI Health connects patients with specially trained LGBTI providers and helps ensure outstanding medical care in an atmosphere of compassion and respect.

**LOCATE LGBTI-COMPETENT PROVIDERS** within Vanderbilt University Medical Center and our affiliated clinics. Call (615) 936-3879 to reach one of our team members.

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**Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex Life at Vanderbilt University** is a cultural center and a place of affirmation for individuals of all identities, and a resource for information and support about gender and sexuality. LGBTQI Life serves all members of the Vanderbilt community — students, faculty, staff, and alumni — by creating educational, cultural, and social opportunities. The office also supports and advises LGBTQI-related campus groups and activities.

**Join us for Lavender Celebration!**

**Meet our staff**

**Sign up for our email list**

**Graduate and Professional Student LGBTQ+ Affinity Group Interest Meeting**

Affinity groups are an opportunity for Vanderbilt students to come together around a shared identity and/or interest they hold. Affinity groups provide an affirming and brave space for individuals to discuss their needs, challenges, and successes.

We are holding an interest meeting for LGBTQ+ Graduate and Professional students. Please join us for conversation, community, and food.

Tuesday, April 02, 2019, 7:30 PM - 8:30 PM at the K.C. Potter Center • 312 West Side Row
Contact: Roberta Nelson Email: roberta.nelson@vanderbil.edu Phone: 6156757259
Website: https://www.vanderbilt.edu/lgbtqi/programs/affinity-groups
Audience: Community only
Contemporary in Theory. Composed of faculty members and graduate students, the Contemporary in Theory seminar examines contemporary issues that range from global capitalism, critical race theories, climate change, digital media and technology, and the definitions and boundaries of the human. The seminar fosters innovative approaches to the contemporary across diverse disciplines and methodological backgrounds, addressing these pressing topics through our shared intellectual and theoretical concerns, while bringing to bear our disciplines and areas of expertise. Participants collectively select, read, and lead discussions on recent, groundbreaking theoretical texts at monthly meetings. The seminar will also incorporate visiting speakers who will be invited to speak about their published work as well as works-in-progress. April 19 at 11:30 a.m.

Critical Approaches to African Studies. This seminar brings together faculty and students from diverse fields across campus to explore cutting-edge topics relating to Africa’s past and present. Reflecting Africa’s long-standing central place in the modern world, the seminar will foreground historical and contemporary experiences of commercial, political, cultural and ecological changes across and beyond the continent. Participants will delve into subthemes such as entrepreneurialism, urban life, religious traditions, violence, and artistic expression. Through engagement with leading scholarship across a range of fields, this workshop invites participants to sharpen their analytical and theoretical approaches to African studies. Featuring Stephen Miescher (history, UCSB) and R. Lane Clark (independent film maker), and April 17 at noon.

Displacement and the Human Condition. This seminar seeks to lay the groundwork for an interdisciplinary approach to topics of oppression, displacement, and statelessness that increasingly dominate certain strands of social and political philosophy, anthropology, economics, and historical analysis. Alongside these more well-trod paths of analysis, we will think through crises of displacement from literary, philosophical, aesthetic, and historical perspectives. Through the incorporation of narratives of exile, prison writings, and journalistic accounts of modern political events, the seminar also—and perhaps most importantly—emphasizes the need to interrogate and challenge our often-rigid division of academic and non-academic writing. April 16 all at noon.

Email rpw.center@vanderbilt.edu for more information
The Margaret Cuninggim Women’s Center is an affirming space for women and for all members of the Vanderbilt community that actively resists sexism and all forms of oppression by providing resources and educational programming.

The Margaret Cuninggim Women’s Center and the Program in American Studies invite Vanderbilt faculty, graduate and professional students, postdoctoral fellows, and staff to apply for an upcoming two-day workshop administered by the OpEd Project on the Vanderbilt University campus.

The nonprofit OpEd Project is a social venture founded to increase the range of voices and quality of ideas we hear in the world. In particular, the OpEd Project is committed to increasing the number of women thought leaders contributing to key public forums through their writing.

