More than Skin Deep: Improving the Skin Champion Program at Vanderbilt University Medical Center

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Introduction

Topic: Improving the skin champion program at Vanderbilt University Medical Center (VUMC)

Background:

- Skin champions= bedside nurses who attend one skin champion class
 - Designated unit resource for pressure injury (PI) prevention, identification, and treatment
- Education initiatives help improve the knowledge base of bedside nurses, application of evidence-based practice, and lead to decreased rates of pressure injuries

Problem:

- Annual cost in US of \$11.6 billion; estimates of \$500 \$152,000 per patient
- Skin champions at VUMC are not assessed for their knowledge
- Problem identified by former Quality and Safety Advisor- Pressure Injury Preventionist

Team Members:

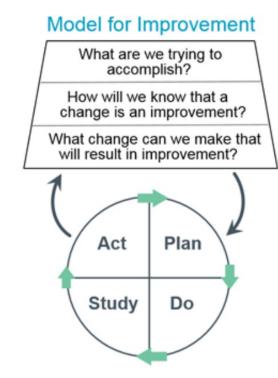
- Former Quality and Safety Advisor- Pressure Injury Preventionist
- Nursing Quality Manager

Aims:

- 1. Assess knowledge about preventing, identifying, and treating PI's of skin champions
- 2. Develop recommendations for future improvement opportunities for the program

Methods

- Plan Do Study Act (PDSA) format for quality improvement (QI) methodology
- Plan:
 - Reviewed current VUMC skin champion education
 - Reviewed published knowledge assessments
 - Created 25-item VUMC specific assessment tool on REDCap
- **Do:** Tool emailed to current skin champions; voluntary, convenience sampling technique
- Study: scores aggregated and analyzed using descriptive statistics
- Act:
 - Adapt- adjust questions that confused respondents
 - Adopt- use assessment tool for skin champions
 - Abandon- pick new assessment method



Results

- Knowledge assessment of skin champions improved from 0% (0) to 23.4% (147)
- Key missed questions and correct response rate:

PI Definitions	33.0%
Risk and Prevention	20.0%
•	36.0%
Staging VUMC Policies	33.0%

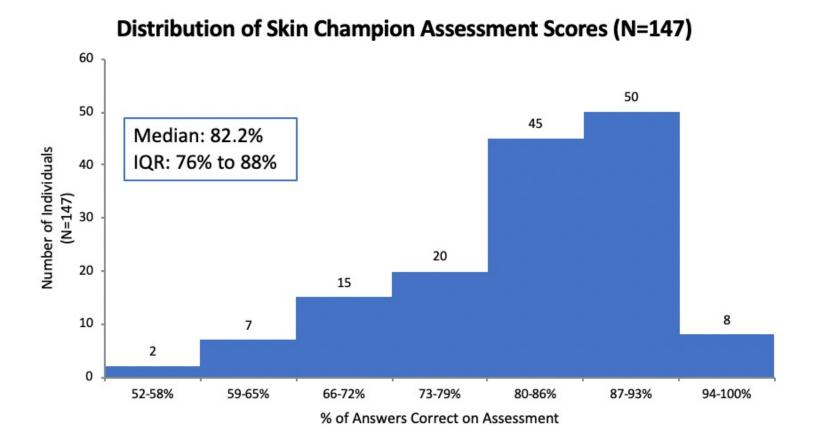
Implementation of a
knowledge assessment
improved understanding of
knowledge gaps in skin
champion nurses at
Vanderbilt University Medial
Center and represents a
first step to improving the
overall skin champion
program.

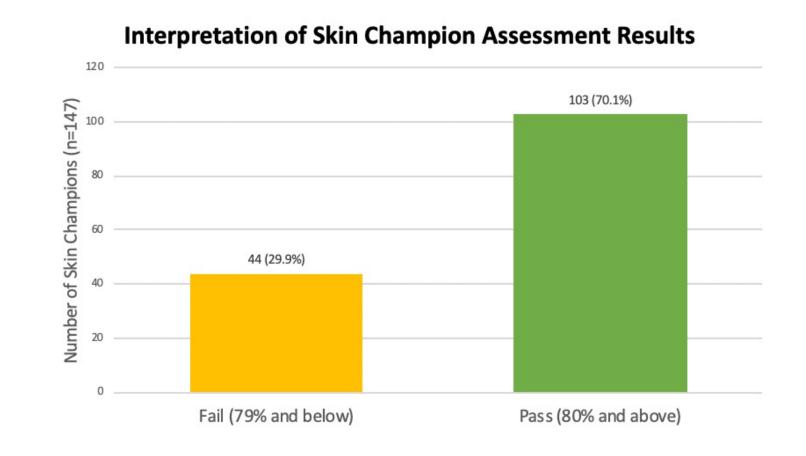


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Results

Below is the distribution of skin champion assessment scores and the interpretation of these scores in terms of passing (80% and above) and failing.





Implications for Practice

Scores:

- Majority (70%) of individuals who completed the assessment passed
- Majority of nurses demonstrate an adequate knowledge base for acting as skin champions

Identified knowledge gaps:

- No one topic in particular was commonly missed
- General education is needed to help clarify all areas
- Commonly missed individual question included some known difficult subjects such as mucosal pressure injuries and identification of unstageable injuries

Strengths and limitations

- Successfully assessed knowledge of VUMC Skin Champions
- Knowledge assessment can be utilized by VUMC going forward
- 23% response rate for voluntary survey
- Recommend skin champion designation should be done on yearly basis to focus education on bedside nurses
- Recommend yearly education to update nurses on policy changes, common problems identified by skin champions, reminders on science of pressure injuries