The two-day workshop, called “Write to Change the World,” will explore the source of credibility and how to establish it; how to present ideas quickly and powerfully under pressure; the components of powerful, evidence-based argument; the difference between being “right” and being effective; and strategies for making a greater impact in print, including how to escape a pigeonhole, how to preach beyond the choir, and how to frame an argument as part of a bigger picture—and yourself as part of a larger public conversation. Participants leave with an outline of an op-ed in hand and access to OpEd Project journalist mentors for individual follow-up.

The workshop dates are Monday, May 13, from 9 a.m. to 5 p.m., and Tuesday, May 14, from 9 a.m. to 1:30 p.m.

The application is available here. Please note, only those who can attend the entire two-day workshop will be eligible for a spot. The application deadline is Friday, March 15. Notifications of acceptance will be issued by Monday, April 1.

See all the Women’s Center Programs

- Kitchen Table Series
- Work–Life Workshops
- Women in the Academy
- Vandy Sex Ed
- Salary Negotiation Workshop
- Feminism 101
- Cuninggim Lecture on Women in Culture and Society
- PREVAIL
- Women’s History Month
Programs

- Chaplain’s Speaker Series
- GriefNet
- the Shop
- Bridge Building
- Food For Thought
- Science & Religion

“The Shop” is a unique opportunity for students of color to engage in dialogical exchange of wisdom with pastors, activists, professors, and elders from the greater Nashville community concerning the trending cultural topics that impact the lives of people of color. These conversations will focus on the intersections of Black spirituality, faith, and activism and will give students of color the opportunity to explore faith from different perspectives. In addition, “the Shop” will offer cultural meals from local restaurants owned by persons of color.

Each gathering at “the Shop” features a guest who is able to engage from a pre-selected topic in conjunction with a relevant, trending article from the news and/or social media. Topics will include (but are not limited to): intersections of gender, race, sexuality, spirituality, mental health, faith, activism, the role of the Black Church, and interfaith dialogue. These conversations will help guests and students engage in the constructive work of developing self-awareness and create meaningful dialogue as to how we live moral, ethical, and spiritual lives in the midst of various lived experiences as people of color.

April 18, 12:00pm, OUCRL Fireside Lounge
Judge Rachel Bell
Politics & Theology
Vanderbilt University Medical Center has launched the Flexner Discovery Lecture Series featuring the world's most eminent scientists, who will speak on the highest-impact research and policy issues in science and medicine today. See Upcoming Lectures

Unconscious Bias Defined Here

Our Vanderbilt – Community Stories

Celebrate the stories of our diverse Vanderbilt University community! Each month, the Office for Equity, Diversity and Inclusion will share profiles that amplify the voices of Vanderbilt community members, increasing visibility of the experiences and efforts that impact diversity and inclusion on campus. We invite you to engage these stories and critically self-reflect on how diverse community stories challenge what you thought you knew about your own.

Read their stories here

Upcoming Events
4/3/19 11:15 am - Haitian Creole Conversation
4/5/19 3:30 pm - Portuguese Bate-papo
Diversity and Cultural Events in Nashville

The LGBT Chamber is excited to support Nashville CARES and host lunch at The Mockingbird Nashville for Dining Out for Life 2019. #DOFL
Come eat lunch and talk to other Chamber members that will gather to support this great cause. An event that helps fight HIV/AIDS in our community through the good work being done by Nashville CARES. Visit https://www.diningoutforlife.com/city/nashville/ to see a list of participating restaurants

Michele Thornton Ghee, Executive Vice President, Business Development - Endeavor Global Marketing and Author - Stratechic 2.0: Her Plan, Her Power, Her Purpose. 2019 Sister-for-Sister Conference Agenda and Tickets
Sat, April 13, 2019 7:30 AM – 2:30 PM CDT
Belmont University First Lecture Hall/Janet Ayers Academic
1803 15th Avenue South
Nashville, TN 37212
View Map

Nashville’s 2019 African-American Author Fair
The 2019 African-American Author Fair (2nd Annual) attracts a wide array of traditional and self-published authors, book and magazine publishers, book clubs, libraries, illustrators, artists, and individual readers locally and abroad. READ MORE AND BUY TICKETS HERE
Sat, April 27, 2019
1:00 PM – 4:00 PM CDT
Location TBA

The 11th Annual Nashville Cherry Blossom Festival
Free to the public, a family-friendly celebration of spring and Japanese culture. Learn More Here
April 2019 April Full Month GENOCIDE AWARENESS MONTH A month that marks important anniversaries for past and contemporary genocides. Throughout the month, individuals, communities and organizations join together to commemorate and honor victims and survivors of mass atrocities.

April 14 RAMA NAVAMI • Hindu Celebrates the birthday of Rama, king of ancient India, hero of the epic Ramayana, and seventh incarnation of Vishnu.

April 14 VAISAKHI (also spelled Baisakhi) • Sikh The festival which celebrates the founding of the Sikh community as the Khalsa (community of the initiated). On this day, Sikhs gather and celebrate Vaisakhi at their local Gurdwaras (Sikh house of worship) by remembering this day as the birth of the Khalsa.

April 14 PALM SUNDAY • Christian Observed the Sunday before Easter/Pascha to commemorate the entry of Jesus into Jerusalem.

April 18 HOLY THURSDAY • Christian Also known as Maundy Thursday, it is celebrated on the Thursday before Easter commemorating the Last Supper, at which Jesus and the Apostles were together for the last time before the Crucifixion.

April 19 DAY OF SILENCE Students take a day-long vow of silence to protest the actual silencing of lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) students and their straight allies due to bias and harassment.

April 19 GOOD FRIDAY • Christian Known as Holy Friday in Eastern Christianity, it commemorates the Crucifixion of Jesus on the Friday before Easter/Pascha.

April 19–21 THERAVADA NEW YEAR • Buddhist In Theravada countries the New Year is celebrated on the first full moon day in April.

April 20–27 PASSOVER/PESACH • Jewish The eight-day “Feast of Unleavened Bread” celebrates Israel’s deliverance from Egyptian bondage.

April 21 EASTER • Christian Known as Pascha in Eastern Christianity, it celebrates the resurrection of Jesus.

April 21–May 2 FESTIVAL OF RIDVÁN • Bahá’í Annual festival commemorating the 12 days when Bahá’u’lláh, the prophet-founder of the Bahá’í Faith, resided in a garden called Ridván (Paradise) and publicly proclaimed his mission as God’s messenger for this age. The first (April 21), ninth (April 29), and twelfth (May 2) days are celebrated as holy days when Bahá’ís suspend work.

April 24 ARMENIAN MARTYRS’ DAY Memorializes the genocide of some 1.5 million Armenians between 1915 and 1923 in Turkey.
SYNChronicity 2019: The National Conference on HIV, HCV, STDs, & LGBT Health
April 14, 2019 - April 16, 2019
Washington, DC

Advanced Nursing & Healthcare Simulation - Exploring the Latest Advances in Nursing & Healthcare
April 24-25, 2019
Houston, Texas

2019 LGBT Health Workforce Conference
May 3-4, 2019
New York, NY

Nursing & Midwifery - Theme: Exploring the Importance of Nurses & Midwives
May 17-18, 2019
Philadelphia, USA

"Critical Conversations with Psychiatric Nurses: Preparing for the Next Decade."
May 29-June 1, 2019
Charlotte, NC

10th Annual Native American Healthcare Conference
June 10th-11th, 2019
Pechanga Resort & Casino
Temecula, CA.

39th International Conference on Nursing & Healthcare
July 05-06, 2019
Columbus, Ohio

30th International Nursing Research Congress
July 25-29, 2019
Calgary, Alberta, Canada

NBNA 47th Annual Institute and Conference - "Advancing Nursing Practice: Innovation, Access and Health Equity"
July 23rd - July 28th,
New Orleans, LA

Future of Aging and Gerontology Theme: Overcome Challenges of Aging in Current Society
August 02-03, 2019
Chicago, USA
Ethnic-minority nursing organizations & websites

American Association of Indian Nurses - New Jersey

DiversityNursing.com

Ethnic Minority Fellowship Program

MinorityNurse.com

National Alaska Native American Indian Nurses Association (NANAINA)

National American Arab Nurses’ Association

National Association of Hispanic Nurses

National Association of Indian Nurses of America

National Black Nurses Association

National Coalition of Ethnic Minority Nurse Associations

Philippine Nurses Association of America

Association of American Colleges

American Association of Colleges of Nursing